



# Board of Governors' Meeting

April 25, 2024

Blum Student Union Room 220



AGENDA  
MISSOURI WESTERN STATE UNIVERSITY  
BOARD OF GOVERNORS  
April 25, 2024 - 1:30 P.M. BLUM STUDENT UNION ROOM 220

Notice is hereby given that Missouri Western State University's Board of Governors will convene a Board meeting beginning with its Public Session at 1:30 p.m. on Thursday, April 25, 2024. The meeting will originate from Blum Student Union Room 220 on the main campus of Missouri Western State University, St. Joseph, Missouri. The meeting will also be livestreamed at [griff.vn/BOG42524](http://griff.vn/BOG42524).

I. PUBLIC SESSION

- A. Approval of Minutes
  - 1. February 22, 2024 Board Meeting Minutes
- B. Board of Governors' Committee Report
  - 1. Personnel, Finance & Operations
    - a. Financial Report
- C. Division Reports
  - 1. Administration (Daniel Holt)
  - 2. Academic Affairs (Joel Hyer)
  - 3. University Advancement & MWSU Foundation (Marc Archambault)
  - 4. Admissions/Enrollment Management (Jeffrey Foot)
  - 5. Student Affairs (Robert Goltra)
  - 6. Athletics (Andy Carter)
- D. Report of the Student-Governor
- E. Report of the President
- F. Report of the Chair
- G. Old Business
- H. New Business
  - 1. Nominating Committee

A vote will be held to close the meeting pursuant to Missouri Statutes 610.021 (1), (2), and (14) to consider legal matters, real estate, and other matters protected by law. This meeting in closed session will also originate from Blum Student Union Room 220 on the main campus of Missouri Western State University.

II. CLOSED SESSION

- A. Legal Matters and Real Estate

III. PUBLIC SESSION

Adjournment

MINUTES, BOARD OF GOVERNORS  
MISSOURI WESTERN STATE UNIVERSITY  
February 22, 2024

The meeting was called to order at 1:30 p.m. by Chair Rick Ebersold in Blum Student Union Hall Room 220.

UNIVERSITY REPRESENTATIVES

**Board Members Present**

Rick Ebersold – Chair  
Lisa Norton – Vice Chair  
Bill Grimwood  
Al Landes  
Kayla Schoonover  
Lee Tieman  
Bob Wollenman  
Garrett Jackson – Student-Governor

**APPROVAL OF MINUTES**

Board of Governor Chair Rick Ebersold asked for a motion to approve the October 26, 2023 Board meeting minutes. Governor Landes made a motion to approve the minutes; Governor Norton seconded the motion. Motion passed unanimously.

Chair Ebersold asked for a motion to ratify the December 12, 2023 phone poll (West Campus Asphalt and Pure Storage). Governor Grimwood made a motion to ratify the phone poll; Governor Norton seconded the motion. Motion passed unanimously.

Chair Ebersold asked for a motion to ratify the December 12, 2023 phone poll (CTAC workshop bay named “Gray Manufacturing Workshop Bay”). Governor Tieman made a motion to ratify the phone poll; Governor Grimwood seconded the motion. Motion passed unanimously.

Chair Ebersold asked for a motion to ratify the December 12, 2023 phone poll (CTAC industrial technology bay name “Triumph Foods and Dailey’s Premium Meats Industrial Technology Bay”). Governor Schoonover made a motion to ratify the phone poll; Governor Grimwood seconded the motion. Motion passed unanimously.

**COMMITTEE REPORT**

Personnel, Finance, & Operations

- Vice President of Finance & Administration Daniel Holt briefed the Board in terms of the Personnel, Finance & Operations Committee meeting prior to the Board meeting where the Missouri Western State University audit report for FY 2022-2023 was unanimously recommended that the Board of Governors approve the audit report. Additionally, VP Holt updated the Board in terms of FY24 operating revenue, operating expenses, state appropriations and cash position.

- Board Chair Ebersold asked for a motion to approve the Missouri Western State University Audit Report for fiscal year 2022-2023. Governor Wollenmen made a motion to approve the audit report; Governor Landes seconded the motion. Motion passed unanimously.
- Board Chair Ebersold asked for a motion to approve FB27-077 Merchandise Building as presented. Governor Tieman made the motion to approve the bid; Governor Grimwood seconded the motion. Motion passed unanimously.
- Board Chair Ebersold asked for a motion to approve the Turf Replacement in the GISC (informational item) as presented. Governor Norton made the motion to approve; Governor Landes seconded the motion. Motion passed unanimously.
- Board Chair Ebersold asked for a motion to approve the January 31, 2024 financial report as presented. Governor Norton made the motion to approve; Governor Landes seconded the motion. Motion passed unanimously.

## **DIVISION REPORTS**

Daniel Holt, Vice President of Finance & Administration

- FAFSA Delay
- Multifactor Authentication (MFA)
  - Staff 100% implemented
  - Faculty 45% complete
  - Student registration begins in April
- Physical Plant project updates

Laura Reynolds, Provost & Vice President for Academic Affairs

- Faculty searches
- Summer Faculty Fellowship Research Grant
- Retention and persistence updated provided. Admissions continuing efforts to increase retention and persistence
- Partnership with Admissions and discussion on retention, persistence and strategies

Marc Archambault, Vice President of Advancement/Executive Director of the MWSU Foundation

- Overview of total cash gift received for the fiscal year
- CTAC ongoing fundraising and partnerships
- Updated provided in terms of gifts and pledges
- Update provided in terms of future event dates

Jeffrey Foot, Assistant Vice President for Enrollment Management

- Overview of Admissions Office
- Current admitted student profile in Buchanan County and surrounding region
- Recruitment Activities
  - Engaged with 1700 total students in 211 events since October
- Upcoming events

Robert Goltra, Assistant Vice President, Dean of Students, Student Affairs

- New initiative “Gold Griffon Community Standards” introduced to the Board
- Community Standard of Excellence Recognition highlights students success

Andy Carter, Director of Athletics

- Update given on retention efforts
- Crossover from winter to spring sports
- Announced upcoming events
- Teams’ successes

### **STUDENT-GOVERNOR REPORT**

Student-Governor Garrett Jackson reported to the Board in terms of student involvement and recent Student Government Activities. Student-Governor Jackson reported to the Board that RSOs are working with SGA and students are happy to be on campus.

### **PRESIDENT’S REPORT**

Dr. Elizabeth Kennedy directed her verbal report to the Board with a presentation focusing on University enrollment trends over the course of multiple years, funding trends over the course of multiple years and the direction the University is headed. The presentation concluded with many positive initiatives that have either been started or have continued under Dr. Kennedy’s leadership.

### **REPORT OF THE CHAIR**

Chair Ebersold briefed the Board members that he and Governor Lee Tieman were invited to the Faculty Senate meeting and that the meeting was viewed as incredibly productive with an effort to continue ongoing communication.

Chair Ebersold provided the date of the next Board meeting, which will be Thursday, April 25, 2024 at 1:30 p.m.

There being no old business, no new business, or additional Board comments or questions, Chair Ebersold asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1), (2), (3) and (13) to consider legal matters, real estate, personnel, and other matters protected by law. Governor Grimwood moved to meet in closed session; Governor Landes seconded the motion. Motion passed unanimously.

### **CLOSED SESSION**

A roll call vote was held to meet in executive session pursuant to Missouri Statutes 610.021 (1) and (3) to consider personnel matters.

**EXECUTIVE SESSION**

There being no further business, Chair Ebersold adjourned the meeting.

Respectfully submitted,

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Betsy Wright, Secretary

APPROVED:

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Rick Ebersold, Chair  
Board of Governors



Missouri Western State University  
Daniel Holt  
Vice President  
Finance and Administration  
Popplewell 217  
4525 Downs Drive  
St. Joseph, MO 64507

April 19, 2024

To: Missouri Western State University Board of Governors

From: Daniel Holt, Vice President for Finance and Administration

Subject: Financial Information – Board Meeting, April 25, 2024

Please find the following financial documents for the period ending March 31, 2024, pertaining to the fiscal year 2024 for your review:

- Attachment #1 – Statement of Activities, Budget to Actual
  - This document reflects the current reconciliation of changes made to the University budget for fiscal year 2024 and a comparison of actual items to the revised budget.
- Attachment #2 – Statement of Cash Position
- Attachment #3 – Schedule of Funds Invested

Thank you for your attention to these documents. Please let me know if you have any questions or concerns.

A handwritten signature in blue ink, appearing to be 'DH'.



**Missouri Western State University**  
**Statement of Budget Changes and Comparison of Budget to Actual**  
**For the Year Ending June 30, 2024**  
**(As of March 31, 2024)**

**Attachment #1**

<b>Educational &amp; General (Undesignated)</b>						
	<b>Original Budget</b>	<b>Adjustments</b>	<b>Adjustments for Prior Year Funds</b>	<b>Revised Budget</b>	<b>Actual</b>	<b>Percentage of Total</b>
<b>OPERATING REVENUE</b>						
Student Tuition and Fees	\$ 30,372,444	\$ (1,300,000)	\$ -	\$ 29,072,444	\$ 27,164,107	93.4%
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments	145,980	102,001	-	\$ 247,981	217,383	87.7%
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues	111,000	12,118	-	\$ 123,118	34,835	28.3%
<b>TOTAL OPERATING REVENUES</b>	<b>30,629,424</b>	<b>(1,185,881)</b>	<b>-</b>	<b>29,443,543</b>	<b>27,416,324</b>	<b>93.1%</b>
<b>OPERATING EXPENSES</b>						
Salaries and compensation	24,689,102	(1,344,962)	-	23,344,140	16,094,332	68.9%
Fringe benefits	9,096,860	(490,588)	-	8,606,272	6,405,962	74.4%
Supplies and services	5,263,914	485,568	-	5,749,482	4,281,586	74.5%
Travel	252,700	(252)	-	252,448	148,469	58.8%
Utilities	1,514,019	(1,300)	-	1,512,719	869,643	57.5%
Insurance	565,929	4,325	-	570,254	454,952	79.8%
Scholarships	9,626,215	(1,599,894)	-	8,026,321	7,439,967	92.7%
<b>TOTAL OPERATING EXPENSES</b>	<b>51,008,739</b>	<b>(2,947,103)</b>	<b>-</b>	<b>48,061,636</b>	<b>35,694,910</b>	<b>74.3%</b>
<b>OPERATING GAIN / (LOSS)</b>	<b>(20,379,315)</b>	<b>1,761,222</b>	<b>-</b>	<b>(18,618,093)</b>	<b>(8,278,586)</b>	<b>44.5%</b>
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
State appropriations	22,914,725	-	-	22,914,725	17,186,040	75.0%
State appropriations - lottery	2,322,497	-	-	2,322,497	1,741,869	75.0%
State appropriations - capital	-	282,869	-	282,869	-	0.0%
Grants	-	-	-	-	-	-
Gifts	1,678,210	180,284	-	1,858,494	386,982	20.8%
Investment income	362,000	-	-	362,000	297,122	82.1%
Interest on capital related debt	-	-	-	-	-	-
Capital	(270,139)	(65,581)	-	(335,720)	(267,421)	79.7%
Debt service principal *	-	-	-	-	-	-
Other	-	-	-	-	-	-
<b>NET NON-OPERATING REVENUES</b>	<b>27,007,293</b>	<b>397,572</b>	<b>-</b>	<b>27,404,865</b>	<b>19,344,591</b>	<b>70.6%</b>
<b>INCOME (LOSS) BEFORE TRANSFERS</b>	<b>6,627,978</b>	<b>2,158,794</b>	<b>-</b>	<b>8,786,772</b>	<b>11,066,005</b>	<b>125.9%</b>
<b>TRANSFERS IN (OUT)</b>						
Debt service	(489,786)	(7,951)	-	(497,737)	(385,234)	77.4%
Other	1,909,800	(172,515)	-	1,737,285	1,497,633	86.2%
Transfer to Aux from E&G	(6,000,000)	-	-	(6,000,000)	-	0.0%
<b>TOTAL TRANSFERS IN (OUT)</b>	<b>(4,579,986)</b>	<b>(180,466)</b>	<b>-</b>	<b>(4,760,452)</b>	<b>1,112,399</b>	<b>-23.4%</b>
<b>INCREASE (DECREASE) IN NET POSITION</b>	<b>2,047,992</b>	<b>1,978,328</b>	<b>-</b>	<b>4,026,320</b>	<b>12,178,404</b>	<b>302.5%</b>
<b>OTHER</b>						
<b>Prior year funds</b>			-			
	\$ 2,047,992	\$ 1,978,328	\$ -	\$ 4,026,320	\$ 12,178,404	

\*Debt Service - Principal does not reflect in university Income Statement, however is it reported here to demonstrate the impact on cash.

