



Board of Governors' Meeting

August 15, 2024

Spratt Hall Room 214/216



Meeting Book - Board of Governors' Meeting

AGENDA

I. Call to Order and Approval of Minutes

Chair Tieman

- A. June 27, 2024 Board Meeting

II. Board of Governors' Committee Report

A. Personnel, Finance & Operations Committee

Committee Chair Al Landes

1. FY24 June Statement
2. RFP25-003

III. Division Reports

Vice Presidents & Directors

A. Administration

Daniel Holt

1. Administration Board Report

B. Academic Affairs

Joel Hyer

1. Academic Affairs Board Report

C. University Advancement & MWSU Foundation

Marc Archambault

1. University Advancement & MWSU Foundation Board Report

D. Admissions/Enrollment Management

Jeffrey Foot

1. Enrollment Management Board Report

E. Student Affairs

Robert Goltra III

1. Student Affairs Board Report

F. Marketing & Communication

Tama Wagner

1. Marketing & Communication Board Report

G. Athletics

Andy Carter

1. Athletics Board Report

IV. Student-Governor Report

Student-Governor Garrett Jackson

A. Student-Governor Report

V. University President's Report

President Elizabeth Kennedy

A. University President's Report

VI. Report of the Chair

Chair Tieman

VII. Old Business

Chair Tieman

VIII. New Business

Chair Tieman

A. Adoption of Ethics Resolution

IX. Closed Session Meeting [Missouri Statutes 610.021 (3) and (13)]

A. 610.021 (3) and (13)

1. Personnel

X. Adjourn

Chair Tieman

MINUTES, BOARD OF GOVERNORS
MISSOURI WESTERN STATE UNIVERSITY
June 27, 2024

The meeting was called to order at 1:30 p.m. by Chair Rick Ebersold in Blum Student Union Hall Room 220.

UNIVERSITY REPRESENTATIVES

Board Members Present

Rick Ebersold – Chair
Lisa Norton – Vice Chair
Bill Grimwood
Al Landes (virtual)
Kayla Schoonover
Lee Tieman
Garrett Jackson – Student-Governor

APPROVAL OF MINUTES

Board of Governor Chair Rick Ebersold asked for a motion to approve the April 25, 2024 Board meeting minutes. Governor Schoonover made a motion to approve the minutes; Governor Norton seconded the motion. Motion passed.

COMMITTEE REPORT

Personnel, Finance, & Operations

- Vice President of Finance & Administration Daniel Holt briefed the Board in terms of the Personnel, Finance & Operations Committee meeting prior to the Board meeting where the Committee recommended to the Board of Governors that they approve the May 31, 2024 financial report.
- Additionally, VP Holt updated the Board in terms of FY24 operating revenue, operating expenses, state appropriations and cash position.
- Board Chair Ebersold asked for a motion to approve the May 31, 2024 financial report as presented. Governor Tieman made a motion to approve the financial report; Governor Landes seconded the motion. Motion passed.

Policies & Bylaws

- Committee Chair Tieman briefed the Board that the Policy & Bylaws Committee met in April and that the Policy on Policies needed an earlier review than five years. Committee Chair Tieman stated that nothing substantive changed in the policy but rather the reporting aspect and recommending department changed, making the policy user-friendly. No Board action is needed.
- Committee Chair Tieman asked Vice President and General Counsel Kelli Douglas to brief the Board on the Administrators with Retreat Rights Policy. VP/General Counsel Douglas advised the Board that all Board members were presented the policy language

on April 30 and VP/General Counsel Douglas gave the Board a review and recap of the Administrator with Retreat Rights Policy.

- The Committee recommended to the Board of Governors that they approve the Administrators with Retreat Rights Policy. Board Chair Ebersold asked for a motion to approve the recommendation coming from the Policy & Bylaws Committee. Governor Landes made a motion to approve the Administrators with Retreat Rights Policy; Governor Grimwood seconded the motion. Motion passed.

DIVISION REPORTS

Daniel Holt, Vice President of Finance & Administration

- FAFSA Update
- FLSA Changes Pending
- CTAC operations moving to the Physical Plant

Joel Hyer, Interim Provost & Dean, College of Liberal Arts

- College of Business and Professional Studies Dean Search
- Interim Vice Provost search update
- Faculty searches in cybersecurity and computer science update
- Fall enrollment and enrollment efforts provided
- Kickstart program to reduce summer enrollment melt

Marc Archambault, Vice President of Advancement/Executive Director of the MWSU Foundation

- Current fundraising performance is very strong in cash receipts growth and documented new pledge commitments are also strong
- CTAC Project fundraising update
- The MWSU Foundation is partnering with the Community in regard to the Children's Discovery Center
- KC Griffons Going Places initiative

Jeffrey Foot, Assistant Vice President for Enrollment Management

- Griffon Orientation update
- Fall 2024 new freshmen projection
- Recruitment efforts
-
- FAFSA Challenges
- Admitted status of Griffon Orientation initiative
- Upcoming decision day events at local schools

Tama Wagner, Chiefs Assistant for Strategic Initiatives

- Yoodle engagement update and plan
- International Sash Ceremony on May 3

Andy Carter, Director of Athletics

- To end the academic year Athletics recorded the highest departmental GPA on record with a 3.3
- Athletics recorded the second most team wins on record
- In the community, Athletics registered over 4,000 hours of community service and engagement
- Gold Coat membership is strong and increasing in membership
- Kudos to Governor Norton on her generosity for the Nutrition Center

STUDENT-GOVERNOR REPORT

Student-Governor Garrett Jackson reported to the Board that he and students are taking advantage of the summer break. Students are looking forward to fall and reconnecting with friends.

PRESIDENT'S REPORT

President Elizabeth Kennedy briefed the Board on a new communication series called Moving Forward that will come from the President's Office. President Kennedy asked the Board to help spread the Moving Forward messages with the community and within their circles of friends and associates.

President Kennedy focused her remarks to the Board in terms of reinforcing the University's direction in aligning the University's programs to match the region's and the State of Missouri's pressing workforce needs.

President Kennedy briefed the Board in terms of faculty turnover rate at the University, in comparison, is lower than the national average faculty turnover rate. This year marked the lowest faculty turnover rate in the past ten years.

President Kennedy conclude her remarks in terms of a strong focus of applied learning at the University and preparing students for a career.

Governor Tieman verbally acknowledged President Kennedy's election to be the Chair of Council on Public Higher Education and the level of respect her colleagues have for her and that this election is the first time a president of Missouri Western State University has been elected as the Chair.

REPORT OF THE CHAIR

Chair Ebersold reported that Governor Bob Wollenman had submitted his resignation effective immediately.

Chair Ebersold stated that he received the recommendations for officers for 2024-2025 from the Nominating Committee which are as follows:

Chair – Lee Tieman
Vice Chair – Bill Grimwood
Treasurer of the Board – Daniel Holt
Secretary to the Board – Betsy Wright

Chair Ebersold asked for a motion to approve the Nominating Committees recommendations as presented. Governor Landes made a motion to approve the recommendations; Governor Schoonover seconded the motion. Motion passed.

Chair Ebersold provided the date of the next Board meeting, which will be Thursday, August 15, 2024 at 1:30 p.m. in Spratt Hall Room 214.

There being no old business, no new business, or additional Board comments or questions, Chair Ebersold asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1), (2), (3) and (13) to consider legal matters, real estate, personnel, and other matters protected by law. Governor Schoonover moved to meet in closed session; Governor Grimwood seconded the motion. Motion passed.

CLOSED SESSION

REGULAR SESSION RE-CONVENED

There being no further business, Chair Ebersold adjourned the meeting.

Respectfully submitted,

Betsy Wright, Secretary

APPROVED:

Rick Ebersold, Chair
Board of Governors



Missouri Western State University
Daniel Holt
Vice President
Finance and Administration
Popplewell 217
4525 Downs Drive
St. Joseph, MO 64507

August 7, 2024

To: Missouri Western State University Board of Governors

From: Daniel Holt, Vice President for Finance and Administration

Subject: Financial Information – Board Meeting, August 15, 2024

Please find the following financial documents for the period ending June 30, 2024, pertaining to the fiscal year 2024 for your review:

- Attachment #1 – Statement of Activities, Budget to Actual
- Attachment #2 – Statement of Cash Position June 30, 2024
- Attachment #3 – Schedule of Funds Invested June 30, 2024
- Attachment #4 – Schedule of Cash Position July 31, 2024
- Attachment #5 – Schedule of Funds Invested July 31, 2024

Thank you for your attention to these documents. Please let me know if you have any questions or concerns.