**Missouri Western State University**  
**Statement of Budget Changes and Comparison of Budget to Actual**  
**For the Year Ending June 30, 2024**  
**(As of March 31, 2024)**

Attachment #1

<b>Educational &amp; General (Designated)</b>						
	<b>Original</b>	<b>Adjustment</b>	<b>s for Prior</b>	<b>Revised</b>	<b>Actual</b>	<b>Percentage</b>
	<b>Budget</b>	<b>s</b>	<b>Year Funds</b>	<b>Budget</b>	<b></b>	<b>of Total</b>
<b>OPERATING REVENUE</b>						
Student Tuition and Fees	1,681,091	56,237	-	1,737,328	1,451,791	84%
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments	158,156	-	-	158,156	286,199	181%
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues	112,563	9,681	-	122,244	92,742	76%
<b>TOTAL OPERATING REVENUES</b>	<b>1,951,810</b>	<b>65,918</b>	<b>-</b>	<b>2,017,728</b>	<b>1,830,732</b>	<b>91%</b>
<b>OPERATING EXPENSES</b>						
Salaries and compensation	544,052	93,375	4,428	641,855	418,634	65%
Fringe benefits	127,052	16,994	404	144,450	115,302	80%
Supplies and services	1,439,676	(194,098)	265,878	1,511,456	929,444	61%
Travel	135,695	27,709	44,274	207,678	94,397	45%
Utilities	7,014	91	-	7,105	3,643	51%
Insurance	4,653	-	-	4,653	3,486	75%
Scholarships	50,000	(35,000)	19,500	34,500	22,500	65%
<b>TOTAL OPERATING EXPENSES</b>	<b>2,308,142</b>	<b>(90,929)</b>	<b>334,484</b>	<b>2,551,697</b>	<b>1,587,407</b>	<b>62%</b>
<b>OPERATING GAIN / (LOSS)</b>	<b>(356,332)</b>	<b>156,847</b>	<b>(334,484)</b>	<b>(533,969)</b>	<b>243,326</b>	<b>-46%</b>
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
State appropriations						
State appropriations - lottery						
State appropriations - capital						
Grants						
Gifts	439,752	36,623	-	476,375	230,636	48%
Investment income						
Interest on capital related debt						
Capital	(59,332)	4,179	(155,032)	(210,185)	(31,833)	15%
Debt service principal *						
Other						
<b>NET NON-OPERATING REVENUES</b>	<b>380,420</b>	<b>40,802</b>	<b>(155,032)</b>	<b>266,190</b>	<b>198,802</b>	<b>75%</b>
<b>INCOME (LOSS) BEFORE TRANSFERS</b>	<b>24,088</b>	<b>197,649</b>	<b>(489,516)</b>	<b>(267,779)</b>	<b>442,128</b>	<b>-165%</b>
<b>TRANSFERS IN (OUT)</b>						
Debt service						
Other	(24,088)	(197,649)	-	(221,737)	(320,470)	145%
Transfer to Aux from E&G						
<b>TOTAL TRANSFERS IN (OUT)</b>	<b>(24,088)</b>	<b>(197,649)</b>	<b>-</b>	<b>(221,737)</b>	<b>(320,470)</b>	<b>145%</b>
<b>INCREASE (DECREASE) IN NET POSITION</b>	<b>-</b>	<b>-</b>	<b>(489,516)</b>	<b>(489,516)</b>	<b>121,659</b>	<b>-25%</b>
<b>OTHER</b>						
Prior year funds	-	-	489,516	489,516	-	
	-	-	-	-	121,659	

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**Missouri Western State University**  
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**For the Year Ending June 30, 2024**  
**(As of March 31, 2024)**

Attachment #1

	Auxiliary					Percentage of Total
	Original Budget	Adjustments	Adjustment s for Prior Year Funds	Revised Budget	Actual	
<b>OPERATING REVENUE</b>						
Student Tuition and Fees						
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments						
Auxiliary enterprises:						
Athletics	\$ 2,132,007	\$ 267,884	\$ -	\$ 2,399,891	\$ 1,646,077	68.6%
Less: Scholarship allowances						
Housing	4,514,573	(100)	-	4,514,473	4,339,354	96.1%
Less: Scholarship allowances						
Food service	3,481,971	1,000	-	3,482,971	3,049,467	87.6%
Less: Scholarship allowances						
Bookstore	125,900	-	-	125,900	48,848	38.8%
Less: Scholarship allowances						
Other auxiliary enterprises	106,092	-	-	106,092	146,123	137.7%
Less: Scholarship allowances						
Other operating revenues	-					
<b>TOTAL OPERATING REVENUES</b>	10,360,543	268,784	-	10,629,327	9,229,869	86.8%
<b>OPERATING EXPENSES</b>						
Salaries and compensation	3,333,725	26,955	-	3,360,680	2,516,144	
Fringe benefits	1,150,156	(1,153)	-	1,149,003	1,143,050	99.5%
Supplies and services	4,976,801	182,123	-	5,158,924	4,289,178	83.1%
Travel	855,900	107,309	-	963,209	793,422	82.4%
Utilities	1,278,485	(24,980)	-	1,253,505	704,114	56.2%
Insurance	538,528	-	-	538,528	523,241	97.2%
Scholarships	3,968,502	(260,517)	-	3,707,985	3,441,432	92.8%
<b>TOTAL OPERATING EXPENSES</b>	16,102,097	29,737	-	16,131,834	13,410,580	83.1%
<b>OPERATING GAIN / (LOSS)</b>	(5,741,554)	239,047	-	(5,502,507)	(4,180,711)	76.0%
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
State appropriations						
State appropriations - lottery						
State appropriations - capital						
Grants						
Gifts	17,000	-	-	17,000	35,800	210.6%
Investment income	340,000	-	-	340,000	149,324	43.9%
Interest on capital related debt						
Capital	(61,400)	(179,026)	-	(240,426)	(225,758)	93.9%
Debt service principal *						
Other						
<b>NET NON-OPERATING REVENUES</b>	295,600	(179,026)	-	116,574	(40,634)	-34.9%
<b>INCOME (LOSS) BEFORE TRANSFERS</b>	(5,445,954)	60,021	-	(5,385,933)	(4,221,345)	78.4%
<b>TRANSFERS IN (OUT)</b>						
Debt service	(3,960,794)	(39,177)	-	(3,999,971)	(3,605,509)	90.1%
Other	(1,812,098)	(48,705)	-	(1,860,803)	(1,232,015)	66.2%
Transfer to Aux from E&G	6,000,000	-	-	6,000,000	-	0.0%
<b>TOTAL TRANSFERS IN (OUT)</b>	227,108	(87,882)	-	139,226	(4,837,524)	-3474.6%
<b>INCREASE (DECREASE) IN NET POSITION</b>	(5,218,846)	(27,861)	-	(5,246,707)	(9,058,869)	172.7%
<b>OTHER</b>						
<b>Prior year funds</b>	-	-	-	-	-	
	\$ (5,218,846)	\$ (27,861)	\$ -	\$ (5,246,707)	\$ (9,058,869)	

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Missouri Western State University  
Statement of Budget Changes and Comparison of Budget to Actual  
For the Year Ending June 30, 2024  
(As of March 31, 2024)

Attachment #1

	Restricted					Percentage of Total
	Original	Adjustments		Revised	Actual	
	Budget	Adjustments	for Prior Year Funds	Budget		
<b>OPERATING REVENUE</b>						
Student Tuition and Fees						
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts	\$ 171,966	\$ 207,670	\$ -	\$ 379,636	\$ 149,059	39.3%
State grants and contracts	3,009,958	6,104,776	-	9,114,734	5,590,768	61.3%
Non-governmental grants and contracts	100,000	(78,061)	-	21,939	21,940	100.0%
Sales and service of educational departments						
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues						
<b>TOTAL OPERATING REVENUES</b>	3,281,924	6,234,385	-	9,516,309	5,761,767	60.5%
<b>OPERATING EXPENSES</b>						
Salaries and compensation	47,229	271,513	-	318,742	61,278	19.2%
Fringe benefits	3,307	46,839	-	50,146	10,168	20.3%
Supplies and services	455,340	221,534	12,856	689,730	210,384	30.5%
Travel	49,800	14,085	1,000	64,885	9,216	14.2%
Utilities			-			
Insurance			-			
Scholarships	6,269,137	728,515	-	6,997,652	6,045,978	86.4%
Depreciation			-			
<b>TOTAL OPERATING EXPENSES</b>	6,824,813	1,282,486	13,856	8,121,155	6,337,026	78.0%
<b>OPERATING GAIN / (LOSS)</b>	(3,542,889)	4,951,899	(13,856)	1,395,154	(575,259)	-41.2%
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
State appropriations						
State appropriations - lottery						
State appropriations - capital						
Grants	9,041,503	(226,221)	-	8,815,282	6,333,878	71.9%
Gifts						
Investment income						
Interest on capital related debt						
Capital	(5,125,000)	4,718,972	-	(406,028)	(154,269)	38.0%
Debt service principal *						
Other						
<b>NET NON-OPERATING REVENUES</b>	3,916,503	4,492,751	-	8,409,254	6,179,610	73.5%
<b>INCOME (LOSS) BEFORE TRANSFERS</b>	373,614	9,444,650	(13,856)	9,804,408	5,604,351	57.2%
<b>TRANSFERS IN (OUT)</b>						
Debt service						
Other	(373,614)	(9,444,650)	-	(9,818,264)	(5,182,180)	52.8%
Transfer to Aux from E&G						
<b>TOTAL TRANSFERS IN (OUT)</b>	(373,614)	(9,444,650)	-	(9,818,264)	(5,182,180)	52.8%
<b>INCREASE (DECREASE) IN NET POSITION</b>	-	-	(13,856)	(13,856)	422,171	-3046.8%
<b>OTHER</b>						
Prior year funds	-	-	13,856	13,856	-	
	\$ -	\$ -	\$ -	\$ -	\$ 422,171	

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**Missouri Western State University**  
**Statement of Budget Changes and Comparison of Budget to Actual**  
**For the Year Ending June 30, 2024**  
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Attachment #1

	<b>Plant</b>					
	<b>Original Budget</b>	<b>Adjustments</b>		<b>Revised Budget</b>	<b>Actual</b>	<b>Percentage of Total</b>
		<b>Adjustments</b>	<b>for Prior Year Funds</b>			
<b>OPERATING REVENUE</b>						
Student Tuition and Fees						
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments						
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues						
<b>TOTAL OPERATING REVENUES</b>	-	-	-	-	-	-
<b>OPERATING EXPENSES</b>						
Salaries and compensation						
Fringe benefits						
Supplies and services	\$ 4,800	\$ 361,500	\$ -	\$ 366,300	\$ 196,199	53.6%
Travel						
Utilities	-	1,600	-	1,600	2,011	125.7%
Insurance						
Scholarships						
Depreciation						
<b>TOTAL OPERATING EXPENSES</b>	4,800	363,100	-	367,900	198,210	53.9%
<b>OPERATING GAIN / (LOSS)</b>	(4,800)	(363,100)	-	(367,900)	(198,210)	53.9%
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
State appropriations						
State appropriations - lottery						
State appropriations - capital	-	3,000,000	-	3,000,000	897,483	29.9%
Grants						
Gifts	-	35,000	-	35,000	54,876	156.8%
Investment income						
Interest on capital related debt	(1,549,607)	(9,250)		(1,558,857)	(1,167,863)	74.9%
Capital	-	(12,535,419)	-	(12,535,419)	(6,334,387)	50.5%
Debt service principal *	-	(2,013,664)	(920,387)	(2,934,051)	(2,934,051)	100.0%
Other						
<b>NET NON-OPERATING REVENUES</b>	(1,549,607)	(11,523,333)	(920,387)	(13,993,327)	(9,483,942)	67.8%
<b>INCOME (LOSS) BEFORE TRANSFERS</b>	(1,554,407)	(11,886,433)	(920,387)	(14,361,227)	(9,682,153)	67.4%
<b>TRANSFERS IN (OUT)</b>						
Debt service	4,450,580	47,128	-	4,497,708	3,990,743	88.7%
Other	300,000	9,863,519	-	10,163,519	5,237,031	51.5%
Transfer to Aux from E&G	-	-	-	-	-	
<b>TOTAL TRANSFERS IN (OUT)</b>	4,750,580	9,910,647	-	14,661,227	9,227,774	62.9%
<b>INCREASE (DECREASE) IN NET POSITION</b>	3,196,173	(1,975,786)	(920,387)	300,000	(454,379)	-151.5%
<b>OTHER</b>						
<b>Prior year funds</b>			920,387	920,387	-	
	\$ 3,196,173	\$ (1,975,786)	\$ -	\$ 1,220,387	\$ (454,379)	

\*Debt Service - Principal does not reflect in university  
Income Statement, however is it reported here to  
demonstrate the impact on cash.

**Missouri Western State University**  
**Statement of Budget Changes and Comparison of Budget to Actual**  
**For the Year Ending June 30, 2024**  
**(As of March 31, 2024)**

**Attachment #1**

<b>TOTAL - ALL FUNDS</b>							
	<b>Original Budget</b>	<b>Adjustments for Prior Year</b>			<b>Revised Budget</b>	<b>Actual</b>	<b>Percentage of Total</b>
		<b>Adjustments</b>	<b>Funds</b>				
<b>OPERATING REVENUE</b>							
Student Tuition and Fees	\$ 32,053,535	\$ (1,243,763)	\$ -	\$ 30,809,772	\$ 28,615,898	92.9%	
Less: Institutional scholarships							
Less: Other scholarship allowances							
Federal grants and contracts	171,966	207,670	-	379,636	149,059	39.3%	
State grants and contracts	3,009,958	6,104,776	-	9,114,734	5,590,768	61.3%	
Non-governmental grants and contracts	100,000	(78,061)	-	21,939	21,940	100.0%	
Sales and service of educational departments	304,136	102,001	-	406,137	503,582	124.0%	
Auxiliary enterprises:							
Athletics	2,132,007	267,884	-	2,399,891	1,646,077	68.6%	
Less: Scholarship allowances							
Housing	4,514,573	(100)	-	4,514,473	4,339,354	96.1%	
Less: Scholarship allowances							
Food service	3,481,971	1,000	-	3,482,971	3,049,467	87.6%	
Less: Scholarship allowances							
Bookstore	125,900	-	-	125,900	48,848	38.8%	
Less: Scholarship allowances							
Other auxiliary enterprises	106,092	-	-	106,092	146,123	137.7%	
Less: Scholarship allowances							
Other operating revenues	223,563	21,799	-	245,362	127,576	52.0%	
<b>TOTAL OPERATING REVENUES</b>	<b>46,223,701</b>	<b>5,383,206</b>	<b>-</b>	<b>51,606,907</b>	<b>44,238,691</b>	<b>85.7%</b>	
<b>OPERATING EXPENSES</b>							
Salaries and compensation	28,614,108	(953,119)	4,428	27,665,417	19,090,388	69.0%	
Fringe benefits	10,377,375	(427,908)	404	9,949,871	7,674,481	77.1%	
Supplies and services	12,140,531	1,056,627	278,734	13,475,892	9,906,791	73.5%	
Travel	1,294,095	148,851	45,274	1,488,220	1,045,504	70.3%	
Utilities	2,799,518	(24,589)	-	2,774,929	1,579,411	56.9%	
Insurance	1,109,110	4,325	-	1,113,435	981,679	88.2%	
Scholarships	19,913,854	(1,166,896)	19,500	18,766,458	16,949,877	90.3%	
Depreciation							
<b>TOTAL OPERATING EXPENSES</b>	<b>76,248,591</b>	<b>(1,362,709)</b>	<b>348,340</b>	<b>75,234,222</b>	<b>57,228,132</b>	<b>76.1%</b>	
<b>OPERATING GAIN / (LOSS)</b>	<b>(30,024,890)</b>	<b>6,745,915</b>	<b>(348,340)</b>	<b>(23,627,315)</b>	<b>(12,989,441)</b>	<b>55.0%</b>	
<b>NON-OPERATING REVENUES (EXPENSES)</b>							
State appropriations	22,914,725	-	-	22,914,725	17,186,040	75.0%	
State appropriations - lottery	2,322,497	-	-	2,322,497	1,741,869	75.0%	
State appropriations - capital	-	3,282,869	-	3,282,869	897,483	27.3%	
Grants	9,041,503	(226,221)	-	8,815,282	6,333,878	71.9%	
Gifts	2,134,962	251,907	-	2,386,869	708,293	29.7%	
Investment income	702,000	-	-	702,000	446,445	63.6%	
Interest on capital related debt	(1,549,607)	(9,250)	-	(1,558,857)	(1,167,863)	74.9%	
Capital	(5,515,871)	(8,056,875)	(155,032)	(13,727,778)	(7,013,668)	51.1%	
Debt service principal *	-	(2,013,664)	(920,387)	(2,934,051)	(2,934,051)	100.0%	
Other	-	-	-	-	-		
<b>NET NON-OPERATING REVENUES</b>	<b>30,050,209</b>	<b>(6,771,234)</b>	<b>(1,075,419)</b>	<b>22,203,556</b>	<b>16,198,426</b>	<b>73.0%</b>	
<b>INCOME (LOSS) BEFORE TRANSFERS</b>	<b>25,319</b>	<b>(25,319)</b>	<b>(1,423,759)</b>	<b>(1,423,759)</b>	<b>3,208,986</b>		
<b>TRANSFERS IN (OUT)</b>							
Debt service	-	-	-	-	-		
Other	-	-	-	-	-		
Transfer to Aux from E&G	-	-	-	-	-		
<b>TOTAL TRANSFERS IN (OUT)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>INCREASE (DECREASE) IN NET POSITION</b>	<b>25,319</b>	<b>(25,319)</b>	<b>(1,423,759)</b>	<b>(1,423,759)</b>	<b>3,208,986</b>		
<b>OTHER</b>							
<b>Prior year funds</b>	<b>-</b>	<b>-</b>	<b>1,423,759</b>	<b>1,423,759</b>	<b>-</b>		
<b>\$</b>	<b>25,319</b>	<b>\$(25,319)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,208,986</b>		

\*Debt Service - Principal does not reflect in university Income Statement, however is it reported here to demonstrate the impact on cash.

**Missouri Western State University  
Statement of Cash Position  
March 31, 2024**

<b>Fund</b>	<b>03/31/2024 Available Balance</b>	<b>03/31/2023 Available Balance</b>	<b>03/31/2022 Available Balance</b>
<b>Operating, Auxiliary, Agency, Payroll &amp; Petty Cash</b>	\$ 10,731,662	\$ 13,107,947	\$ 16,881,083
<b>Investments</b>	\$ 953,171	\$ -	\$ -
<b>Auxiliary System Revenue Bond Funds</b>	300,000	300,000	300,000
<b>Loan Funds</b>	82,483	82,483	82,483
<b>TOTAL FUNDS INVESTED</b>	<b>\$ 12,067,316</b>	<b>\$ 13,490,430</b>	<b>\$ 17,263,566</b>

**Statement of Cash Position**

**Missouri Western State University**  
**Schedule of Funds Invested**  
**3/31/2024**

<b>INVESTMENTS</b>	<b>Date of Investment</b>	<b>Date of Maturity</b>	<b>YIELD</b>	<b>AMOUNT</b>	<b>BANK</b>
TBills	7/6/23	6/13/24	5.18%	<u>953,171</u>	Commerce Bank
<b>TOTAL INVESTMENTS</b>				<u><u>953,171</u></u>	
<b>OPERATING FUND</b>			<b>YIELD</b>	<b>AMOUNT</b>	<b>BANK</b>
Checking Account-Operating			3.04%	250,586	Citizens Bank
Checking Account-Other			3.05%	10,471,326	Citizens Bank
Checking Account-Other			0.00%	-	Citizens Bank
Miscellaneous Petty Cash/Change Funds			0.00%	<u>9,750</u>	Campus Locations
<b>TOTAL OPERATING, AUXILIARY &amp; AGENCY FUNDS</b>				<u><u>10,731,662</u></u>	
<b>AUXILIARY SYSTEM REVENUE BONDS</b>					
Repair & Replacement Reserve			3.05%	<u>300,000</u>	Citizens Bank
<b>TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS</b>				<u><u>300,000</u></u>	
<b>INSTITUTIONAL LOAN FUND</b>					
Checking Account			3.05%	<u>82,483</u>	Citizens Bank
<b>TOTAL LOAN FUNDS</b>				<u><u>82,483</u></u>	
<b>TOTAL FUNDS INVESTED</b>				<u><u><b>\$ 12,067,316</b></u></u>	



**Division or Office Name:** Finance & Administration

**Name and Title of Person Submitting:** Mr. Daniel Holt, Vice President of Finance & Administration

**April 17, 2024**

Accounting Services, Purchasing Department, and the Budget Director have relocated to Popplewell 115 office suite. Sherri Hartley was appointed Budget Director in March 2024. Sherri has been with MWSU for over 20 years in the Accounting and Business Office. Jeff Cunningham is serving as the interim Assistant Controller for the Business Office while the search for a permanent replacement is underway.

The Financial Aid Office moved their priority deadline for scholarships to April 1st to give students more time to complete the application. The State also moved their priority deadline to April 1st. Financial Aid is working with Foundation to get out the submitted scholarship applications to the respective committees for selection.

A total of 2,605 FAFSA applications have been received to date. Of these transactions, 473 require student action before they can be processed and 549 must be reprocessed for tax errors by the U.S. Department of Education (ED), an error rate of 39% by ED. Emails have been sent to students letting them know that the Financial Aid office has received their FAFSA, but they are not ready for processing. Unfortunately, at this time, ED is not advising students to make corrections until further issues are resolved. Of the FAFSAs received:

- 864 are returning undergraduate students
- 44 are returning graduate students
- 464 new student commits
- 110 are dual/visiting students
- 1,123 prospective students (inquiries, applicants, and admits not committed)

Financial Aid has been providing Admissions with the names of students that have submitted their FAFSA but have not applied to MWSU so Admissions can reach out to those individuals.

FAFSA Completion events scheduled with several athletics teams at the end of this month. Financial Aid and Admissions hosted a Lunch and Learn on Facebook Live regarding FAFSA Frustrations.

A new FAFSA webpage has been added to the MWSU website to highlight the changes and challenges for students. Updates to this webpage will be done weekly as new information from the U.S. Department of Education is announced through Dear Colleague Letters or announcements from the Financial Aid Office.

Financial Aid is in partnership with a NASFAA consultant through the College Concierge Service to receive assistance with Ellucian Banner (ERP/SIS) setup and FAFSA processing once

the system setup is complete. All Banner Phases that Financial Aid has been waiting on have been put into the production database. There will be two more phases that are upcoming releases.

Financial Aid has added two new hires, Lisa Clenin, Financial Aid Coordinator, and Kellie LaBonte, Financial Aid Assistant, to the team and are adequately staffed.

Jeremy Hunter was named interim Chief Information Officer (CIO) in March. Jeremy will be fulfilling these duties along with his previous position of Chief Information Security Officer. A search for the permanent CIO will begin this spring.

Technology Services continues to roll out Multi Factor Authentication to the campus community. With the completion of Adjunct faculty in the first week of April, staff and faculty are now 100% complete. The MFA roll out schedule will be adjusted for end of semester activities and students will be the next group to begin registration.

Work with Ellucian continues on the implementation of multiple Banner 9 modules, including the registration module which is scheduled to go live on April 24th.

The final phase of updating faculty and staff laptops is in progress. Once this is complete, all laptops that are 5 years or older will no longer be in use.

CTAC construction continues to be scheduled for completion in June. The roof is near 100% completed after delays in receiving materials. Sheetrocking outer interior walls and some divider walls have commenced.

Campus renovations continue across campus. CAP Head Start classrooms are complete, with only inspections remaining before occupancy. The LEA/ROTC training area construction and painting have been completed. University staff will be installing turf removed from the GISC in the next few weeks along with flooring for the weightlifting area. Lighting and HVAC work will also be completed by in-house technicians. Final completion is expected by early May.

Chief Camp renovations are also proceeding well. Vaselakos Hall is near complete, with only window coverings remaining and the main entrance doors and painting of the main entrance canopy to be completed by May 15, 2024. The Team Merchandise Building at Training Camp is moving along quickly. Landscaping and infrastructure improvements in and around the Chiefs Practice Field will continue through May. Preparation for summer Training Camp will begin in the next few weeks.

Campus landscaping has been prioritized to improve first impressions for visitors. Areas of focus include around building identification signage, breezeways and sidewalks, and placing flowers and seasonal plants throughout various locations. A McGlough donation has supported funding for this project. Interior campus sidewalks will be extended on many corners to help with damage caused by golf cart traffic.

Human Resources met with CBIZ Consultants to review performance of 2023 benefits and preliminary discussion for 2025 benefits. HR continues to work with the CBIZ Consultant for

implementation of staff performance reviews. Training will be scheduled within the next few months and performance reviews to follow in the Fall of 2024.

Faculty search continues with several candidates who were on campus for interviews for various positions during March and April with a Fall 2024 start date. HR has secured two Chair/Faculty positions (CSB and ET) starting in June and nine Faculty positions starting in August. We have six new full time staff members and five non-exempt staff members that have recently been hired.

Currently MWSU has a headcount of 389 full-time employees and 216 student employees working on campus.

**Division or Office Name:** Academic Affairs

**Name and Title of Person Submitting:** Dr. Joel Hyer, Interim Provost

**April 17, 2024**

## ***HIGHLIGHTS***

### **Fall 2024 Registration and Enrollment Campaign for Continuing Students**

The Office of Academic Affairs developed a comprehensive system for registering continuing students for the fall 2024 semester. In partnership with the Student Success and Academic Advising center, faculty and staff advisors, department chairs, and the Provost's Office contacts students via chat bot, cell phone, university email, and the institutional Learning Management System (Canvas) to ensure they are enrolled for the upcoming semester.

### **Provost's Summer Fellowship**

The Summer Fellowship – Faculty Research Grant Program, a competitive research grant program generously funded through the MWSU Foundation, is designed to support the research programs of MWSU faculty which foster the University's mission of applied learning and enhance an educational environment that enriches both student growth and faculty professional development.

Program funding is available for two summer cycles, the first began in summer 2023, and the second in summer 2024. Each successful grant application will be awarded up to \$7,500; up to six grants will be funded per summer cycle. Faculty grant awardees will determine the distribution of their funding (e.g., summer salary, student assistants, travel, etc.).

The second set of recipients of the Provost's Summer Fellowship were notified on Friday, March 29 of their selection. Six projects were chosen by a faculty-led committee. The recipients (and departments) are as follows:

- 1). Dr. Csengele Barta (Biology)
- 2) Dr. Ashley Elias (Biology)
- 3) Dr. Mark Mills (Biology)
- 4) Dr. Jennifer Oliverio (Music)
- 5) Dr. Elizabeth Thorne-Wallington and Dr. Adrienne Johnson (Education)
- 6) Dr. Kristen Walton (Biology)

### **Persistence, Retention, and Completion Team**

The Persistence, Retention, and Completion team continues to meet to systematically analyze and evaluate MWSU's student demographics, as well as the demographics of Buchanan and Andrew counties, northwest region of Missouri, the state, and the immediate states surrounding our institution to address retention strategies and best practices known to increase the likelihood of students persisting through college. During the spring 2024 semester, the committee evaluated institutional processes and procedures which may unintentionally cause barriers to student achievement and completion.

**Commencement and End-Of-Year Celebrations**

Academic Affairs will be hosting numerous end-of-year celebrations and events between April 15 and commencement. These events range from honors society ceremonies, award luncheons and banquets, film festivals, and research exhibitions to celebrate student achievement and our mission of applied learning at Missouri Western. Commencement will be held Saturday May 4, 2024 at 11:00am and 3:00pm in Looney Arena on the campus of MWSU. We are looking forward to celebrating over 340 graduate and undergraduate students in what is, for many, one of the most significant achievements of their life.

**Faculty and Staff Activity Update: Academic Affairs Offices and Colleges**

	Student Applied Learning Experiences				Faculty Scholarly Activities		Student/Alumni Accomplishments		Faculty/Staff Accomplishments	
	October 19-February 14, 2024				October 19-February 14, 2024		October 19-February 14, 2024		October 19-February 14, 2024	
	Events	YTD	Students	YTD	Current	YTD	Current	YTD	Current	YTD
Bus. & Prof Studies	1	6	4	203	6	25	8	20	3	17
Liberal Arts	42	22	118	245	53	33	17	10	23	16
Science & Health	11	38	406	827	16	60	106	170	43	132
Total	54	66	528	1275	75	118	131	200	69	165

**Library**

Sally Gibson, Director

	2023-2024	2022-2023
Average Weekly Gate Count	1918	2149
Reference Questions	1008	1069
Reference Consultations	94	110
Physical Circulation	2864	2780
eBook Downloads	2467	3156
Article Downloads	31179	32925
Course Reserves	93	170
Large Group Study Room Reservations	824	783

**Student Success & Academic Advising Center**

Derek Evans, Director

The Student Success & Academic Advising Center hired a new advisor to replace previous staff.