Missouri Western State University
Statement of Budget Changes and Comparison of Budget to Actual
For the Year Ending June 30, 2024
(As of June 30, 2024--unaudited)

TOTAL - ALL FUNDS

	Original		Adjustments		Actual	Percentage of Total
	Budget	Adjustments	Funds	Revised Budget		
OPERATING REVENUE						
Student Tuition and Fees	\$ 32,053,535	\$ (1,235,989)	\$ -	\$ 30,817,546	\$ 29,483,445	95.7%
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts	171,966	107,026	-	278,992	174,439	62.5%
State grants and contracts	3,009,958	6,269,776	-	9,279,734	8,592,306	92.6%
Non-governmental grants and contracts	100,000	(78,061)	-	21,939	12,347	56.3%
Sales and service of educational departments	304,136	391,766	-	695,902	689,882	99.1%
Auxiliary enterprises:						
Athletics	2,132,007	310,474	-	2,442,481	2,462,411	100.8%
Less: Scholarship allowances						
Housing	4,514,573	(100)	-	4,514,473	4,393,988	97.3%
Less: Scholarship allowances						
Food service	3,481,971	1,000	-	3,482,971	3,174,699	91.1%
Less: Scholarship allowances						
Bookstore	125,900	-	-	125,900	83,747	66.5%
Less: Scholarship allowances						
Other auxiliary enterprises	106,092	-	-	106,092	338,000	318.6%
Less: Scholarship allowances						
Other operating revenues	223,563	56,843	-	280,406	208,717	74.4%
TOTAL OPERATING REVENUES	46,223,701	5,822,735	-	52,046,436	49,613,981	95.3%
OPERATING EXPENSES						
Salaries and compensation	28,614,108	(1,529,236)	4,428	27,089,300	26,776,369	98.8%
Fringe benefits	10,377,375	(599,253)	404	9,778,526	10,772,491	110.2%
Supplies and services	12,140,531	1,929,869	331,618	14,402,018	12,589,533	87.4%
Travel	1,294,095	250,209	45,794	1,590,098	1,355,370	85.2%
Utilities	2,799,518	(25,153)	-	2,774,365	2,293,778	82.7%
Insurance	1,109,110	(30,633)	-	1,078,477	1,031,162	95.6%
Scholarships	19,913,854	(1,106,938)	19,500	18,826,416	17,617,609	93.6%
TOTAL OPERATING EXPENSES	76,248,591	(1,111,135)	401,744	75,539,200	72,436,310	95.9%
OPERATING GAIN / (LOSS)	(30,024,890)	6,933,870	(401,744)	(23,492,764)	(22,822,329)	97.1%
NON-OPERATING REVENUES (EXPENSES)						
State appropriations	22,914,725	-	-	22,914,725	22,914,725	100.0%
State appropriations - lottery	2,322,497	-	-	2,322,497	2,322,497	100.0%
State appropriations - capital	-	3,282,869	-	3,282,869	3,282,869	100.0%
Grants	9,041,503	(125,577)	-	8,915,926	8,147,755	91.4%
Gifts	2,134,962	322,350	-	2,457,312	2,696,739	109.7%
Investment income	702,000	-	-	702,000	560,684	79.9%
Interest on capital related debt	(1,549,607)	(9,250)	-	(1,558,857)	(1,543,464)	99.0%
Capital	(5,515,871)	(8,425,417)	(155,389)	(14,096,677)	(13,661,413)	96.9%
Debt service principal *	-	(2,004,164)	(939,387)	(2,943,551)	(2,934,051)	99.7%
Other	-	-	-	-	-	-
NET NON-OPERATING REVENUES	30,050,209	(6,959,189)	(1,094,776)	21,996,244	21,786,342	99.0%
INCOME (LOSS) BEFORE TRANSFERS	25,319	(25,319)	(1,496,520)	(1,496,520)	(1,035,987)	
TRANSFERS IN (OUT)						
Debt service	-	-	-	-	(0)	
Other	-	-	-	-	-	
Transfer to Aux from E&G	-	-	-	-	-	
TOTAL TRANSFERS IN (OUT)	-	-	-	-	-	
INCREASE (DECREASE) IN NET POSITION	25,319	(25,319)	(1,496,520)	(1,496,520)	(1,035,987)	
OTHER						
Prior year funds	-	-	1,496,520	1,496,520	1,035,987	
\$ 25,319	\$ (25,319)	\$ -	\$ -	\$ -	\$ (0)	

Missouri Western State University
Statement of Budget Changes and Comparison of Budget to Actual
For the Year Ending June 30, 2024
(As of June 30, 2024--unaudited)

	Educational & General (Undesignated)					Percentage of Total
	Original Budget	Adjustments	Adjustments for Prior Year Funds	Revised Budget	Actual	
OPERATING REVENUE						
Student Tuition and Fees	\$ 30,372,444	\$ (1,299,691)		\$ 29,072,753	\$ 27,978,700	96.2%
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments	145,980	102,001		247,981	263,395	106.2%
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues	111,000	26,362		137,362	99,505	72.4%
TOTAL OPERATING REVENUES	30,629,424	(1,171,328)		29,458,096	28,341,600	96.2%
OPERATING EXPENSES						
Salaries and compensation	24,689,102	(1,842,564)		22,846,538	22,734,078	99.5%
Fringe benefits	9,096,860	(633,647)		8,463,213	9,009,583	106.5%
Supplies and services	5,263,914	1,019,520	-	6,283,434	5,082,389	80.9%
Travel	252,700	13,164		265,864	217,651	81.9%
Utilities	1,514,019	(2,962.00)		1,511,057	1,273,075	84.3%
Insurance	565,929	4,325		570,254	458,681	80.4%
Scholarships	9,626,215	(1,608,083.00)		8,018,132	7,625,170	95.1%
TOTAL OPERATING EXPENSES	51,008,739	(3,050,247)	-	47,958,492	46,400,628	96.8%
OPERATING GAIN / (LOSS)	(20,379,315)	1,878,919	-	(18,500,396)	(18,059,028)	97.6%
NON-OPERATING REVENUES (EXPENSES)						
State appropriations	22,914,725	-		22,914,725	22,914,725	100.0%
State appropriations - lottery	2,322,497	-		2,322,497	2,322,497	100.0%
State appropriations - capital	-	282,869		282,869	282,869	100.0%
Grants	-			-		
Gifts	1,678,210	171,802		1,850,012	1,698,780	91.8%
Investment income	362,000	-		362,000	368,408	101.8%
Interest on capital related debt						
Capital	(270,139)	(146,422.00)	-	(416,561)	(382,591)	91.8%
Debt service principal *						
Other						
NET NON-OPERATING REVENUES	27,007,293	308,249	-	27,315,542	27,204,688	99.6%
INCOME (LOSS) BEFORE TRANSFERS	6,627,978	2,187,168	-	8,815,146	9,145,660	103.7%
TRANSFERS IN (OUT)						
Debt service	(489,786)	(7,951.00)		(497,737)	(522,392)	105.0%
Other	1,909,800	(237,166.00)		1,672,634	1,995,992	119.3%
Transfer to Aux from E&G	(6,000,000)	-		(6,000,000)		0.0%
TOTAL TRANSFERS IN (OUT)	(4,579,986)	(245,117)	-	(4,825,103)	1,473,600	-30.5%
INCREASE (DECREASE) IN NET POSITION	2,047,992	1,942,051	-	3,990,043	10,619,260	266.1%
OTHER						
Prior year funds			-	-	(20,276.00)	
	\$ 2,047,992	\$ 1,942,051	\$ -	\$ 3,990,043	\$ 10,598,984	

Missouri Western State University
Statement of Budget Changes and Comparison of Budget to Actual
For the Year Ending June 30, 2024
(As of June 30, 2024--unaudited)