Staff will continue to reach out to all of their advisees in an effort to get them to meet and get enrolled in Summer/Fall courses prior to the end of the Spring semester. They will assist with a large enrollment campaign that is tentatively slated to start on April 8, 2024.

**Advising appointments** (since last BOG report): At least 265 visits by at least 305 individual students.

**Academic Advising Surveys – Spring 2024 semester:**

A survey will soon be sent to all currently enrolled students who have enrolled in summer or fall 2024 courses. This is done every semester in an effort to get feedback directly from students about individual advising experiences, use of best practices in advising, questions relating to retention and persistence, and summer enrollment/desired class offerings.

Each week until May 1 we will send surveys to those students who have, in the previous week, enrolled for summer/fall 2024 courses for the first time.

Summaries of data will then be sent to Chairpersons, Deans, and Academic Affairs.

**Early Interventions:** There have been 660 Early Interventions reported for 362 students this Spring 2024 semester.

**Breakdown of students by academic level of those reported:**

49% Freshmen  
18% Sophomores  
11.3% Juniors  
19% Seniors  
2% Graduate students

Additional reported data will be available once grades are posted for the semester

**New Summer Melt campaign**

We've extended our contract with EdSights and as a part of that we now have access to their "Summer Melt" framework. We're currently working with EdSights and admissions to set up a chatbot campaign targeting those who have stated plans to attend MWSU for the first time in the fall in an attempt to keep them committed to MWSU and to provide them with early information that might help with their academic plans.

**Existing Campaigns**

**Housing/Food Insecurity and Support System Follow-Ups (2-14-24)** (Three separate, but similarly timed campaigns)

Chatbot followed up with students who had previously mentioned they were 1) experiencing housing/food insecurity, 2) had a lack of support or 3) am the sole supporter of another family member or members.

Small number of students followed-up with from previous campaigns. Chatbot shared resources and, when needed, Student Success connected students with their advisor.

**Academic Engagement (2-28-24)**

Max the Griffon checked in with students to understand if they are enjoying their classes and if not, identify what is driving their lack of engagement.

1828 students reached, 281 responses:

Enjoying classes - 61%

Neutral - 28%

Not Enjoying Classes - 10%

**Academic Self-Efficacy (2-28-24)**

Max the Griffon checked in with students to measure their academic self-efficacy and see how students are feeling about their classes this term.

1828 students reached, 82 responses:

Doing well - 62%

Successful in some courses - 27%

Worried about success - 11%

**Balancing Work & School (3-4-24)**

Max the Griffon checked in with students to identify those who are working a part- or full-time job and share helpful resources with students who are struggling to balance work and school.

1824 students reached, 376 responses:

Well 68/376 (18%)

Ups and downs 177/376 (47%)

Struggling 71/376 (19%)

Not currently working 60/376 (16%)

**First Year Preparedness (3-6-24)**

Max the Griffon asked students to reflect on their first year at MWSU and share about their level of preparedness.

468 students reached, 62 responses:

Well-prepared 22/62 (35%)

Somewhat prepared 27/62 (44%)

Unprepared 13/62 (21%)

**Persistence Check in (3-20-24)**

Max the Griffon checked in with students to gauge their commitment to persist and how they feel about returning to MWSU this coming fall term.

1822 students reached, 401 responses:

Yes 268/401 (67%)

Unsure 38/401 (9%)

No 24/401 (6%)

I'm graduating 71/401 (18%)

**Wellness Check-IN (3-20-24)****“How would you rate your overall health and well-being?”**

1943 reached. 378 responded:

Good - 157

Okay - 167

Poor - 55

**“Which areas do you need support in?” (those who answered “poor” or “okay”):**

Physical health - 23

Mental health - 85

Lifestyle (eg sleep or nutrition) - 67

All responded “well” or “ups and downs”, none responded “poorly”

### **Academic Self-Efficacy (4-3-23)**

“Do you think you’ll do well in your courses this term?”

1940 reached. 367 responded:

Yes – 229

Some, not all – 102

No, I’m worried – 38

### **College Level Reports**

#### **College of Business and Professional Studies (CBPS)**

Mandy Albrecht, Dean

##### *Faculty/Staff*

The Innovation Stockyard and the Kit Bond Incubator are hosting an Open House as part of the St. Joseph Chamber of Commerce’s inaugural Small Business Week on April 29.

On April 13th Craig School of Business faculty presented a seminar called Money Matters 101 at the St. Joseph Downtown library. Faculty from Missouri Western as well as experts in the local community spoke about the basics of personal finance. There was a short presentation followed by a panel discussion. Topics included understanding and managing credit, getting banked, saving money, and getting tax tips.

**Marble, David Marble.** (3-8-24) The Impact of Applied Learning in Criminal Justice. How Does Visiting an Actual CJ Agency Affect a Student’s Career Plans? *CAHLE Conference.*

**Sylvester, Petronilla, Elizabeth Reese (student).** (3-8-24). Change from Classroom to Community: An Exploration of an Interdisciplinary Approach to Street Law and its Transformative Power through Partnerships, Empowerment, and Reflections. *CAHLE Conference.*

**Michael Birmingham** and **Petra Sylvester** entertained a group from Kansas City Kansas Community College Upward Bound Program on March 14, 2024.

The Criminal Justice club held a community service event at the Second Harvest Food Bank on March 13, 2024 . Another is scheduled for April 10, 2024.

The Criminal Justice Club is partnering with the Lauren McCluskey Foundation to share Lauren’s story and talk about Intimate Partner Violence throughout the month of April for Sexual Assault awareness month. They are soliciting support from athletic clubs and student organizations to commit to Lauren’s Promise and listen to concerns of those that may be in violence or controlling relationships and be an advocate.

**Michael Birmingham** was invited to throw out the first pitch for the Kansas City Kansas Public Schools. He had the opportunity to talk to both teams to share encouraging words and talk about Missouri Western and what we have to offer.

The Criminal Justice and Legal Studies department is hosting a Fullbright scholar. **Dr. Asha Bajpai** arrived in March and will be with the program through June 7th. She is the founding dean of Tata Institute of Social Sciences in Mumbai, Maharashtra. She lives in Bombay, India.



**Dr. Adrienne Johnson** and **Mindi Richardson** presented at St. Joseph School District's Engage Professional Development training.

**Johnson, Adrienne.** Designing and Implementing Effective Programs for Newcomer Multilingual Learners. *TESOL International conference.*

**Dan Shepard** with colleague Sanghee Yeon presented a session on trauma-informed instruction at the Annual International TESOL Conference in Tampa, Florida. There were about 40 educators in attendance at their session, and it was extremely well received; about 10 of the attendees asked for the slideshow for presentation at their home locations.

### *Students*

Students in MGT 417, Applied Business Ownership, traveled to Kansas City, KS, in February for an applied learning session at the Auntie Anne's at Legends Outlet. They also had the opportunity to meet CSB's benefactor, Steve Craig. Multiple alumni have been guests in the classroom and participated in the in-store applied learning sessions. Wayne Chatham, Zack Workman, Allie Canaday, LaTricia Adkins, Ross Theesen, Stephanie Tripp, Nathan Nold, Andrea Hall, Hayden Glaubius, Jakob Grimm, and Josh Hegeman have engaged with the students. The Preliminary Competition for the Franchise award is Wednesday, April 17.

The Collegiate FBLA State Leadership Conference was April 5 & 6, in Columbia, MO. Four students represented MWSU.

The Education Department's honor society Kappa Delta Pi (KDP) initiated a new student member. Two additional students were honored as MWSU Education Department Outstanding Graduates.

Graduating Early Childhood Education student, Haleigh Knadler, was awarded Missouri Milken Teacher Leaders of Tomorrow Award.

Cadets from the Pony Express Battalion of the Reserve Officers Training Corps (ROTC) conducted field training exercises at Fort Riley, Kansas. Cadets completed events such as range qualifications, obstacle courses, and land navigation, building confidence, teamwork, and leadership skills.

The Criminal Justice Club toured the Glore Psychiatric Museum on April 15th.

The Criminal Justice Club held a Career Panel on April 22nd.

### **College of Liberal Arts (CLA)**

Dr. Ed Taylor, Interim Assistant Dean

#### *Faculty/Staff*

**Matt Hepworth** initiated and coordinated a combined Graphic Design and Digital Animation tour with **Lance Winkel**, Assistant Professor of Digital Animation. The all-day experiential tour is the first interdisciplinary tour within the School of Fine Arts that merges Graphic Design and Digital Animation programs for 31 total students enrolled in ART 449, Interactive Design II, and ART 325, Digital 3D Lighting.

**Matt Hepworth** was accepted to the International Juried Exhibit, "Materiality Matters," at the Umpqua Valley Art Gallery in Roseburg, OR. Ashley Cluver, Juror and Exhibitions and Programs Coordinator, selected "Dead Enders," for the mixed-media category.

**Matt Hepworth** was accepted to the National Juried Exhibit, “The Four Elements – Earth, Air, Fire, Water,” at the MVA Art Gallery in Bethlehem, PA. The Juried group consisted of artists, gallerists, reviewers, and academics, in which “Ocean Ease,” was selected for the mixed-media category.

**Matt Hepworth** volunteered with a team of 5 for 2 hours to conduct a neighborhood clean-up in the area of 29th and Lafayette Street. Cleanup involved collecting trash along the curbside throughout the area, raking, clearing, and sweeping the gated front entrance, and loading remnants to be hauled away.

**Matt Hepworth** attended the St. Joseph School District, Professional Development Day, presented by Janell Bacerra. He presented an overview of current curriculum changes, student outcomes, and applied learning projects.

**Dr. Jennifer Oliverio and Dr. Lee Harrelson**, Fountain City Brass Band, won first prize in the Championship section of the *Gateway Brass Band Championships*.

**Harris, Teresa.** *Käthe Kollwitz & Jaune Quick-to-See Smith – Impact & Influence of Women Artists*. Annual PEO Organization, St. Joseph, MO.

**Oliverio, Dr. Jennifer.** (2-3-24) Expanding Your Musicianship Dashboard. *Ohio Music Educators Association - Professional Development Conference, Columbus, OH*.

**Oliverio, Dr. Jennifer.** Cornet in the Brass Band: “Inclusive Programming in Brass Band and Solo Cornet/Flugelhorn Repertoire” following an Interview with Ashley Killam. *International Trumpet Guild Journal*.

**Dr. Jennifer Oliverio** performed at the Composer Spotlight Recital - National Trumpet Competition hosted in Corpus Christi, Texas.

**Dr. Jennifer Oliverio** acted as principal cornet and flugelhorn soloist with the Athena Brass Band at the Ohio Music Educators Association - Professional Development Conference in Columbus, OH.

**Dr. Bob Long**, Kansas City Jazz Orchestra member, performed in concert with Grammy Award-winning pianist and composer John Beasley, held at the Kauffman Center for the Performing Arts.

**Dr. Jennifer Oliverio** adjudicated for the Undergraduate Solo Division of the National Trumpet Competition’s quarter-final round in Corpus Christi, TX.

**Dr. Jennifer Oliverio**, served as Cornet Column Editor for *International Trumpet Guild Journal*, (2023).

**Professor Teresa Harris** was selected as one of eight representatives to the 2024 MCC Graphic Design Advisory Board. The board met this spring to review curriculum, portfolio requirements, assessment outcomes, the AAS graphic design degree and its curriculum, outreach/marketing, the 2024 Graphic Design Portfolio Exhibition, and to review the MCC design portfolios.

**Okapal, Dr. James.** The Language of Ethics for Accounting and Moral Case Studies for Accounting. *Pony Express Chapter of the Institute for Management Accountants, St. Joseph, MO*.

**Dr. James Okapal** was elected as Trustee-at-Large to the Governing Board of the National Pop Culture Association.

**Dr. Evan Elizabeth Hart** was appointed by City Council to a three-year term on St. Joseph's Landmark Commission.

**Okapal, Dr. James.** Enhancement and Alienation in Flowers for Algernonto. *The Pop Culture Club, St. Joseph, MO.*

**Okapal, Dr. James.** What the hell do they want from me? Enhancement and Alienation in Flowers for Algernon. *The National Pop Culture Association Conference in Chicago IL.*

**Hart, Dr. Evan Elizabeth.** A review of Jenifer Barclay's "The Mark of Slavery: Disability, Race, and Gender in Antebellum America". *American Historical Review.*

**DesAutels, Dr. Lane.** Final Causes are Indispensable for Biology, but are they Causal? *American Philosophical Association: Central Division Meeting, New Orleans, LA.*

**Dr. James Okapal** was co-recipient of the David Sokol Area Chair Award for his work as Philosophy & Culture Area Chair at the National Pop Culture Association Conference.

**Dr. James Okapal** accepted the position of Chair of the Ethics Committee for the National Pop Culture Association.

**Dr. Kelly Henry** represented the MWSU Psychology Department at a recruitment event at Kansas City Kansas Community College.

**Waters, Dr. Kayla.** Extending Student Fieldwork into Scholarly Conference Presentations and Incorporating 'Book Clubs' into the Higher Education Curriculum. *The Scholarship of Teaching and Learning Commons.*

**Dr. Teddi Deka** took three students to the Alpha Chi National Convention in Birmingham, AL. where they presented their research.

**Dr. Corey White** was awarded the Compass Award by the MWSU Alpha Chi Chapter for the most influential professor.

**Dr. Teddi Deka** was nominated, and selected to serve as the National Secretary for Alpha Chi.

**Dr. Susan Martens,** presented at St. Joseph School District's Accelerate Your Learning conference held at MWSU, February 16, 2024, about the Prairie Lands Writing Project's Summer Institute. She then led educators on a mini writing marathon.

**Jackson, Jennifer.** Trauma Processing in the Sarah J Maas Universe. *The National Pop Culture Conference, Chicago, IL.*

## Students

Lindsey Davis, Digital/Graphic Designer and a MWSU alum of 2019 and B.F.A. Graphic Design graduate, virtually joined **Matt Hepworth's** class in ART 449, Interactive Design II for a 30-minute presentation about her specialization in email marketing, web design, and brand management. Lindsey shared past and current experiences working with Human Resources and development teams, challenges with virtual collaboration and data-driven design, and addressed student inquiries during a 15-minute Q&A session.

Undergraduate music education student **Devin Edwards** is continuing his position at Winnetonka, HS this year as the trumpet instructor.

**Students Abbie Giles, Sara Poet, and Alex Bestor** accompanied by **Dr. Stacey Uthe** participated in the annual Kansas City Chapter of the National Association of Teachers of Singing Student Auditions at UMKC, learning the standard of excellence in singing performance established in the NATS organization.

**Caleb Niehoff**, competed in the National Trumpet Competition, Undergraduate Division quarter-final round in Corpus Christi, TX,.

Fifteen **Graphic Design IV and Final Portfolio** class students attended the Annual Kansas City Design Tour with **Professor Teresa Harris**. At the firms of Willoughby Design and Design Ranch, Students toured the facilities, had an in-depth presentation about the firms, with a Q&A session that covered portfolios, interviewing, and employment expectations.

Ashley Cameron, owner of Ashley Cameron Design, 2009 MWSU alum, gave an in-person presentation to Graphic Design IV and Final Portfolio classes, community members, and staff members (21 people in attendance). Showcasing her portfolio and work, Ashley spoke about freelance experience, agency life, skill sets, portfolios, and workplace expectations.

**Students Caleb Niehoff, Isaiah Sterling, Kate Koetting, and David Welter**, *Fountain City Brass Band*, participated and won their respective sections at the Gateway Brass Band Championships.

**Caleb Niehoff, Brynn Sankey, David Welter, Kate Koetting, and Devin Edwards** performed as soloists in our Spring Student Brass Recital with MWSU Piano Alum Ellen Sommer on March 20th in the Potter Art Gallery.

**Dr. Matt Halligan** took the Golden Griffon Sound Machine Pep Band to the MIAA Conference Basketball Tournament in Kansas City, Mo to support Missouri Western.

**Dr. Matt Halligan's** Percussion Studio performed in the annual Marimba Madness concert in the Potter Hall Art Gallery. Students performed a variety of 2-mallet and 4-mallet solo and chamber marimba repertoire for their families and colleagues.

**Dr. Bob Long** and MWSU music program members successfully hosted the 17th Annual MWSU Jazz Festival. This year's festival hosted 19 bands from Missouri, Kansas, and Iowa. The MWSU Jazz Ensemble performed a closing concert for the students in attendance featuring guest clinician/performing artist Trent Austin on trumpet.

Students **Asia Weston, Zach Blanke, Annalise (Aaron) Hammer, Laci Callen, Lia Graham and Montana Frakes** were inducted by MWSU chapter of *Society for Collegiate Journalists* (SCJ).

**Dr. Teddi Deka** took three students to the Alpha Chi National Convention in Birmingham, AL. where they presented their research.

### **College of Science and Health (CSH)**

Dr. Michael Ducey, Interim Dean

#### *Faculty/Staff*

**Drs. Cary Chevalier, Ashley Elias, Carissa Ganong, Karen Koy, Mark Mills, and Aracely Newton** along with ten biology students **Grace Allen, Jackson Cartwright, Braxton Chambers, Boaz Evans, Rene Fry, Zachary Hendrickson, Angel Justus, Kyla Spradlin, Emily Sweet, and Sonja Weber** staffed Biology stations during Super Science Saturday. The stations included wildlife biology tools, animal skulls and mounts, a fossil dig, cockroach racing, an invertebrate display, and live reptiles/amphibians. Approximately 1,250 attended the event.

**Drs. Carissa Ganong, Mark Mills and Cary Chevalier** along with 15 students from the Student Chapter of The Wildlife Society, and Alumnus Dr. Dave Ashley journeyed to the Ozark Underground Lab to help with Glade habitat restoration. The group assisted in clearing the glade of invasive Cedar, and toured the Tumbling Creek Cave system. A presentation and discussion with Tom Aly and Prof. Emeritus Dave Ashley was enjoyed during an evening campfire. Some students completed their chainsaw certification during the visit.

**Drs. Csengele Barta, Carissa Ganong, and Mark Mills** along with students **Teri Larison and Ariel Schlorff** served as judges for the West Platte R2 Science Fair. MWSU has judged at this science fair for over 40 years.

**Drs. Shauna Hiley, Steve Lorimor, and Jeffrey Woodford** traveled with the students to New Orleans, Louisiana to present posters of research at the national American Chemical Society conference.

**Jerry Wilkerson** presented “Totality ahead of the total solar eclipse” at the Bushman Planetarium as part of the recent eclipse.

**Drs. Kevin Anderson, Jennifer Elder, and Lori McCune** facilitated the popular Math Maze for Super Science Saturday while **Dr. Brian Bucklein** hosted screenings at the Bushman Planetarium.

**Dr. Jennifer Elder** presented her research at the Fresno State Department of Mathematics Colloquia Series. **Dr. Elder** was invited in celebration of Women’s History Month, and International Women’s Day.

**Dr. Jennifer Elder** presented as Keynote at the 10th Annual Fresno State Department of Mathematics Sonia Kovalevsky Mathematics Day, an event for high school girls in the greater Fresno area. **Dr. Elder** presented a hands-on activity related to mathematics research and what a research community in mathematics can look like.

**Dr. Jennifer Elder** was a part of the organizing faculty committee for the Graduate Research Workshop in Combinatorics. This is an annual research workshop for graduate and postdoctoral students.

**Dr. Lori McCune** represented Missouri Western State University on the MO Math Advisory Committee in Jefferson City. The group met to review the learning outcomes for the four math pathway courses that are included in CORE42.

**Dr. David Northrop** participated in Super Science Saturday by facilitating a lung demonstration.

**Associate Professor Jana Frye** presented Adverse Childhood Experiences (ACE) training for over 100 Head Start staff during four sessions.

The Social Work Program hosted a Brown Bag Lunch, “Rehabilitation and Reintegration of Sexually Abused Children”. Fulbright Scholar, **Dr. Asha Bajpai** was the presenter

**Dr. Justin Kraft** along with other Health Sports and Exercise Science (HSES) faculty welcomed Olathe North High School seniors for an on campus visit to learn more about Exercise Science as a potential major and career.

**Dr Bill Russell** and other HSES faculty hosted 21 senior students from Benton High School and East Buchanan High School. Students toured campus and were introduced to programs in Exercise Science, Physical Therapy and Esport Management.

**Dr. Justin Kraft** guided students through the process of applying for the Doctor of Physical Therapy graduate program during a recent application presentation.

**Dr. Pam Clary** was recognized by a student tennis player during their Faculty Appreciation event.

As part of a Nursing Gold Friday event, **Heidi Olson, MSN, RN, CPN, SANE-P**, founder of Paradigm Shift LLC presented to nursing students about recognizing and reporting human trafficking victims. Seven nursing faculty, one staff member, and 39 pre-licensure nursing students attended. The event was offered via zoom for Sigma Theta Tau members.

Liberty Hospital healthcare leaders Jacklyn Gentry and Gabe Bailey presented their lived experience during a recent cyberattack. Resources for students were provided to assist them with critical thinking strategies and an overview of predatory and non-predatory downtime events was reviewed. The applied learning event included several rounds of content-related questions using a Family Feud game format. The presentation was recorded and is being offered to members of our Sigma Theta Tau chapter as a member benefit.

**Admissions and Advisement Director Chelsea Norton** attended a College and Career Day at Lathrop High School, during which 8th-12th grade students from Lathrop, Clinton County R-3 High School in Plattsburg, Stewartsville C-2, Osborn R-0, and Pattonsburg students attended.

The inaugural Early Acceptance Ceremony celebrated 44 students who applied during the Fall semester and gained early acceptance status to the BSN program. Thirty-five of those students attended the ceremony where they received a certificate and got their “wings.” A photo was taken with our nursing griffon wings. Students and their families met with department faculty and toured our simulation lab.

**Dr. Latha Varghese** was selected by UMKC to present a student competition poster at the 48th annual **MNRS Conference** as part of her Ph.D. project. **Varghese, Latha.** (2024, February 28-March 2). The Informed Study: A Mixed Methods Study on Efficacy of Trauma Screening, Brief Intervention and Referral to Treatment on Trauma Impact and Patient Engagement among Adults with Low-Socioeconomic Status in a Primary Care Setting [Poster presentation]. Midwest Nursing Research Society 48th Annual Research Conference.

**Nold, Laura; Anderson, Allison; Hill, Alyson; Gardner, Ashley.** Faculty Simulation Evaluation Tool (F-SET): Standards-based Evaluation Tool Development and Implementation. *Conference for Applied Learning in Higher Education (CALHE).*

**Nold, Laura.** Making Ethics Make Sense- Application to Practice. *Conference for Applied Learning in Higher Education (CALHE).*

**Conley, Dr. Tammie.** Teaching Strategies for Student Success in Undergraduate Nursing Statistics Courses. *Conference for Applied Learning in Higher Education (CALHE).*

**Conley, Dr. Tammie.** Creating A Standardized Post-Conference Format for Clinical Nursing Students to Enhance Clinical Judgment. *Conference for Applied Learning in Higher Education (CALHE).*

**Conley, Dr. Tammie.** Creating A Standardized Post-Conference Format for Clinical Nursing Students to Enhance Clinical Judgment. *Midwest Nursing Research Society Conference in Minneapolis.*

#### *Students*

The Student Chapter of The Wildlife Society (TWS) sent student delegates **Tyson Cook, Sonja Weber, Grace Allen, and Kyla Spradin** to the North Central Section of TWS's Student Chapter Conclave hosted by Purdue. MWSU students took first place in the skills obstacle course by demonstrating equipment and performance skills such as identifying animal trap types, field disassembling and reassembling a Sherman small mammal live trap, as well as other activities. MWSU students earned second place in the quiz bowl. MWSU's Student Chapter will host the North Central Section of TWS Student Conclave in 2025.

Twenty-eight MWSU Biology students along with **Drs. Mark Mills, Carissa Ganong and Tilottoma Roy** traveled to the Missouri Ozarks for an Applied Learning field trip. The group lodged at a field station in the Current River Conservation Area where they were involved in hands-on experiences including bird identification (Ornithology), reptiles and amphibians (Herpetology), and Southern MO plant species (Local Flora). They met with staff from the Missouri Department of Conservation to discuss management and monitoring initiatives conducted throughout the state.

The **Organization of Student Social Workers (OSSW)** participated in Chalk the Walk during which donations were collected to stock the Sexual Assault Exam Room Closet. OSSW also participated in Take Back the Night Candle Vigil. Both events were in honor of Sexual Assault Awareness Month.

The Nursing department manned several stations during Super Science Saturday. Activities at those stations included NG tube placement, Glo Germ handwashing, vital signs, heart sounds, Hands Only CPR, IV Pump Exploration, and Dopplers for pulses. The following nursing students participated: **Madison Bradley, Maya Preston, Savannah Johnson, Brianne Douglas, Olivia Futrell, Mackenzie Hermann, Summer Fude, Alexis Smith, Trent Brosi, Summer Mann, Mia Shepoka, Sidney Fleek,**

**Maddie Nash, Urmi Patel, Shelbi Patel, Shelbi Kohler, Lexie Rowell, Sidney King, Jordon Anderson, Alaina Boyd, Bryli Staten, Carlie Grace, Hannah Huffman, Ally Hostin.** Faculty assisting for the day were **Dr. Elissa Zorn and Assistant Professor Laura Nold.**

The Student Nurses Association hosted a blood drive on campus.

**Admissions and Advisement Director Chelsea Norton, Dr. Heather Kendall, and Simulation Lab Director Ashley Gardner** participated in the Griffon Experience. Nursing students **Macie Bryson, Jackson Hurley, Emily Crouse, Taryn Weed, Kinlee Whetstine, and Daniel Darling** assisted. Griffon Experience provides potential students the opportunity to tour campus, speak with faculty in their interested degree program, and attend a student resource fair.

Mosaic Life Care set up a coffee bar in Murphy Hall to caffeinate and connect with students.

Nursing students **Alyssa Bonilla, Ashton Hartschen, Ashlynn Bardo, Ashley Mayberry, Natalie Fugate, Taylor Triplett, Morgan Cox, Trey Eggleston, Laura Trealout, Myah Olson, and Gabrielle Hulett** assisted during Fitboxing sessions at Fruedenthal. The sessions are offered for those with Parkinson's Disease.

Twenty-nine nursing students engaged elementary school students about various health-related topics such as handwashing/decreased spread of germs, being active, and limited screen time as part of health promotion.

MWSU Nursing partnered with grant recipient Jacqueline Swank from the Extension of University of Missouri to offer Youth Mental First Aid Training for 4th semester students and faculty. The course instructs students and professionals how to recognize the signs of mental health concerns among youth. Twenty-eight attendees participated in the training.

**Sigma Theta Tau** inducted 18 new members into their **Omicron Nu Chapter**, a prestigious honor society for nursing students who achieve high academic and leadership performance.

A career fair was held for nursing students. Seven employers attended to meet with approximately 50-75 third and fourth semester students.

Adult Health I class enjoyed an applied learning event with interdisciplinary collaboration from **Dr. Pam Clary**, Social Work, and **Instructor Amy Hallquist**, Physical Therapy Assistant Program. The focus of the active learning session was the care of a patient experiencing homelessness after undergoing an amputation. Because of the patient's veteran status, there was also a focus on military culture.