	Educational & General (Designated)					Percentage of Total
	Original Budget	Adjustments	Adjustments for		Actual	
			Prior Year Funds	Revised Budget		
OPERATING REVENUE						
Student Tuition and Fees	\$ 1,681,091	\$ 63,702		\$ 1,744,793	\$ 1,504,745	86.2%
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments	158,156	289,765.00		447,921	426,486	95.2%
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues	112,563	30,481		143,044	109,212	76.3%
TOTAL OPERATING REVENUES	1,951,810	383,948	-	2,335,758	2,040,443	87.4%
OPERATING EXPENSES						
Salaries and compensation	544,052	95,725	4,428	644,205	590,605	91.7%
Fringe benefits	127,052	17,614	404	145,070	160,937	110.9%
Supplies and services	1,439,676	(225,914)	318,762	1,532,524	1,152,080	75.2%
Travel	135,695	31,191	44,794	211,680	145,070	68.5%
Utilities	7,014	(259)	-	6,755	4,988	73.8%
Insurance	4,653	-	-	4,653	3,486	74.9%
Scholarships	50,000	(35,000)	19,500	34,500	22,500	65.2%
TOTAL OPERATING EXPENSES	2,308,142	(116,643)	387,888	2,579,387	2,079,667	80.6%
OPERATING GAIN / (LOSS)	(356,332)	500,591	(387,888)	(243,629)	(39,224)	16.1%
NON-OPERATING REVENUES (EXPENSES)						
State appropriations						
State appropriations - capital						
Grants						
Gifts	439,752	38,271		478,023	359,340	75.2%
Investment income						
Interest on capital related debt						
Capital	(59,332)	(3,685)	(155,032)	(218,049)	(186,285)	85.4%
Debt service principal *						
Other						
NET NON-OPERATING REVENUES	380,420	34,586	(155,032)	259,974	173,056	66.6%
INCOME (LOSS) BEFORE TRANSFERS	24,088	535,177	(542,920)	16,345	133,832	818.8%
TRANSFERS IN (OUT)						
Debt service						
Other	(24,088)	(535,177)		(559,265)	(926,134)	165.6%
Transfer to Aux from E&G						
TOTAL TRANSFERS IN (OUT)	(24,088)	(535,177)	-	(559,265)	(926,134)	165.6%
INCREASE (DECREASE) IN NET POSITION	-	-	(542,920)	(542,920)	(792,302)	146%
OTHER						
Prior year funds			552,420	552,420	792,302	
	\$ -	\$ -	\$ 9,500	\$ 9,500	\$ 0	

Missouri Western State University
Statement of Budget Changes and Comparison of Budget to Actual
For the Year Ending June 30, 2024
(As of June 30, 2024--unaudited)

	Auxiliary					Percentage of Total
	Original Budget	Adjustments	Adjustments for Prior Year Funds	Revised Budget	Actual	
OPERATING REVENUE						
Student Tuition and Fees						
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments						
Auxiliary enterprises:						
Athletics	\$ 2,132,007	\$ 310,474		\$ 2,442,481	\$ 2,462,411	100.8%
Less: Scholarship allowances						
Housing	4,514,573	(100)		4,514,473	4,393,988	97.3%
Less: Scholarship allowances						
Food service	3,481,971	1,000		3,482,971	3,174,699	91.1%
Less: Scholarship allowances						
Bookstore	125,900	-		125,900	83,747	66.5%
Less: Scholarship allowances						
Other auxiliary enterprises	106,092	-		106,092	338,000	318.6%
Less: Scholarship allowances						
Other operating revenues						
TOTAL OPERATING REVENUES	10,360,543	311,374		10,671,917	10,452,846	97.9%
OPERATING EXPENSES						
Salaries and compensation	3,333,725	22,304		3,356,029	3,351,908	99.9%
Fringe benefits	1,150,156	(11,311)		1,138,845	1,581,079	138.8%
Supplies and services	4,976,801	495,300		5,472,101	5,321,596	97.2%
Travel	855,900	191,769		1,047,669	976,701	93.2%
Utilities	1,278,485	(24,980)		1,253,505	1,012,135	80.7%
Insurance	538,528	(34,958)		503,570	568,994	113.0%
Scholarships	3,968,502	(287,715)		3,680,787	3,498,245	95.0%
TOTAL OPERATING EXPENSES	16,102,097	350,409		16,452,506	16,310,659	99.1%
OPERATING GAIN / (LOSS)	(5,741,554)	(39,035)		(5,780,589)	(5,857,813)	101.3%
NON-OPERATING REVENUES (EXPENSES)						
State appropriations						
State appropriations - capital						
Grants						
Gifts	17,000	-		17,000	469,103	2759.4%
Investment income	340,000	-		340,000	192,276	56.6%
Interest on capital related debt						
Capital	(61,400)	(170,874)		(232,274)	(230,822)	99.4%
Debt service principal *						
Other						
NET NON-OPERATING REVENUES	295,600	(170,874)		124,726	430,557	345.2%
INCOME (LOSS) BEFORE TRANSFERS	(5,445,954)	(209,909)		(5,655,863)	(5,427,256)	96.0%
TRANSFERS IN (OUT)						
Debt service	(3,960,794)	(39,177)		(3,999,971)	(3,973,433)	99.3%
Other	(1,812,098)	248,004		(1,564,094)	(1,198,295)	76.6%
Transfer to Aux from E&G	6,000,000			6,000,000		0.0%
TOTAL TRANSFERS IN (OUT)	227,108	208,827	-	435,935	(5,171,728)	-1186.4%
INCREASE (DECREASE) IN NET POSITION	(5,218,846)	(1,082)	-	(5,219,928)	(10,598,985)	203.0%
OTHER						
Prior year funds	\$ (5,218,846)	\$ (1,082)	\$ -	\$ (5,219,928)	\$ (10,598,985)	

Missouri Western State University
Statement of Budget Changes and Comparison of Budget to Actual
For the Year Ending June 30, 2024
(As of June 30, 2024--unaudited)

	Restricted				Actual	Percentage of Total
	Original Budget	Adjustments	Adjustments for Prior Year Funds	Revised Budget		
OPERATING REVENUE						
Student Tuition and Fees						
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts	\$ 171,966	\$ 107,026		\$ 278,992	\$ 174,439	62.5%
State grants and contracts	3,009,958	6,269,776		9,279,734	8,592,306	92.6%
Non-governmental grants and contracts	100,000	(78,061)	-	21,939	12,347	56.3%
Sales and service of educational departments						
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues						
TOTAL OPERATING REVENUES	3,281,924	6,298,741	-	9,580,665	8,779,092	91.6%
OPERATING EXPENSES						
Salaries and compensation	47,229	195,299		242,528	99,778	41.1%
Fringe benefits	3,307	28,091		31,398	20,891	66.5%
Supplies and services	455,340	269,861	12,856	738,057	413,552	56.0%
Travel	49,800	14,085	1,000	64,885	15,947	24.6%
Utilities	-	1,016		1,016	1,015	99.9%
Insurance						
Scholarships	6,269,137	823,860		7,092,997	6,471,693	91.2%
Depreciation						
TOTAL OPERATING EXPENSES	6,824,813	1,332,212	13,856	8,170,881	7,022,876	86.0%
OPERATING GAIN / (LOSS)	(3,542,889)	4,966,529	(13,856)	1,409,784	1,756,216	124.6%
NON-OPERATING REVENUES (EXPENSES)						
State appropriations						
State appropriations - capital						
Grants	9,041,503	(125,577)		8,915,926	8,147,755	91.4%
Gifts						
Investment income						
Interest on capital related debt						
Capital	(5,125,000)	4,509,988		(615,012)	(536,749)	87.3%
Debt service principal *						
Other						
NET NON-OPERATING REVENUES	3,916,503	4,384,411	-	8,300,914	7,611,006	91.7%
INCOME (LOSS) BEFORE TRANSFERS	373,614	9,350,940	(13,856)	9,710,698	9,367,222	96.5%
TRANSFERS IN (OUT)						
Debt service						
Other	(373,614)	(9,350,940)		(9,724,554)	(9,380,709)	96.5%
Transfer to Aux from E&G						
TOTAL TRANSFERS IN (OUT)	(373,614)	(9,350,940)	-	(9,724,554)	(9,380,709)	96.5%
INCREASE (DECREASE) IN NET POSITION	-	-	(13,856)	(13,856)	(13,487)	97.3%
OTHER						
Prior year funds			13,856	13,856	13,487.00	
	\$ -	\$ -	\$ -	\$ -	\$ (0)	

Missouri Western State University
Statement of Budget Changes and Comparison of Budget to Actual
For the Year Ending June 30, 2024
(As of June 30, 2024--unaudited)