Fourth Semester nursing student **Madison Nash** has been a part of creating social media content for the Caldwell County Health Department. She collaborates with a nurse at the Health Department and discusses relevant issues to address. Madison's work on pamphlets, brochures, and presentations has helped her develop stronger research and data collection skills.

The Lighting of the Lamp White Coat Ceremony was held in Potter Theater. During this ceremony 30 December 2025 Bachelor of Science in Nursing students were presented with their white coats. The ceremony serves as a welcome as they begin their professional nursing journey and pledge their commitment to holistic, patient-centered, compassionate care. The guest speaker was Lauren May, a



mother of a child with a heart defect who shared her story of how nurses impacted her family's journey. The event is sponsored by the Arnold P. Gold Foundation.

**Assistant Professor Laura Nold** completed a competitive NIH Grant Funded Course: Genomic Competencies for Nurses from Theory to Application.

**Nold, Laura.** Enhancing Student Competence and Confidence in Ethical Decision Making to Reduce Burnout. *National Nurse Ethics Conference 2024 at the University of California Los Angeles.*

**Division or Office Name:** Advancement and the MWSU Foundation

**Name and Title of Person Submitting:** Marc Archambault, Vice President of Advancement and Executive Director, MWSU

**April 17, 2024**

## **ADVANCEMENT**

Through the end of February, our cash gift receipts of \$2.8 million during this fiscal year are 300% higher than last February, when we had raised about \$900,000. We continue to benefit from ongoing donor payments being made toward completing their CTAC pledges. However, we are also seeing six-figure gifts and pledges aimed at Potter Hall, the Craig School, Engineering Technology faculty, and scholarships.

The February total of \$2.8 million in gift receipts already exceeds our entire-fiscal-year-end totals for both FY23 and FY22, with 4 months to go in FY24. Minimally, we are expecting another \$500,000 pledge payment this spring. Examining the trends in this year's gift receipts, we see three positive signs that include a CTAC bounce but also go beyond it. First, we are attracting more large gifts. The number of gifts of \$10,000 or more are up 50% over this time last year from 18 to 27. Second, we are attracting more first time donations. Through February, we'd received \$117,000 in first-time gifts, already double the performance of our entire last fiscal year. New donors and gifts build our pipeline of future donors. Third, existing donors are continuing to give. Through February, 16 donors reached the \$100,000 in lifetime giving level, recognized as the "President's Centennial Circle."

Just as important as cash receipts is attracting new pledges that will provide additional current and future revenues. Even as CTAC fundraising begins decelerating somewhat, we have through February already attracted \$1.5 million in new pledges. That is double the amount of our entire FY22 new pledge capture and just \$400,000 short of FY23's entire fiscal year. We will easily exceed FY23 as well. Our current year pledge numbers do not yet reflect a seven-figure pledge and two six-figure pledges received since February, so our fiscal year new pledge performance will be one of the top years ever recorded by our institution. Staff are currently working on two more prospective six-figure donations.

The Foundation will host a special invitation-only event in Kansas City on May 22 to attract new prospective major gift donors to Missouri Western. The Alumni Office is also hosting events in Kansas City in both June and July. Travel to Omaha and to Texas to engage key prospects is also planned. Collaborating with our team of solicitors, Jerry Pickman is taking the lead on crafting a plan to strategically and methodically advance 25 specific donor relationships aimed at generating near- and mid-term gifts of upper six- and seven-figures. This meticulous process, known in the Development field as "moves management" strategy, will also optimize the allocation of the President's time and energy in developing those relationships. We plan to roll out this plan by Summer.

The Advancement team is also working hard to increase unrestricted donations. The Western League March Madness Rally was held on March 13th. Members from both the Foundation and Alumni boards competed in a basketball themed contest, where they helped their respective teams score baskets (sign up members) for the Western League of Excellence. Pat Modlin was not only the top performing player on his team, he was the top player overall and his team dominated the contest with over 112 points. As the MVP of the entire tournament, Pat brought in over \$10,000 on his own and his team a total of over \$16,000. The rally generated over \$21,800, and a total of 88 donors. Importantly, 29 of those donors (over 30%) were new donors, helping to grow our future donor pipeline.

Our philanthropy organizations and societies have also been active. The annual meeting of the Missouri Western Arts Society was held on March 19. Arts Society members gathered in the Potter Hall Gallery to hear from three sets of student presenters. Guests were treated to a musical duet, a demonstration of video game designs, and a short student-produced film. Over \$12,000 in awards to faculty applied learning projects were announced. The Foundation announced that it plans to honor Drew Brown, current Chair of the MWSU Arts Society, for his past \$1 million gift, as it will be used to renovate portions of Potter Hall to include new applied learning labs in digital content development. One of our goals in the next six months is to grow the Arts Society membership by 20% and increase the funding they can provide to faculty who are highly engaged in applied learning and preparing students for future technology-based careers.

An Ambassador Luncheon was held on March 28th with 52 in attendance. Dr. Joel Hyer, newly appointed Interim Provost, Dean of the College of Liberal Arts and Director of the Honors Program was the featured speaker and shared student and faculty efforts and accomplishments in Fine Arts, Communication, Psychology, Social Sciences and Humanities. The Ambassadors membership is currently at 50. The seasonal membership renewal phase is underway and the Ambassadors aim to soon reach their goal of exceeding last year's record high of 103 and set course for yet another record with a goal of 130 members. The Ambassadors contribute scholarship support to nontraditional students each year. A new luncheon sponsor was also recruited. The next luncheon will be May 9 and will feature Suzanne Kissock, who will speak about the Criminal Justice and Legal Studies programs.

The first University Council breakfast gathering in 2024 will be held April 26th. You may recall that this group, "the board of all boards" brings together members of the Board of Governors, Foundation Board, Alumni Board, and a host of other philanthropic and volunteer organizations to hear from President Kennedy and 3 student speakers.

Through hard work and months of effort on the part of Kim Weddle, over \$1 million in gift funds (predominantly in scholarship endowments) have been restored to the use of the University. These funds had previously been gifted by now-deceased donors to be awarded in programs the University no longer has. It is the law that no changes can be made if the donors who signed the agreement are deceased (authority does not travel to their children or other designee). Thus, it was necessary to request the permission of the Court to modify these scholarships to similar, but broader terms that will now allow their use in FY25.

The Donor Appreciation Reception was held on Tuesday, April 9. Donors, alumni, board members and friends of the University joined us to hear how their donations have impacted the Foundation, University, students and faculty over the last year. They were also treated to a performance by several of the School of Fine Arts trumpet players.

In the capacity of serving as Advancement's liaison to the President for special external relations assignments, Jerry Pickman represented the university at key community events, including the Second Harvest Food Bank groundbreaking, Farm City Breakfast, and City Council meeting. Furthermore, Jerry helped organize a visit to University Health with the president and Steve Johnston to gain a better understanding of the health system's workforce needs. Collectively, these efforts reinforce our commitment to community engagement, strategic planning, and responsive partnerships.

Marc met with the faculty strategic planning group convened by Dean Mandy Albrecht for the College of Business and Professional Studies. Marc is assisting the group in incorporating a plan to diversify and increase revenue sources to support their plan, with a focus on specific steps that could be taken by departments to increase private funding for the College over the next 18 to 36 months.

Jenny Sherlock and the Advancement Team continue to help guide the implementation of the Spring 2024 Commencement ceremony. Natalie Hawn '00 will be our Commencement speaker.

Since February, we have announced CTAC By naming gifts recognizing support from Altec and from Gray Manufacturing. Mid-April will bring an announcement regarding the support and recognition of Triumph Foods and Daily's Premium Meats. At the end of April, we plan to announce a naming of the cybersecurity / cyberscience bay, and a naming of the building itself may take place in June. We are still actively pursuing other naming discussions within the building and the associated storage facility that if successful will generate additional gift revenue. Several new naming proposals will be brought forward for the Board's consideration.

## ALUMNI RELATIONS

The Alumni Relations Office is partnering with other units across campus to execute GradFest and a Commencement reception. Alumni Director Jennifer Morris will also join the community leadership group preparing for the next potential Red Rally. The Alumni Board is preparing to select new board members and award nominees.

## MWSU FOUNDATION

The Foundation is working to notify scholarship selection committees of the various scholarship opportunities that are available for MWSU students. Each year, the Foundation transmits approximately \$1 million in donor-funded scholarships. The Blake K. Scanlon Applied Learning Presentation Grant provided over \$5,300 to nine students. This funding provides travel assistance for students to present their research at national and international competitions. Some locations the students traveled during this semester were New Orleans, LA, Birmingham, AL, Kingsville, TX and Honolulu, HI. The Ensworth Medical Education Scholarship Fund is currently accepting

applications for the 24-25 academic year. Over \$14,000 of funding is available for MWSU graduates who are continuing their degree at an accredited school of medicine. The deadline to apply is May 1, 2024.

Following a recent deep review that affirmed that the Foundation retains an appropriately robust financial reserve and is now using the most conservative approach to budget building since its inception, the Budget Committee determined that it is positioned to provide special support to the University in FY25. The Committee has begun the process of approving its allocations to the University and funding the Foundation's operations for 2025-26. In addition to the funding it routinely endeavors to provide to MWSU, the Foundation is planning to once again offer a six-figure Special Initiative Grant to President Kennedy in FY25. Furthermore, the Foundation is delighted to transition the President's Summer Faculty Research Grant from partial Foundation support during the program's successful initial pilot run to now being completely funded by the Foundation on an ongoing basis.

The *ad hoc* RFP subcommittee of the Investment Committee finished their interviews with four portfolio manager finalist firms. The sub committee's recommendations will be sent to the full Investment Committee for a final decision at their May 1 meeting. The newly established Engagement Committee of the Foundation Board of Directors held their inaugural meeting. This committee is charged with advising staff of the Foundation and Advancement units regarding engagement with, stewardship of, and communication with current and prospective donors. The group is currently planning their first engagement event in Kansas City. The Governance committee has begun its FY25 member-recruitment outreach and, following the widespread recommendation by members, will update the Foundation's bylaws to formally elevate the giving expectations of members. The Audit Committee is preparing to conduct an enterprise risk management assessment in FY25. The Executive Committee is preparing to embark on creating a new strategic plan for the Foundation that will be designed to integrate with the University's own planning process.

Each month, the Executive Committee is sharing with Board members a very brief newsletter with educational tips on how to excel in their Board role and how to be an effective fiduciary. Board members have also begun voraciously consuming the available best-practice content and training materials available to them via the Association of Governing Board's (AGB) website and membership. The Executive Committee has budgeted for two of its members to the January 2025 AGB conference, which provides outstanding professional development opportunities for board members.

**Division or Office Name:** Enrollment Management (Office of Admissions)

**Name and Title of Person Submitting:** Jeffrey Foot, AVP Enrollment Management

**Date:** April 17, 2024

### **Executive Summary**

March and April lead to the end of the fall '24 recruitment cycle. The Office of Admissions Recruitment Coordinators are finalizing in-school visits and fairs that develop interest in Missouri Western, generate applications, and produce admitted students. Our operations team has been processing freshmen applications steadily and currently have admitted over 2,200 freshmen admitted. Communications in late March, April and May shift focus to admitted students to encourage them to commit to us and register for Griffon Orientation (GO) Sessions beginning on June 4.

In previous years we have not had the FAFSA challenges we do this year, so our communication planning has pivoted to provide messages of understanding and comfort to parents and students. The current situation provided an opportunity to leverage one of our competitive advantages – affordability.

The Communications Coordinator position was filled by a rising admissions recruitment coordinator so we retained an impressive young professional, and are actively searching for two recruitment coordinator positions and a CRM administrator.

### **Student Recruitment**

Our recruiters continue to visit high school, recruitment fairs, transfer fairs, and college tabling events. We have attended several signing events; some in surrounding rural schools and a concerted effort was made for St. Joseph schools. Lafayette happened on April 10 and we have Central and Benton planned for May.

**Table 1 - Recruitment Efforts from February 1, 2024 to March 31, 2024**

<b>Type</b>	<b>High School Visits</b>	<b>High School College Fairs</b>	<b>Community College Visits</b>	<b>Transfer Fairs</b>	<b>Total</b>
# of events	70	28	18	5	<b>221</b>
# of students engaged	213	257	1	9	<b>480</b>

In house recruiting: Together with Marketing and the Financial Aid Office, we have been fully focused on FAFSA support messaging across social media, hosting live webinars, lunch and learn sessions, in school visits, physical postcards, and text campaigns.

## Orientation and Campus Visits

The spring Griffon Experience held on March 2nd, 2024, is a collaborative effort between academic and enrollment management to attract prospective students, especially juniors and late-deciding seniors to Missouri Western. This year we had 115 students attend compared to 97 the year before.

The Missouri Western student ambassadors and recruitment staff actively engaged in supporting prospective students during campus visits and tours.