	Plant					Percentage of Total
	Original Budget	Adjustments	Adjustments for Prior Year Funds	Revised Budget	Actual	
OPERATING REVENUE						
Student Tuition and Fees						
Less: Institutional scholarships						
Less: Other scholarship allowances						
Federal grants and contracts						
State grants and contracts						
Non-governmental grants and contracts						
Sales and service of educational departments						
Auxiliary enterprises:						
Athletics						
Less: Scholarship allowances						
Housing						
Less: Scholarship allowances						
Food service						
Less: Scholarship allowances						
Bookstore						
Less: Scholarship allowances						
Other auxiliary enterprises						
Less: Scholarship allowances						
Other operating revenues						
TOTAL OPERATING REVENUES	-	-	-	-	-	-
OPERATING EXPENSES						
Salaries and compensation						
Fringe benefits						
Supplies and services	\$ 4,800	\$ 371,102		\$ 375,902	\$ 619,915	164.9%
Travel						
Utilities	-	\$ 2,032		2,032	2,564	126.2%
Insurance						
Scholarships						
Depreciation						
TOTAL OPERATING EXPENSES	4,800	373,134	-	377,934	622,479	164.7%
OPERATING GAIN / (LOSS)	(4,800)	(373,134)	-	(377,934)	(622,479)	164.7%
NON-OPERATING REVENUES (EXPENSES)						
State appropriations						
State appropriations - capital	-	3,000,000		3,000,000	3,000,000	100.0%
Grants						
Gifts	-	112,277		112,277	169,516	151.0%
Investment income						
Interest on capital related debt	(1,549,607)	(9,250)		(1,558,857)	(1,543,464)	99.0%
Capital	-	(12,614,422)	\$ (357)	(12,614,779)	(12,324,966)	97.7%
Debt service principal *	-	(2,004,164)	\$ (939,387)	(2,943,551)	(2,934,051)	99.7%
Other						
NET NON-OPERATING REVENUES	(1,549,607)	(11,515,559)	(939,744)	(14,004,910)	(13,632,965)	97.3%
INCOME (LOSS) BEFORE TRANSFERS	(1,554,407)	(11,888,693)	(939,744)	(14,382,844)	(14,255,444)	99.1%
TRANSFERS IN (OUT)						
Debt service	4,450,580	47,128		4,497,708	4,495,825	100.0%
Other	300,000	9,875,279		10,175,279	9,509,145	93.5%
Transfer to Aux from E&G						
TOTAL TRANSFERS IN (OUT)	4,750,580	9,922,407	-	14,672,987	14,004,970	95.4%
INCREASE (DECREASE) IN NET POSITION	3,196,173	(1,966,286)	(930,244)	290,143	(250,474)	-86.3%
OTHER						
Prior year funds			930,244	930,244	250,474.00	
	\$ 3,196,173	\$ (1,966,286)	\$ -	\$ 1,220,387	\$ (0)	

**Missouri Western State University
Statement of Cash Position
June 30, 2024**

<u>Fund</u>	<u>06/30/2024 Available Balance</u>	<u>06/30/2023 Available Balance</u>	<u>06/30/2022 Available Balance</u>
Operating, Auxiliary, Agency, Payroll & Petty Cash	\$ 10,140,549	\$ 10,640,740	\$ 14,483,520
Investments	\$ -	\$ -	\$ -
Auxiliary System Revenue Bond Funds	300,000	300,000	300,000
Loan Funds	82,483	82,483	82,483
TOTAL FUNDS INVESTED	<u>\$ 10,523,032</u>	<u>\$ 11,023,223</u>	<u>\$ 14,866,003</u>

Statement of Cash Position

Missouri Western State University
Schedule of Funds Invested
6/30/2024

INVESTMENTS	Date of Investment	Date of Maturity	YIELD	AMOUNT	BANK
TBills	7/6/23	6/13/24	5.18%	<u>-</u>	Commerce Bank
TOTAL INVESTMENTS				<u><u>-</u></u>	
OPERATING FUND			YIELD	AMOUNT	BANK
Checking Account-Operating			3.04%	250,522	Southern Bank
Checking Account-Other			3.00%	9,880,278	Southern Bank
Checking Account-Other			0.00%	-	Southern Bank
Miscellaneous Petty Cash/Change Funds			0.00%	<u>9,750</u>	Campus Locations
TOTAL OPERATING, AUXILIARY & AGENCY FUNDS				<u><u>10,140,549</u></u>	
AUXILIARY SYSTEM REVENUE BONDS					
Repair & Replacement Reserve			3.04%	<u>300,000</u>	Southern Bank
TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS				<u><u>300,000</u></u>	
INSTITUTIONAL LOAN FUND					
Checking Account			3.04%	<u>82,483</u>	Southern Bank
TOTAL LOAN FUNDS				<u><u>82,483</u></u>	
TOTAL FUNDS INVESTED				<u><u>\$ 10,523,032</u></u>	

Missouri Western State University
Statement of Cash Position
July 31, 2024

<u>Fund</u>	<u>07/31/2024 Available Balance</u>	<u>07/31/2023 Available Balance</u>	<u>07/31/2022 Available Balance</u>
Operating, Auxiliary, Agency, Payroll & Petty Cash	\$ 6,687,672	\$ 2,248,145	\$ 12,108,636
Investments	\$ -	\$ 5,853,252	\$ -
Auxiliary System Revenue Bond Funds	300,000	300,000	300,000
Loan Funds	82,483	82,483	82,483
TOTAL FUNDS INVESTED	<u>\$ 7,070,155</u>	<u>\$ 8,483,880</u>	<u>\$ 12,491,119</u>

Statement of Cash Position

Missouri Western State University
Schedule of Funds Invested
7/31/2024

INVESTMENTS	Date of Investment	Date of Maturity	YIELD	AMOUNT	BANK
TBills	7/6/23	6/13/24	5.18%	<u>-</u>	Commerce Bank
TOTAL INVESTMENTS				<u><u>-</u></u>	
OPERATING FUND			YIELD	AMOUNT	BANK
Checking Account-Operating			3.04%	250,540	Southern Bank
Checking Account-Other			3.00%	6,427,382	Southern Bank
Checking Account-Other			0.00%	-	Southern Bank
Miscellaneous Petty Cash/Change Funds			0.00%	<u>9,750</u>	Campus Locations
TOTAL OPERATING, AUXILIARY & AGENCY FUNDS				<u><u>6,687,672</u></u>	
AUXILIARY SYSTEM REVENUE BONDS					
Repair & Replacement Reserve			3.04%	<u>300,000</u>	Southern Bank
TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS				<u><u>300,000</u></u>	
INSTITUTIONAL LOAN FUND					
Checking Account			3.04%	<u>82,483</u>	Southern Bank
TOTAL LOAN FUNDS				<u><u>82,483</u></u>	
TOTAL FUNDS INVESTED				<u><u>\$ 7,070,155</u></u>	

RFP25-003 BUDGETING SOFTWARE

The University is proposing to accept a proposal from Syntellis Performance Solutions, LLC in the amount of \$155,130 for Budgeting and Forecasting software. This software will provide budgeting, forecasting, and planning software for improved financial management. The total cost will be \$155,130 (\$36,000 annual fee plus \$119,130 implementation) and will be paid from the Software Maintenance Agreement fund.

Request a motion to approve.

Division or Office Name: Finance and Administration

Name and Title of Person Submitting: Mr. Daniel Holt, Vice President of Finance and Administration

Date: August 2, 2024

The Finance Division has commenced the fiscal year 2024 audit with FORVIS auditors on site July 22-26th for the Financial Aid audit fieldwork. Internal control testing also began with questionnaires and walk-throughs for Accounts Receivable, Accounts Payable, Technology Services, Payroll, and Purchasing. The Accounting Office will have auditors on site for fieldwork from September 3rd through the 15th. The annual financial report including financial statements is set to be completed and reported to the Board of Governors at the October 24th Board meeting.

The Finance Division is in the process of updating Purchasing and Capital Asset Policies, in addition to separate detailed procedure manuals. These policies will better align with other universities in Missouri in relation to bid, RFP, and capital asset thresholds; while also creating significant efficiency in the Purchasing and Accounting offices. Detailed information will be available in the presentation on August 15, 2024. Once complete, policy review will continue with expense and purchase card policy and procedures.

The Student Accounts office has a new Assistant Controller starting on August 12th. Allison Cook is coming to the University from Metropolitan Community College in Kansas City. With classes starting soon, the office is busy helping students take care of financial arrangements for the Fall semester. We are evaluating our Void process to determine consistent messaging and practices due to the processing challenges with the FAFSA.

Human Resources has posted student positions for Fall vacancies, for both Federal Work Study funded roles as well as institutionally funded positions. The Provost search, Dean of the College of Business and Professional Studies, Faculty search for Computer Science Department and staff searches will continue into the fall months.

Staff Performance Evaluations are ongoing and are due to Human Resources October 15, 2024. This is the first holistic review of staff since 2019. Student Employment Supervisor Training is scheduled in collaboration with Financial Aid for August 20, 2024.

CBIZ Benefits Consultants will be meeting with Human Resources on August 14th to discuss 2025 benefits renewal. An update to the Governors will be provided at the August 15th Personnel, Finance and Operations Committee meeting.

The Houlne Center for Convergent Technology (HCCT) continues to progress steadily with equipment deliveries. Equipment placement has begun, and the next few weeks will be critical for establishing lab space layouts for the equipment. Physical Plant and HCCT staff plan to have all significant pieces set and operational by September 1, 2024. There is a production delay in the partitions in the Cybersecurity Lab. However, completion of construction is estimated to be in late September, allowing for equipment installation and training to begin in early October. Roberta Dias has been named the Houlne Center of Convergent Technology Director of Operations, and Ivonely Gonzalez has accepted the position of Houlne Center of Convergent Technology Assistant.

Physical Plant has actively worked with campus stakeholders to organize two significant renovations in Potter Hall and Hearn Center (library, main level). Both are receiving state funding to assist in the extensive upgrades.

Technology Services continues to roll out Multi Factor Authentication to the campus community. All students are currently in a voluntary enrollment period and incoming freshmen will be required to enroll this summer during Griffon Edge. In collaboration with the Admissions office, an MFA registration session has been added to the Griffon Edge schedule. Technology Services staff will be available during this session to assist students with setting up MFA. Sophomores, Juniors, and Seniors will be required to enroll early in the fall semester.

Installation of the network infrastructure at the Houlne Center for Convergent Technology began in the second week of July. Wired network connectivity is currently available and Wi-Fi access is planned to be available the second week of August.

Improvements elsewhere on campus also continue with faculty and staff laptop upgrades by the start of Fall semester. All employees will have devices five years or newer. Classroom technology upgrades in Agenstein and Remington are in progress and will be ready for the Fall semester.

Technology Services continue to support activities for this year's Chiefs Training Camp. The majority of these activities have centered around network connectivity and security camera configuration.

In July, Technology Services, in coordination with Marketing and Communications, moved the MWSU video archive from Google Cloud Storage to a local storage solution. The move is complete and the archive has been removed from Google Cloud which will save the University \$14,000 per year effective January 2025.

Technology Services is assisting with the implementation of various new software solutions including contract management, student housing, scholarship management, parking permits, and assessment and accreditation software.

Mr. Christopher Gregory will begin serving as the Chief Information Officer (CIO) for the university on September 3, 2024. Mr. Gregory joins MWSU from Hobart and William Smith Colleges where he has served as Director of Information Security and Network Services for the past 13 years. The University is grateful for the leadership of Jeremy Hunter, who in addition to serving as Information Security Officer, has held the title of Interim CIO since March. Jeremy has played an integral role in steadying the activities within Technology Services during a period with many capital projects requiring technology support.

As previously mentioned, the Financial Aid Office (FAO) has been working on our annual single audit for 2023-2024 and has provided all information needed for the auditors to review. This portion of the audit should remain quiet until fieldwork resumes in September.

The FAO has been gearing up for the Fall semester and continues to assist students through the new Department of Education process. This includes a thorough evaluation and implementation of new internal processes to ensure that we are not roadblocking students from receiving financial assistance. In coordination with the MWSU Foundation, the FA will implement a new scholarship management software for the upcoming 2025-26 academic year. This will improve the student application and selection process for scholarship, while enhancing the administrative features for both areas of the University. The student employment processes have been redeveloped to ensure the University maximizes usage of the Federal Work-Study allocation.

Financial Aid Data as of 08/02

Total # of FAFSA's - Received	5066
Total # of FAFSA's - Applied for Admissions	4834
Total # of FAFSA's - Not Applied for Admissions	232

Aid Offer Sent - First Time Freshman	1030
Aid Offer Sent - Transfer	207
Aid Offer Sent - Continuing	1341

Total First Time Freshman Awarded	1975
Federal Aid Offered - First Time Freshman	\$4,404,605.00
State Aid - First Time Freshman	\$1,635,396.66
Institutional Aid - First Time Freshman	\$7,841,983.25
External - First Time Freshman	\$115,872.00
Total	\$13,997,856.91

Total Transfer Awarded	207
Federal Aid Offered - Transfer	\$387,547.00
State Aid - Transfer	\$122,450.00
Institutional Aid - Transfer	\$981,998.44
External - Transfer	\$16,393.10
Total	\$1,508,388.54

Total Continuing Awarded	1541
--------------------------	------

Federal Aid Offered - Continuing	\$4,393,402.20
State Aid - Continuing	\$1,542,645.79
Institutional Aid - Continuing	\$7,974,558.64
External - Continuing	\$142,461.12
Total	\$14,053,067.75

Total Awarded	3723
Federal Aid Offered - All	\$9,185,554.20
State Aid - All	\$3,300,492.45
Institutional Aid - All	\$16,798,540.33
External - All	\$274,726.22
Total	\$29,559,313.20

Students Enrolled & FAFSA Count	Fall 2024
FAFSA on File	1733
No FAFSA on File	490
Total	2223

According to the National College Attainment Network (NCAN), FAFSA completion through July 19, 2024 continues to trend downward:

- Nationwide, 47.7% of 2024 high school graduates have completed a FAFSA; a negative 10.7% change compared to last year.
- Statewide, 43.9% of 2024 high school graduates have completed a FAFSA; a negative 10.6% change compared to last year, slightly better than nationally.
- Countywide, a negative 15.2% change compared to last year. Buchanan County significantly trails the state average for FAFSA completion compared to prior year.

The Kansas City Chiefs Training Camp has taken the majority of University Police Department resources this summer, as it does most summers. Early feedback from the Chiefs leadership noted the much improved security measures implemented by the University through campus improvements.

Division or Office Name: Academic Affairs

Name and Title of Person Submitting: Dr. Joel Hyer, Interim Provost

Date: August 7, 2024

HIGHLIGHTS

On Friday, July 26, Academic Affairs held the **Joint Summer Chairs Retreat**. Several members of Cabinet, including President Kennedy, made presentations to the department chairs. This annual meeting allows for various non-academic units across campus to share information and collaborate with the university’s academic departments. Several topics were discussed, including Developing a Culture of Care, Things for Chairs to Expect from the CIM System, Mentorship models for Faculty Success, and programmatic assessment.

Dr. Roy is serving as the Editor-in-Chief of the Journal of Applied Learning in Higher Education (JALHE) Volume 10 (2024)- and handling the publication processes. This journal is a part of MWSU’s applied learning mission, and is administered through the GOAL office. This year JALHE has received 9 manuscript submissions- **highest ever in the journal’s history**. Two of them are now complete with the author responding to the reviewer comments, and finalized revised manuscripts have been accepted. The other eight are under revision by the authors or are under review.

Faculty and Staff Activity Update: Academic Affairs Offices and Colleges

	Student Applied Learning Experiences				Faculty Scholarly Activities		Student/Alumni Accomplishments		Faculty/Staff Accomplishments	
	June 19 thru August 7, 2024				June 19 thru August 7, 2024		June 19 thru August 7, 2024		June 19 thru August 7, 2024	
	Events	YTD	Students	YTD	Current	YTD	Current	YTD	Current	YTD
Bus. & Prof Studies	1	8	3	210	4	30	1	21	1	19
Liberal Arts	6	62	10	490	8	68	5	37	17	50
Science & Health	5	58	31	901	18	98	2	209	22	190
Total	12	128	44	1601	30	193	8	267	40	259

Library

Sally Gibson, Director

	2023-2024	2022-2023
Average Weekly Gate Count	1885	2092
Library Visits	33,541	36,602
Reference Questions	1,455	1,328
Reference Consultations	124	130

Physical Circulation	3,433	3,503
eBook Downloads	3,429	4,484
Article Downloads	44,449	49,278
Course Reserves	105	187
Large Group Study Room Reservations	995	937

Student Success & Academic Advising Center

Derek Evans, Director

The search committee for our Administrative Assistant is currently reviewing applicants. We hope to be fully staffed by the beginning of the Fall 2024 semester.

Student Success advisors have now assisted with registration and advisement at nine (9) new student Griffon Orientation programs, one (1) transfer orientation program, and one (1) online Orientation program. Student Success advisors will handle advisement for all but the Nursing and Business students at one more online Orientation program on August 8th. Our advisors present during the advisement portion of each program and aim to have every student leave campus with their Fall schedule in-hand.

The new summer melt campaign is underway. With this campaign we are able to reach hundreds of students who have applied to MWSU before they even begin. These campaigns include multiple nudges throughout the summer to those who have been accepted, but not signed up for a Griffon Orientation program:

May 15 - New Student Checklist - reminded incoming students to check out the New Student Checklist to make sure they are prepared before the first day of classes and provided assistance to those who needed it. Music Playlist - asked incoming students for their favorite song of the summer to help build a shared playlist (shared this playlist with students on 5/22).

May 29 - Early Summer Temp Check - checked in with incoming students to see how they are feeling about attending MWSU in the fall and identify any barriers to their attendance.

June 19 - College Value - reminded incoming students of the value of pursuing a college education.

July 10 - Wellness Resource Awareness - shared mental health and wellness resources to make them aware of the ways MWSU is here to support their health and well-being.

July 24 - End of Summer Temp Check - checked in with incoming students to see how they are feeling about the school year starting soon and asked them what they are most excited or nervous about.

Retention Campaigns:

June 12 - Summer Check-in to see how summer is going, identify key challenges related to health and wellbeing, and share national resources curated by EdSights.

June 26 - Mid-summer persistence to gauge their commitment to persist at MWSU and identify any students who may not return in the fall.