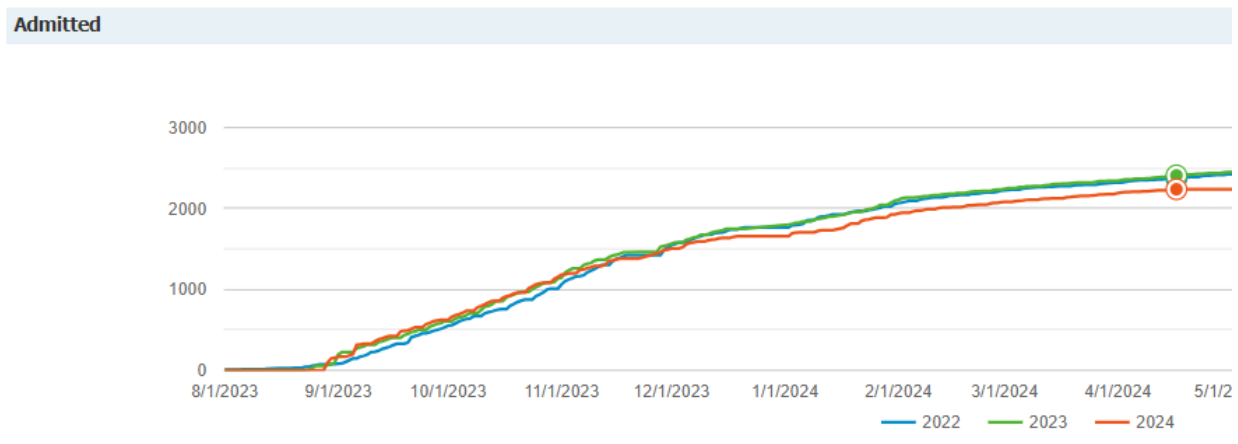
**Table 2 – Campus tours and events from February 1, 2024 to March 31, 2024**

Type of Visit	Large Campus Tours	Campus Tour Attendance	Total
<b>Who</b>	8 <sup>th</sup> graders: 101 9 <sup>th</sup> to 12 <sup>th</sup> : 319	Students: 124 Guests: 156	Students: 544 Guests: 156
<b>Total</b>	420	280	<b>700</b>

## Operations

**Fall 2024 Freshmen Admits:** As of April 17, 2024, freshman applications for Fall 2024 reached 2,333, with 2,236 admits. Admitted students trail last year’s total to date marginally by 6%.

### Item 1 – Admitted student trend data show impact of FAFSA delay starting in November



Fall Griffon Orientation (GO) Commitment Trends: Continued data indicates strong year over year increase in GO commitments with 502 students registered to date (as of 4/19/24).

**Fall 2024 Transfer Applications:** Solid interest from area colleges and competitors is positive, but a more concerted effort to recruit transfer students is in development.

**Item 2 – Transfer student application data**

Metric	Applications			
	2022	2023	2024	%
<b>Transfer</b>				
Highland Community Colle...	8	8	13	62.5%
Johnson County Communi...	8	7	6	-14.29%
Kansas City Kansas Comm...	4	5	7	40%
Metropolitan Community ...	37	47	42	-10.64%
North Central Missouri Col...	30	17	22	29.41%
Northwest Missouri State ...	16	11	17	54.55%
Park University	3	3	2	-33.33%
University of Central Miss...	4	4	3	-25%
University of Missouri	6	5	3	-40%
University of Missouri: Ka...	7	3	3	%
Other institutions	118	110	121	10%
Total	241	220	239	8.64%



**Division or Office Name:** Division of Student Affairs

**Name and Title of Person Submitting:** Dr. Robert Goltra III, Assistant Vice President and Dean of Students

**April 25, 2024**

The Assistant Vice President and Dean of Students supports the University's mission of student-centered learning through advocacy, services, and programs. The goal of the office is to provide personal development, encourage wellness, protect student rights, and promote ethical behavior. In the past year, we have launched several initiatives to enhance student wellness and promote ethical behavior, including Griffon Gold Community Standards, which has improved student recognition and better assessed the residential life climate at MWSU.

#### *Career Development Center*

The Career Development Center (CDC) successfully hosted the All Majors Career and Internship Fair, the Missouri Regional Industrial Science and Engineering (MO-RISE), and a Criminal Justice, Legal Studies, Government, and Non-Profit Fair during the spring semester. These events were attended by 122 students and featured 86 tables hosted by employers. CDC staff also played a crucial role in supporting the career fair for athletics, checking in 51 student-athletes and providing them with name tags that featured information on their academic program and anticipated graduation date. CDC staff helped football team members prepare for the fair by meeting with them to discuss how to market the transferable skills they develop as collegiate athletes successfully.

The CDC is gearing up to host the "Follow the Yellow Brick Road to Job Search Success." workshop series the week of April 22, 2024. This comprehensive series, offered both in person at the CDC and online via Zoom, will equip students with essential job search skills. The workshops will cover a range of topics, including developing effective resumes, cover letters, and applications, building and maintaining a professional network, leveraging LinkedIn and Handshake, and preparing for and following up after interviews. The CDC director will finish her two-year term as the Missouri Career Development Association (MoCDA) Chair for Professional Development on May 1, 2024. In April, she co-chaired a joint conference with the Gateway Career Association in St. Louis, MO, where she presented a workshop on the student journey mapping process. She was also honored to receive the MoCDA Member of the Year Award.

#### *Center for Military & Veterans Services*

The Center for Military and Veterans Services (CMVS) has been busy with different events aimed at our military students here at Missouri Western. The center hosted a service dog event partnering with the organization Dogs 4 Valor, which visited campus and spoke to students and staff about service animals, their differences, certifications, and how to get involved. Dogs 4 Valor works specifically with veterans and first responders to get their participants a certified

service animal. Another event we engaged our student veterans in was a trip to the Silverstorm Equine Rescue to volunteer their time and help at the ranch. Students learned about the rescue's mission, the different types of horses and their stories, and even groomed a couple of the horses. The students loved the opportunity; some plan to volunteer at Silverstorm again. The most recent event was specifically targeted at our Missouri National Guard students. Representatives from the MO National Guard headquarters in the education office visited the CMVS for a day to answer questions and review State Tuition Applications (STAs). The representatives shared that it was a great event and enjoyed visiting Missouri Western.

The CMVS director, who has been out on military duty, recently attended leadership training in Jefferson City. Additionally, she is tracking changes coming to the GI Bill, including the latest Supreme Court ruling, which updates who qualifies for GI Bill benefits. The change will likely result in thousands, if not millions, of veterans being eligible for additional GI Bill benefits.

### *Center for Diversity & Inclusion*

February was Black History Month, and the Center for Diversity and Inclusion (CDI) offered several events to students, faculty, and staff. The events included celebrating National NAACP Day with a Lunch and Learn with guest speaker Loes Hedge, Secretary from the local NAACP. Hosting a guest speaker and alums, L.B. Galbreath, who spoke on Black History and his experiences here at Missouri Western and serving in the military. The CDI sponsored four students to attend the Big 12 Conference on Black Student Government. The students enjoyed and gained a wealth of connections and experience through attending this conference, which covered topics that included diversity and inclusion, leadership development, navigating career challenges, and building resilience. Mrs. Leslie Stone and Dr. Michael Birmingham, Associate Professor of Criminal Justice, were sponsors attending.

March was Women's History Month, during which the CDI offered various activities for MWSU stakeholders. For International Women's Day, stations were available where students were asked to leave an encouraging word for a woman who made a difference in their lives. Cards were also available for students to send to female MWSU professors or staff members to thank and celebrate them this month: the CDI staff delivered them to the faculty and staff. Another March event hosted by the CDI was the Women's History Month Luncheon and Panel Discussion with guest speakers: Abbi Ward (MWSU Student-Sports Athlete), Sherine Van Der Westhuizen (MWSU Student Athlete), Emily Ludwig (MWSU Recreation Services Director), Marion Carbin (MWSU Alumni and Former Volleyball player/coach), Candice Dominquez (Former Track and Field Champion and 3-time KC Chief Super Bowl Champion Player Engagement Coordinator). The moderator was Lori Kelley, Associate Director of Resident Housing and Life. The Athletics Department provided centerpiece photos. Also, in March, the CDI partnered with the Accessibility Resource Center (ARC) for the Wheelchair Appreciation Event, which included a wheelchair experience and panel discussion. The panel included Corey Blevins (Alumni), Karli Miller (MWSU Student), and a representative from Randolph Seating and Mobility.

April provided the opportunity to celebrate Campus Pride Month and recognize Sexual Assault Awareness. The CDI held events to kick off Pride Month by giving out “Pride Cakes” (cupcakes) to recognize Transgender Day of Visibility. Students were given pins and stickers to support the LGBTQIA+ Community and encourage participation in April’s planned events. The CDI staff supported the Center for Services, “Big Event,” by helping clean up Mt. Mora Cemetery and the surrounding area. On April 9, CDI, Counseling, and the YWCA of St. Joseph hosted Take Back the Night, a Candlelight Vigil for victims of domestic violence. On April 10, 107 LGBTQIA+ students and allies attended a Drag Show at MWSU. CDI staff received much feedback from students and staff, saying it was an enjoyable and inclusive event. CDI hosted a Lunch and Learn with Harriet E. Gordon, LPC, where she spoke on Gender Identity and Expression. CDI is also partnered with the counseling center for Chalk the Walk on the Kelley Commons, where students came together to chalk messages on the sidewalk about what this world would look like without sexual assault. The CDI's partnership with the St. Joseph YWCA promoted the Prosecuting Attorney’s Office Crime Victims Awareness Ceremony and Sexual Assault Awareness Walk at Remington Nature Center, which was held on April 24th.

Lastly, the CDI welcomes MWSU Board of Governors members to attend a special event on May 3rd. The Center for Student Involvement and Global Engagement is excited to honor our Spring International and Multicultural students (African American, Asian American, Latin X, Indigenous, LGBTQIA+, First Generation, and Contemporary) during the International and Multicultural Sash Ceremony.

### *Center for Service*

Students returned from Spring Break ready to serve. Three dozen students, faculty, staff, and alums met at Mount Mora Cemetery for an afternoon of learning and serving. Suzanne Lehr, a longtime volunteer at the Cemetery, introduced us to the cemetery's history and highlighted several noteworthy individuals buried at Mt. Mora. Dr. Karen Koy from the Department of Biology addressed the group about the biological growth found on the headstones and explained the wear and tear on different kinds of stone used to create a monument. The group then headed to a section of the cemetery where Alumni and Foundation Board member Kurt Jordan shared his vast knowledge of cemetery restoration. Volunteers were able to use solutions and equipment to clean headstones dating back to the late 1800s. Students agreed that they would enjoy future projects at the cemetery.

An extension of our partnership at Mount Mora, the Center for Service and Griffs Give Back co-hosted the 3<sup>rd</sup> Annual “The Big Event” on April 5. Forty-eight volunteers participated in this event, focusing on improving appearances leading up to and around Mount Mora and the cemetery grounds. We completed the project thanks to a partnership with the City of St. Joseph, which provided tools, supplies, and a dumpster.

Plans are underway for the first-ever Griffs Give Back: Donate Don’t Dump Drive. In collaboration with Griffs Give Back, SAAC, and Residence Life, students will be encouraged to donate items they no longer want during moveouts rather than filling the dumpsters. Volunteers in the residence halls will manage collection points, and items will be sorted and donated to

various community organizations such as MWSU Campus Cupboard, YWCA, Pivotal Point, Big Brothers Big Sisters, and Habitat for Humanity Restore.

### **G.I.V.E. Gold Friday Initiative**

- Completed service dates - 26
- Completed volunteer hours - 708
- Unique volunteers - 268
- Economic impact to date - \$22,522

### **Year Over Year Comparisons:**

<i>Aug. 1 - April 11</i>	<b>23-24</b>	<b>24-25</b>	<b>% Increase</b>
Completed Service Dates	556	680	22%
Volunteer Hours	3005	4023	34%
Unique Volunteers	167	529	217%
Economic Impact	\$90,377.00	\$127,423.00	41%

### *Center for Student Involvement*

The Center for Student Involvement and Griffon Activity Programming has successfully orchestrated a series of engaging events to foster community, promote wellness, and enhance the overall student experience at Missouri Western State University (MWSU).

An innovative plant potting event was held in the Blum Lobby, encouraging students to connect with nature and each other. This event not only fostered a sense of community but also contributed to the beautification of our campus spaces. Attended by 98 students, Grocery Bingo Night combined the fun of bingo with the practical reward of groceries, addressing student engagement and food security in a unique and enjoyable format. An alcohol awareness event titled Mean Girls and Mocktails attracted 64 attendees, featuring a movie showing and free mocktails. This initiative was collaborative with Rec Services, Esports, and Partners and Prevention, highlighting our commitment to student health and well-being. In partnership with Rec Services and Esports, a video game tournament event engaged 50 participants in competitive video gaming, coinciding with the excitement of the March Madness Finals.

An anticipated new event this year is Pickle Palooza, a pickleball tournament that promises to be both competitive and fun. It will mark the beginning of our year-end celebrations.

Griff-Fun-Fest will be held on April 24th, the grand finale of the CSI event calendar, featuring live music, inflatables, a mechanical bull, free Kona ice, and much more. This festival is designed to celebrate the end of the academic year with a bang, offering an unforgettable experience for our students.

The Center for Student Involvement and Griffon Activity Programming remains dedicated to enriching the MWSU student experience through various events and programs. Our efforts to engage students in meaningful, enjoyable, and health-conscious activities have been met with enthusiastic participation and positive feedback. We look forward to continuing this momentum

with our upcoming events and furthering our mission to create a connected and vibrant campus community.

### *Counseling Center*

The Counseling Center served as the main point of contact for the implementation of the Missouri Assessment of College Health Behaviors (MACHB) survey. Survey participation is required in our ongoing relationship with Missouri Partners in Prevention ([mopip.org](http://mopip.org)). The survey is administered online each spring to students at the 26 PIP campuses. First implemented in 2007, the MACHB survey is designed to understand the roles that alcohol, tobacco, drugs (illegal and prescription), mental health, suicidality, and interpersonal violence have on students' health and well-being. The MACHB also collects demographic information and assesses students' attitudes towards campus policies, perception of other students' behaviors, and willingness to engage in bystander intervention behaviors. The PIP research team analyzes the survey data and works with campuses to implement evidence-informed strategies for prevention. For the MWSU MACHB, the survey was open to all full-time, degree-seeking students from February 15th until March 7th. The initial return rate was 482 completed surveys, a 21% initial response, and a great survey return rate. We will receive our reporting file with final numbers in May, providing significant data for our campus Partners in Prevention coalition to use moving forward.