July 10 - Intentions check-in encouraging students to reflect and set their intentions for the upcoming academic year.

July 31 - Max the Griffon played a round of Emoji Movie Trivia with all students where they guessed the name of a movie based on emojis.

Custom Campaign:

July 17 - Transfer Check-In - checked in with incoming transfer students to direct them to helpful resources on campus.

Center for Academic Support

Susan Garrison, Director

The Center for Academic Support offers tutoring by trained peer tutors, in math, writing, and specific courses to MWSU students. In addition to these services, we provide Supplemental Instruction, workshops and presentations. The first time a student visits the Center for Academic Support each semester (either in-person or online), a survey is automatically generated to the student's email. The following are the survey results and remarks from the 2023-2024 academic year.

There were 109 students who answered the survey generated after their first visit to the CAS. Following are some of the results.

How did you hear about the Center for Academic Support?

1. Instructor (57)
2. Griffon Edge (13)
3. CAS Staff (11)
4. Friend (10)
5. Other ways included Advisor, Website, Posters on campus, and other.

How would you grade the CAS on customer service you received at the front desk or over the phone?

1. A (98)
2. B (8)
3. C (2)
4. D (0)
5. F (3)

How would you grade the effectiveness of your tutor(s)?

1. A (98)
2. B (7)
3. C (2)
4. D (1)
5. F (2)

Did your tutoring experience meet your expectations?

1. Yes (92)
2. No (7)

Please provide any additional comments:

- The CAS has really helped me already and it's only the 2nd time I've gone. It's nice to be able to work on my homework and then just put up a sign when I need help.
- The environment at the CAS was very inviting and friendly.
- I feel that the CAS is very effective in helping students that are stuck.
- Everyone was super nice and helpful
- I'm not the person to ask for help often but I felt like I was valued as a person and will definitely be back if needed in the future.
- My tutor was great and helped me in exactly the way I needed. Please give her a raise and I hope to see her again in the future.

- Made the questions make perfect sense.
- Great help.
- SI instructor for BIO 250 (Anatomy and Physiology) is cool.
- The girl that helped me was very thorough and nice about my writing!
- I loved the guy who helped me. He was so nice understanding and knew where I was struggling because he's been thru it – amazing!!
- I had a great tutor.
- The writing tutor who helped me was very nice and patient with me and I really appreciate that considering I'm terrible at grammar.
- Staff was super helpful and friendly – the tutor was amazing with all of her knowledge and skills and offered extra help to assure we improve in the future.
- A staff member was very helpful and went above and beyond for what I was needing help with. She didn't have to help me with other problems than why I was there. She helped me with tips and tricks for studying/note taking and with one of my classes I am struggling in. Again, she didn't have to but made me feel like she genuinely cared.
- Wonderful experience! I'm very grateful!
- I enjoyed my tutoring session and would definitely recommend to another student.
- Great job CAS
- Thank you
- [Tutor name] was amazing and so helpful. I wish I would have utilized her all semester instead of a week before finals.
- [Tutor name] is a wonderful tutor and helped me tremendously with the dosage calculation for my pharmacology class. She is very patient, understanding and always willing to go the extra mile to help. THANK YOU!!!
- I greatly appreciate [staff member's] kid assistance. She is definitely an asset to the university.
- Everything and everyone was great!

College Level Reports

College of Business and Professional Studies (CBPS)

Dr. Elise Hepworth, Interim Dean

Faculty/Staff

The College of Business and Professional Studies welcomes three new department chairpersons during the 2024-2025 academic year: **Dr. Sel Dibooglu** (Business), **Dr. Boong Ryoo** (Engineering Technology), and **Dr. David Marble** (Criminal Justice and Legal Studies).

The College of Business and Professional Studies congratulates **Dr. Suzanne Kissock** for her appointment as Assistant Dean. Dr. Kissock has served in this position as interim since 2020.

Malone, Jennifer Dr. *Inspired to Climb Higher: The Challenges, Questions, Struggles, and Joy of Earning Your Doctoral Degree.* Book published.

Luthans, Dr. Brett. Psychological, physical, and social capitals: A balanced approach for more effective human capital in today's organizations and life. *Organizational Dynamics*, 101080.

Dr. Michael Birmingham, was appointed to the Missouri Association of Addiction Professionals Board of Directors last month and Crisis Intervention Team Internationals Public Policy Committee in June.

He will also be assisting Dr. Reames at the University of Michigan and the Department of Energy on a study on Energy Theft.

Dr. Jennifer Malone joined the American Association of Blacks in Higher Education - Kansas City Chapter.

Crystal Dowdell, was granted a one-year instructor position to teach classes in Legal Studies and serves as the interim program director.

Students

Three Missouri Western State University business students attended the Collegiate FBLA National Leadership Conference in Orlando Florida in June after qualifying at the State Conference in Columbia, Missouri in April. **Madi Taylor** earned 6th place in Foundations of Marketing and 9th place in Foundations of Selling. **Jeffrey Henderson** and **Taten Piepergerdes** also competed. **Pam Klaus**, director of the Center for Franchise Development, is the RSO advisor.

Caleb Keling '24 was awarded an Auntie Anne's franchise after presenting his business plan to a panel of judges including benefactor, Steve Craig, and GoToFoods representatives along with a host of alumni franchisees and entrepreneurs in May. The franchise is located in Iowa, and Caleb will transfer into ownership August 2024.

College of Liberal Arts (CLA)

Dr. Ed Taylor, Interim Assistant Dean

Faculty/Staff

Dr. Jennifer Oliverio attended the PRIZM Chamber Music Festival, in Memphis. Dr. Oliverio coached trumpet ensemble/brass quintet, presented on brass fundamentals and shared detailed information on the process of applying and auditioning for college to the over 100 middle and high school students in attendance.

Dr. Jennifer Oliverio served as a faculty trumpet artist at the Brass Institutes of America, hosted by Wichita State University.

Dr. Jennifer Oliverio is continuing to serve on the Board of Directors for the Athena Brass Band.

Dr. Jennifer Oliverio and **Dr. Lee Harrelson** with the Fountain City Brass Band, won first prize in the Wurst Friday Brass Band Festival hosted by the Iowa Brass Band in Amana, IA. Students **Caleb Niehoff** and **Isaiah Sterling** competed as well.

Dr. Jennifer Oliverio. (June 2024). Cornet in the Brass Band, A Visit to the Cory Band Room: An Interview with Douglas Lindsey, *International Trumpet Guild Journal*.

Dr. Jennifer Oliverio played 3rd trumpet with the Rochester Philharmonic Orchestra, Rochester, NY, from April 15-21 and May 7-11, 2024.

Dr. Jennifer Oliverio, Dr. Lee Harrelson with the Fountain City Brass Band, performed in the Kauffman Center for the Fountains of Faith, hosted by the National Association of Pastoral Musicians.

Oliverio, Dr. Jennifer. (2024). Cornet Column Editor. *International Trumpet Guild Journal*.

Okapal, Dr. James. Book Review Editor. *Journal of Science Fiction and Philosophy*.

Okapal, Dr. James. The Moral and Linguistic Contours of Insults. *The Prindle Post*.

Haas, Dr. Angela. (4-5-24). Miracles, Medical Judgment, and the Media in France. *Annual Meeting of the American Society for Eighteenth-Century Studies*.

Hart, Dr. Evan. Challenges and Opportunities in Researching and Teaching the History of Reproductive Health and Rights in the Post-Dobbs Era. *American Association for the History of Medicine Annual Meeting*.

Dr. Susan Martens, presented research on “Writing Marathons” during a Writing Marathon Retreat at Southeastern Louisiana, New Orleans, LA.

Hart, Dr. Evan Elizabeth. The Medical Instrument Behind 155 Years of Women's Pain. *New Lines Magazine* by Diane de Vignemont.

Dr. Evan Elizabeth Hart, was asked to serve another term on the Berkshire Conference of Women Historians Article Prize Committee.

Dr. Kelly Henry met with Dr. Francois Martin at Nestle Purina to collaborate on practicum opportunities for MWSU students in areas related to behavior management and animal behavior. Dr. Kelly also met with Mr. Matt Brammeier to explore a practicum opportunity with Progressive Community Services that can also serve as a Realistic Job Preview for students who may want to onboard through a practicum placement.

Dr. Evan Elizabeth Hart, received one of the university's Awards for Teaching Excellence.

Waters, Dr. Kayla. Post-Traumatic Growth. *Clay County Health Department staff training*.

Dr. Kaye Adkins, participated in "AI and Digital Literacy: Toward an Inclusive and Empowering Teaching Practice." sponsored by the National Humanities Center and the Hall Center for the Humanities.

Students

Undergraduate music education student, **Caleb Niehoff,** is a brass technician for the Jersey Surf Drum Corps and Buhler High School Marching Band.

Trumpet student **Kate Koetting** traveled to the International Trumpet Guild conference in Anaheim, CA and acted as a student volunteer for the 2024 conference.

Trumpet student **Caleb Niehoff** attended the 2024 Brass Institutes of America festival in Wichita, KS and performed in master classes, in clinics, and in concert.

Students **Caleb Niehoff** and **Isaiah Sterling** performed at the Kauffman Center for the Fountains of Faith, hosted by the National Association of Pastoral Musicians.

Dr. Angela Haas, mentored a MWSU student research team of four students from different disciplines, (**Jordon Anderson**-Nursing, **Juniper Brown**-Political Science, **Mercedes Mareske**-Digital Animation, **Tia Vernon**-Education), as part of the Alpha Chi National Honors Society Collaborative Research Team competition. Their project, titled "AI and Selective Exposure: Generating a Public Perception," won first

prize at the Alpha Chi National Convention in Birmingham, AL (April 4-6, 2024) and received a \$5000 award.

College of Science and Health (CSH)

Dr. Joan Brewer, Dean

Faculty/Staff

Roy, Dr. Tilottama. *The Survey and Restoration of the John Rushin Prairie.* International Botany Conference, 2024

Elias, Dr. Ashley. *Fish and Fishes.* Loess Hills Chapter of the Missouri Master Naturalists.

Woolston, Dr. Wendy. *The Personal and Professional Challenges of Nurse Educators During the COVID-19 Pandemic.* 23rd Annual Nurse Educator Convention-Missouri League for Nursing.

Woolston, Dr. Wendy and Zorn, Dr. Elissa. *Evidence-Based Leadership Certificate Program Fills Competency Gaps in an RN-BSN Program.* 23rd Annual Nurse Educator Convention-Missouri League for Nursing.

Zorn, Dr. Elissa; Evans, Mackenzie; Hill, Alyson; Nold, Laura. *Game On: Powering Up Nursing Education with Serious Gaming.* 23rd Annual Nurse Educator Convention-Missouri League for Nursing.

Evans, Mackenzie; Hill, Alyson; Nold, Laura. *Simulated Success: Building Clinical Confidence.* 23rd Annual Nurse Educator Convention-Missouri League for Nursing.

Evans, Mackenzie; Hill, Alyson; Nold, Laura. *Skillful Students, Specialized Care.* 23rd Annual Nurse Educator Convention-Missouri League for Nursing.

Stewart, Dr. Stephanie and Evans, Mackenzie. *Simulate, Educate, Nourish: Innovative Nursing Simulation for Nutrition Education.* 23rd Annual Nurse Educator Convention-Missouri League for Nursing.

Anderson, Allison and Hill, Alyson. *Evaluating Clinical Reasoning in Novice Nursing Students Using the Clinical Judgment Measurement Model.* Faculty Teaching & Learning Conference.

Dr. Heather Kendall and Assistant Professor Laura Nold, conducted a basic life support course for fourteen staff members at the Social Welfare Board. Equipment and supplies for the course were purchased using American Rescue Plan Act (ARPA) grant funds.

Bushman Planetarium hosted Trenton Pleasant View R-6 School for two showings of two pieces each: “Secret of the Cardboard Rocket” and “Moon Witch” followed by “Nine Planets and Counting” and “We Choose Space”.

Dr. Pam Clary volunteered at the 139th Air National Guard Golf Tournament and the Annual MWSU/YWCA Golf Tournament.

Missouri Western State University Nursing hosted the ACES Summer Reading Program. Assistant Professors, **Laura Nold** and **Allison Anderson,** volunteered their time to lead twenty-nine children (preschool through eighth grade) in CPR training and other activities in the Nursing Simulation Lab.

Dr. Cary Chevalier has been recognized as the International Student Chapter Advisor of 2024 by The Wildlife Society.

Students

Dr. Mark Mills and six MWSU students worked alongside Shelly Cox (event organizer and naturalist), Master Naturalists, and employees of Loess Bluffs National Wildlife Refuge to present the annual Herp-O-Rama event at the Remington Nature Center. Herp-O-Rama was created by **Dr. Mills** and Cox in 2012 to educate the public about amphibians and reptiles through displays, live animals, and educational talks/presentations. This year's event reached approximately 475 people. As ambassadors of MWSU, students used live animals (snakes, turtles, frogs, etc.) to educate attendees about amphibians and reptiles.

Dr. Cary Chevalier, Dr. Carissa Ganong, Dr. Aracely Newton, and three MWSU students participated in the first of two Bumble Bee Atlas Surveys on the John Rushin Teaching and Research Prairie. Bumble Bee Atlas is a conservation initiative organized by the Xerces Society to track and conserve bumble bee species across 20 U.S. states. In total, 5 different species and 43 individual bees were captured, documented, and released. **Angel Justus, Amber Spradley, and Shelton Wilhelmsen** participated as students of Wildlife Conservation and Management and members of the student chapter of the Wildlife Society.

Alumna, **Katy Stafford**, received an Associate Wildlife Biologist Profession Certification from The Wildlife Society.

Exercise Science had a 100% acceptance rate for the seven students who applied for Doctor of Physical Therapy programs.

Seventeen MWSU nursing students and nine nursing faculty and staff volunteered to host the first Griffon Nurse Training Camp with forty-eight middle school students in attendance. Mosaic Life Care Foundation sponsored the event by providing funding for lunches and scholarships for participants in need. The participants moved through a series of simulations and skills stations, visited with a panel of nurses, and toured a Life Flight Eagle helicopter and Buchanan County EMS ambulance. Transport nurses for both services visited with participants. A ceremony was held at the end of the day for families to hear about the day, while participants were awarded a certificate and stethoscope.

Dr. Wendy Woolston and nursing students, **Olivia Dierenfeldt, Somers Finch, Mary Ruiz, Alexis Merida, and Ryan Perez,** assisted the Atchison County Health Department in hosting a Community Baby Shower. Community baby showers are designed to prioritize populations with disproportionately high rates of infant mortality, such as African American, Hispanic, American Indian and low-income individuals. They provided knowledge for these members of the community with the intention to see improvement in safe sleep, breastfeeding, tobacco cessation and maternal health. They collected pre-tests and post-tests to determine how many people are aware of safe sleep practices and/or follow them. They aim to improve safe sleep by providing Pack-N-Plays and safe sleep sacks to those who attend the baby shower. Incentives such as car seats, wagons, diapers and wipes are also used to get more people to attend the event.

[Griffon Office of Applied Learning \(GOAL\)](#) - **Grant and Sponsored Programs, Journal of Applied Learning in Higher Education (JALHE)**

Dr. Tilo Roy applied and has been granted the Authorized Organizational Representative (AOR) status for National Science Foundation (NSF), As the AOR, Dr. Roy submitted Dr. Michael Grantham's NSF

proposal (Collaborative Research: RUI: Exploring the Impact of Short CUREs on Student Self-Efficacy and Retention Among Biology Majors); \$390,763.

Division of Office Name: Advancement and the MWSU Foundation

Name and Title of Person Submitting: Mr. Marc Archambault, Vice President of Advancement and Executive Director, MWSU

Date: August 7, 2024

ADVANCEMENT

Our gift revenue productivity (attracting new gifts and pledges for current and future years) for the first month of FY25 is already just over \$2 million and projected cash receipts for FY25 of \$1.9 million.

A press conference event was held on July 24th to announce the naming of the Houlne Center for Convergent Technology in honor of alum Tim Houlne '86 who pledged \$3 million to the project. This generous gift is the third largest outright gift in Missouri Western's history and the second largest ever contributed by an alumnus. Tim is an entrepreneur, author and visionary in the field of artificial intelligence. He is founder and CEO of Humach (pronounced *HYOOmosh* for 'human-machine'), a Dallas-based provider of AI technology-driven contact center solutions for hundreds of clients. The Humach Advanced AI, IT, and Cyber Science Bay is also named in recognition of Tim's sizable donation.

In collaboration with Marketing and Communications, Marc is drafting copy for potential inclusion for a brand new Houlne Center web site and a new brochure. Separately, he is gathering information from across campus and drafting a copy to support the creation by Marketing Communications of an MWSU Community Engagement Report for this fall that will highlight the many beneficial impacts that the institution has on our community and its citizens.

We received the formal confirmation of our \$250,000 contribution from the Beavers Charitable Trust to create a professorship in Construction Technology for Tiffany Evans. The funds are to be matched 1:1 from the CTAC Project Funds raised, creating an expendable professorship of \$100,000 per year over five years. The professorship's focus is on generating more heavy civil construction workers.