The MWSU Counseling Center is partnering with the Title IX office, the Dean of Students office, the Center for Diversity and Inclusion, and the St. Joseph YWCA for various events throughout April for Sexual Assault Awareness Month. On April 9th, the Take Back The Night Candlelight Vigil occurred in front of the Griffon fountain outside Blum Union. Take Back The Night is the oldest worldwide movement to stand against sexual violence in all forms. Partnering with the CDI and the YWCA, there were a few words from Leslie Stone (Director of Diversity and Inclusion), Corina Merritt (MWSU student and Survivor Outreach Specialist at the St. Joseph YWCA), and Katie Miron (Director of Counseling). Before the event concluded, candles were lit, and there was a moment of silence for all victims of sexual violence.

In partnership with the St. Joseph YWCA, the Counseling Center teamed up with the Student Government Association and members of the MWSU football team to put up teal ribbons on trees along the walkway from Popplewell to Blum Union on Friday, April 19th. The ribbons will remain up for the last week of April.

The Chalk the Walk event occurred on Monday, April 22nd, at Kelley Commons. Students use chalk to create artwork and messages of awareness, hope, prevention, and support as part of Sexual Assault Awareness Month. We provide the question: What would the world be like without sexual assault? Responses ranged from "I could walk outside at night alone" to "I can go shopping alone without fear."

Members of the MWSU Counseling Center, Residential Life staff, as well as the MWSU's Title IX coordinator, attended the Meeting of the Minds conference (which was sponsored by

Missouri Partners in Prevention and the Central College Health Association) in St. Louis, MO, on April 4-6. Meeting of the Minds is an annual health, safety, and well-being conference designed to help campus professionals address the critical health behaviors of college & university students. The conference brings together student peer educators, student affairs professionals, campus and local law enforcement and public safety professionals, campus counseling, health and well-being professionals, and alcohol and other substance misuse prevention professionals for three days of professional development, educational sessions, and networking.

*Housing and Residential Life*

The Griffon Gold Community Standards (GGCS) have been in place since students returned to campus in January. We are already seeing its impact on our campus. Housing and Residence Life, in partnership with the Missouri Western Foundation, honored eight students as students of the month and four Resident Assistants of the month. A student approached Dr. Goltra after being awarded and said, “They saw something in me that I didn’t see in myself.” Housing and Residence Life also had the opportunity to promote the great things happening in the residence halls through the GGCS to donors at the foundation donor appreciation event.

Housing and Residential Life manages five residential halls with a current occupancy of 551 students (see Table 1). Housing applications for the 2024-2025 academic year have opened, with contract renewals pacing at 62 students ahead of last year and new applications up five (5) students year-over-year. Including renewals and new applicants, occupancy is at an overall increase of 13.94% (67 students) compared to the same time last year (see Table 2).

**Table 1**

*Residence Hall Occupancy Rates Spring 2024*

<b>Housing Occupancy as of 04/10/24</b>				
<b>Hall</b>	<b>Beds Available</b>	<b>Beds Occupied</b>	<b>% Occupied</b>	<b>Beds Unoccupied</b>
Beshears	99	54	54.55%	45
Vartabedian	240	149	62.08%	91
Juda	98	51	52.04%	47
Leaverton	200	113	56.50%	87
Scanlon	400	184	46.00%	216
Beds Unoccupied				486
Totals:	1037	551	53.13%	

**Table 2***2023-2024 v 2024-2025 Housing Applications and Contract Renewals*

<b>Housing Applications and Contract Renewals to Date</b>			
Fall 2024-2025 Applications	237	Contract Renewal 2024-2025	277
Fall 2023-2024 Applications	232	Contract Renewal 2023-2024	215
<b>Difference</b>	<b>5</b>		<b>62</b>

*Esry Health Center*

Throughout the 2024 Spring Semester, the Esry Student Health Center continues to utilize and improve health center processes with our Pyramed-Electronic Health Record ([pyramed-health.com](http://pyramed-health.com)). Webinars, Upgrades to software, the Student Health Portal, and Telemedicine have been implemented throughout the year. The EHR provides a secure pathway to track housing/residential life immunization compliance for health services. Spring '24 Meningitis Compliance is at 75% for housing students, and tuberculosis compliance for all students is 87.2% prior to the semester ending.

The partnership with the MWSU Department of Nursing and Mosaic MAHEC continues to offer nursing students the opportunity to complete their community capstone preceptorship with the Esry Student Health Center nursing staff. In the spring '24 Semester, the Health Center Nursing Staff pre-accepted three students from MWSU Nursing Services. They teach time management and prioritization in patient care, evaluate clinical competence, and document learning and clinical progress. The nursing staff promotes clinical reasoning, critical thinking, and problem-solving and provides constructive feedback and coaching to the nursing students.

**Encounters by Appt Type- Date Range: 01/16/2024 to 04/11/2024**

<b>Appt Type</b>	<b>Count</b>
*Routine	99
Allergy	15
Lab	11
Lab Draw	12
Mental Health	9
Mental Health Follow-up	15
Physical	2
PPD Placement	27
PPD Read	26
STD Results	21
STD Screen	21
STD Treatment	5

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**Total: 265****Encounters by Appt Type - Date Range: 07/01/2023 to 01/31/2024**

Appointment Type	Encounters
Routine	201
Immunization	5
Allergy Injection	18
Lab	13
Lab Draw	40
Mental Health	34
Mental Health F/up	27
Physical	13
PPD Placement	55
PPD Read	54
STD Screen	51
STD Results	45
STD Treatment	19
STD -EPT	2
Telemedicine	1



WWE	6
Total:	584

**Division or Office Name:** Athletics

**Name and Title of Person Submitting:** Andy Carter; Director of Athletics

**Date:** April 17, 2024

What a fantastic display of hospitality by OUR CITY while hosting the NCAA DII Women's Basketball Elite 8, Final 4 and National Championship game. Being a partner in hosting this event has been fun and special. The Local Organizing Committee (LOC) has done a masterful job in putting our city and our university in a great light. The NCAA DII National WBB Basketball committee and the participant's comments have been highly complementary. We look forward to bidding again for the 2027-2028 Elite 8.

**Personnel Updates:**

As you know by now, Candi Whitaker resigned her position to become the Head Women's Basketball Coach at NCAA DI University of North Alabama. Candi made a lasting impact on our program and we are grateful for her, Matt and their family's investment into Missouri Western State University and the community.

After a three-week search process, I am please to announce our new Head Women's Basketball Coach.... Ashton Feldhaus has been serving as the Associate Head Coach at NCAA DII Eckard College in St. Petersburg, FL for the past 5 seasons. She was selected to the 2024 "30 under 30 Assistant Coaches" and brings tremendous energy and passion for the game to Missouri Western State University. We will introduce her at a press conference on Monday, April 22<sup>nd</sup> at 12 noon..

We are currently in a search for a Director of Athletic Communication (SID). This search is in the latter stages and believe we will have this completed very soon.

**Program Highlights:**

Spring football has been going very well. The spring segment will conclude April 19<sup>th</sup> with the annual spring game. We will also be highlighting the Football Alumni at a social that evening. The following day (20<sup>th</sup>) we will host the annual FB alumni golf tourney at St. Joseph Country Club.

Women's Lacrosse is currently 8-6 overall and 2-23 in GLVC play. They are in a tight race to make the conference post-season tournament.

Women's Tennis is currently 12-2, 3-1 in MIAA competition. They are currently in 4th place in the MIAA and have been nationally ranked as high as #18.

Men's & Women's Outdoor Track & Field are having a highly productive spring with students meeting provisional qualifying times in several events. Program records have been broken and many PR's have been attained as they prepare for conference and national meets.

Softball is currently 25-15, 9-9 in MIAA competition. They are tied for 5<sup>th</sup> place in the MIAA.

Men's & Women's Golf have both had significant individual and team success this spring. The Men are currently ranked just outside of the top 10 in the Central Region, while the Women are currently ranked 10<sup>th</sup> in the Central Region. The men are currently in contention at the top of the leaderboard on day #2 at the MIAA Championships

## Report of the Student Governor, Garrett Jackson

14 February, 2024

With the semester nearly at a close, students are excited to graduate and move on to the next phase of their lives. Graduating had the opportunity to celebrate this accomplishment at grad fest on Tuesday and Wednesday, April 16-17, where I also had the pleasure of participating.

From my discussions with students, I am pleased to hear that students are appreciative of their time at MWSU for the friends they have met and spent time with, along with the opportunities it has provided them. The friendship that students find at MWSU is one of the primary positive items that I hear when inquiring about their time here. Faculty who care is another large factor that students are appreciative of. Many have said that they can ask questions freely, and they get better instruction because of the smaller class size. Applied learning continues to be praised, as the push for AL allows more doors to open regarding jobs and internships.

I had the opportunity to pursue professional and personal growth over a few events in the past month. On April 2, two other students and I attended the Associated General Contractors (AGC) Missouri Conference on April 2 at the Lowes Hotel in Kansas City, Missouri. We participated to represent the MWSU-AGC chapter and learn more about the advancements in the construction industry. One particular note of importance we took away was the sheer importance of the construction industry staying up to date with technological advancements, especially the use of artificial intelligence. On April 5, I was able to participate in "The Big Event" which was a service opportunity event at Mount Mora cemetery downtown. Students helped to clean and uncover sidewalks, pick up trash, and do landscaping to help the strained cemetery ground staff. This was a fantastic opportunity for the community to see MWSU students giving back.



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**Report of the President  
to the Board of Governors**

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## **Report to the Board of Governors**

### **April 25, 2024 Board Meeting**

#### Introduction

As of the April Board of Governors' meeting, MWSU is in the last week of classes, with final exams and commencement occurring the following week. The campus has experienced a very good semester, with plenty of student, faculty, and staff achievements to celebrate as are evident in the reports provided as part of the April 2024 Board of Governors' book.

#### Status of the Provost and Vice President of Academic Affairs Search

Vice President Marc Archambault will chair the search committee, with the following individuals also serving: Dr. Evan Hart, (Associate Professor, History, CLA), Mr. John Vanderpool (Director of Housing and Residence Life), Mrs. Suzanne Kissock (Interim Assistant Dean, CBPS), Dr. Michael Charlton (Chair, Dept. of Communication, CLA), Dr. Michael Grantham (Chair, Dept. of Biology, CSH), Mrs. Roberta Foster (Assistant Director of Admissions for Student Recruiting), Ms. Katie Miron (Director of Counseling), Mr. Dane Eckert (Director of Technology Support Services), Dr. Michael Birmingham (Assistant Professor; CJ; CBPS), Dr. Angela Haas (Associate Professor; History; CLA), Ms. Latha Varghese (Associate Professor; Nursing; CSH), and Ms. Madeline Simmons (Senior Associate Director of Athletics/Compliance). MWSU has selected Isaacson, Miller to assist us in this process; efforts will be underway in the next week or two. More information will be shared with Governors as it becomes available.

#### Legislative News

As reported in February 2024, Governor Parson released the Executive Budget, in which he recommended a 3% increase to core appropriations for public higher education institutions as well as funding for MoExcels projects totaling approximately \$54M, of which MWSU has a project request submitted, *Digital Solutions for a Modern Missouri* ~\$2.4M. While the House made no modifications to MoExcels project funding, they did, unfortunately, propose a different core appropriation funding level for public higher education. Rather than supporting the Governor's recommendation, the House proposed that FY2025 include a one-time-only 2% increase (i.e., approximately \$520K) to higher education appropriations. At this writing, the Senate has scheduled its timeline to begin the review of the House's proposed FY2025 budget. The Senate Appropriations Committee is expected to convene by next Tuesday to begin the "mark-up" process, which entails either agreeing with the House position, agreeing with the Governor's position, or creating a Senate position, which immediately designates that item for conference. Based upon several conversations in Jefferson City, there could be a relatively good chance that the Senate will recommend the Governor's 3% increase to core appropriations to the FY2025. As Governors are aware, May 10, 2024 is the final day to constitutionally pass the FY2025 budget by the General Assembly. Notably, Representative Brenda Shields is spearheading new efforts to create a formal funding model for public higher education, and MWSU is confident that her leadership in this work will produce a positive outcome for higher education. More information on this topic will be provided as it becomes available.

## Community Engagement and Relations

I continue my efforts to connect MWSU with the City of Saint Joseph and the Northwest

Missouri region. My time is devoted toward developing key relationships and sharing the true story about MWSU's good works as broadly as possible with our community.

In addition to serving on boards of directors for Community Alliance, the Saint Joseph Chamber of Commerce, the Mosaic Life Care Foundation Board, and the Mosaic Life Care Board, I have been asked to serve on the United Way of Greater Saint Joseph Board. I am thrilled to have been asked to serve in this capacity and am very eager to begin my duties sometime in the next month or so. As Governors will recall, I have been an active participant as a volunteer in the Reading Adventure program this past year and have enjoyed those experiences a great deal.

On April 10 – 12, I traveled with members of the Saint Joseph Legislative Partnership and other members of the Saint Joseph Chamber of Commerce to Washington, D.C. Our group met with the Senators Eric Schmitt and Josh Hawley and their staffs, as well as with Congressmen Graves and Alford and their staffs. We also met with Major General Randal K. Efferson, the Air National Guard Assistant to the Commander, U.S. Air Forces Central Command of Shaw Air Force Base in South Carolina at the National Guard Association of the United States. Mayor John Josendale, County Commissioner – Western District Ron Hook, Community Alliance Military Advocate Ret. Colonel Ed Black, STJ City Manager Bryan Carter, Chief, Mosaic Government Relations Pat Dillion, CFO for Triumph Josh Kleinlein, and I were selected to address the senators and congressmen. I provided an update on education and workforce development, discussing the Saint Joseph School District's expansion of Hillyard CTE's new Simulated Manufacturing Facility as well as the status of CTAC. There were also opportunities to discuss the current FAFSA issues that are having such a detrimental impact on higher education institutions across the nation. The visit was very positive, and I was honored to present on behalf of MWSU and our Saint Joseph Legislative Partnership.

## Summary

As is my typical closing statement, MWSU is moving forward with clear direction and sure purpose. The time, assistance, and positive support that the Governors routinely provide to me to ensure that the University continues on this trajectory is greatly appreciated.