We have also secured a \$500,000 scholarship commitment from Herzog to benefit students who will use the Houlne Center's laboratories, including those in construction technology, manufacturing technology, and cybersecurity. Herzog will provide \$100,000 per year for 5 years, with the goal that the funds be expended each year. There are no restrictions on the size, format or class years for these scholarships.

These latest gifts help round out the public and private fundraising efforts on behalf of the Houlne Center by providing a world-class facility for education and workforce training, industry-grade training equipment, support for key faculty, and scholarships to support students' access to this education. Combined, this totals more than \$6.6 million in private funding, with all but \$750,000 for faculty and scholarships, in the form of completely flexible operating support. Fundraising for the operating fund, faculty, and scholarships is ongoing, with additional solicitations in progress (\$250,000) and planned.

We were recently notified of two very significant estate gifts. Angie Deberry '50 bequeathed a total of over \$284,000 to Missouri Western State University Foundation. This includes \$50,000 for the Edgar Little Memorial Chemistry Scholarship and \$50,000 for the Bingaman Memorial Scholarship. With the balance (approx. \$184,000) establishing the Anna F. (Angie) Smaich Chemistry Scholarship. The second gift establishes a scholarship that will be funded from an estate gift from a 1935 graduate of the St. Joseph Junior College. The gift of over \$1 million will be for students majoring in Elementary Education or Music Education. Our May planned giving targeting email was sent to 1,315 alumni and garnered the remarkable open rate of 63% with a 9.36% click through rate. This provides 32 leads for follow up that might one day produce similar results. Currently a \$500,000 deferred gift for Accounting is in late-stage discussion.

The fundraising mini-campaign to raise \$250,000 (\$25,000 per year for ten years) to earn a valuable package of branding opportunities for Missouri Western in the Inspire U building (aka Children's Discovery Center) is going well, with \$140,000 already raised. We are confident we will reach our goal. Incoming gifts are directed to the MWSU Foundation Brand Excellence fund, and will later be paid out to Inspire U annually by the Foundation. All donors making a ten-year commitment of \$1,000 per year or more will be recognized here on campus and donors of larger annual contributions may be recognized at Inspire U as well. Once our campaign is complete, a special event will be hosted at the Inspire U building.

The Ambassadors Scholarship Committee interviewed scholarship applicants and awarded over \$12,000 in scholarships to 21 students for this academic year. The next luncheon will be September 12th and will feature Dr. Adrienne Johnson who will speak about the Department of Education.

On July 29th, we officially dedicated and named the Sprong Lecture Hall in honor of Mr. Gerald (Jerry) Sprong, thanks to the generosity of Jennifer (Wilson) Dixon '89. This ceremony marked the first opportunity for alumni and friends of the University to share their personal stories through the On Griffon Wings program, which began in 2023. We hope this will be the first of many such events. The On Griffon Wings program was created to offer individuals a unique platform to share their personal stories and values, celebrating their educational journey and the influential figures who guided them. The funds received from On Griffon Wings gifts go directly to University general support (75%) and the department currently primarily assigned the space being named (25% for program support).

The Advancement team, in collaboration with MWSU Foundation board members and Engagement Committee co-chairs Kurt Jordan '84 and Mitzi Klukvin '84, is standing up the new KC Griffons Going Places (KCGGP) alumni-major-donor circle. An operating plan has been prepared that establishes milestones to be met in terms of rollout, timeline, and outcomes. The new effort represents an essential component of the MWSU Foundation's strategy for identifying and engaging high-level alumni benefactors in Kansas City.. Its primary objectives are to:

1. Foster alumni engagement through exclusive experiences; encouraging both major gift support and active involvement
2. Recruit volunteer leaders for potential board service
3. Cultivate and empower alumni pride and advocacy, including sharing points of pride
4. Enhance networking efforts in the KC area

The first event at Loch Lloyd served as a trial run, adding some attendees to our Constituent Relationship Management (CRM) portfolio for personalized follow-up. This initial engagement is key for building deeper, long-term relationships. KCGGP significantly accelerates these relationships, making it an invaluable tool in our strategy.

A small event will be held in August to honor Drew Brown for giving a \$1 million unrestricted gift several years ago, for which recognition had been deferred. The President has chosen to use this gift to add to the funds available for renovations to Potter Hall, enabling us to essentially double it through funding being received from the state MOExcels program. This is most appropriate since Drew has served as chair of the MWSU Arts Society for several years and has a love of the arts as well as a staunch believer in workforce preparation. A bronze bust of Drew – provided by the Foundation - will be unveiled at this event, recognizing Drew's contribution of the largest unrestricted gift ever received by the institution. The bust will reside in the Potter Hall foyer. Look for your invitation to this event.

The Advancement Office and Foundation are participating in providing philanthropy-oriented training for Department Chairs and for all new faculty during their orientation. During Plan Week, we anticipate announcing that the Foundation will be recognizing the academic department that best supports organized institutional fundraising efforts and awarding that department a small grant.

Several members of the Advancement team attended the MIAA Advancement Conference at University of Central Missouri in July. This annual conference is held at a different campus each summer and allows staff to learn new advancement strategies and network with their peers at other MIAA schools.

ALUMNI RELATIONS

New leadership of the Alumni Board include: Janice Wallace '98 President and Melody Smith '87 Vice President. New board members include Matthew Bobela '22, Roberta Dias '90, Miranda Ham '03, Andrew Love '18, Kenney Newville '09, David Ober '85, Tabby Osborn '05,

Damon Verbick '11, and Casey Worth '11.

In July, MIAA Day at the K was a success with just over 90 attending the Royals game. They received co-branded hats with the Royals and Griffon logos.

The annual Alumni Board Retreat will be held in August, setting the Board's plan to support alumni relations for the year. The Board anticipates adopting a new performance scorecard to track the progress of their efforts.

MWSU FOUNDATION

The Governance Committee has begun their annual process of identifying potential nominees for the upcoming vacancies to the Foundation Board of Directors. The Board aspires to attract skilled, committed and engaged director-candidates from within the region and from throughout the nation. All nominees must align with the Board's expectations and strategic goals for the current needs of the University and Foundation.

The *ad hoc* RFP subcommittee of the Investment Committee finished their interviews with four portfolio manager finalist firms and made their recommendation to add a third investment manager to further diversify the portfolio structure. Southern Wealth has been added to MWSU Foundation's portfolio in addition to the current investment managers, Commerce Bank and US Bank.

Two students were selected to receive the John Sublett Logan Business Fellowship. This funding provided by the Logan Foundation offers MWSU graduates the opportunity to further their graduate education in the areas of Business, Law, Accounting or Economics. One student will be continuing their graduation education by pursuing her MBA with Missouri Western. The second student will be continuing their education at the University of Memphis with a Business Administration - Management degree. A total of over \$16,000 was available to award for the 2024-2025 academic year.

Over \$14,000 in funding provided by the Ensworth Hospital and Medical Education Fund was awarded to assist four MWSU graduates continue their medical career and will be attending the following institutions; A.T. Still University - Kirksville College of Medicine, UMKC, Kansas City University and University of Missouri School of Medicine.

The Foundation Accounting and Scholarship Officer, Brey Arrasmith, continues to work with scholarship committees to award approximately \$1.6 million in scholarships to students from various academic disciplines within Missouri Western's colleges and graduate programs. Foundation and Advancement staff are collaborating with the Financial Aid Office, IT, enrollment management, and academic affairs to implement a new scholarship management software this fall. The new platform will allow greater flexibility, more strategic allocation of resources to achieve enrollment goals, an improved student experience, and superior scholarship donor engagement. The Foundation is covering 50% of the ongoing cost of the new system.

Just a few final steps remain to be finalized, upon which the Foundation will commit a six-figure grant of general support to the University for FY25 operations.

The Foundation is finalizing the 2024 fiscal year end in preparation of the Foundation accounting audit with CliftonLarsonAllen began on August 5, 2024.

The Foundation's next full meeting will be on August 14th. Chair Pat Modlin is hosting our arriving out-of-state members at the Benton Club the evening before.

Division or Office Name: Enrollment Management (Office of Admissions)

Name and Title of Person Submitting: Jeffrey Foot, AVP Enrollment Management

Date: August 6, 2024

Summary

Enrollment Management is pleased to report progress in orientation, campus visits, and student enrollment for Fall 2024.

Griffon Orientation has successfully onboarded 564 new students with additional sessions scheduled. Campus visits have been robust, hosting a mix of individual and group tours.

Fall 2024 freshman applications and admits are slightly down compared to the previous year, a trend mirroring the overall higher education landscape. However, transfer student enrollment is up, with a notable increase in international students.

Griffon Orientation

Through 10 sessions, we received 564 students. We have one online session remaining on August 8 with 57 registrants (as of 8/6/24) and a flex session on walk in registration day, August 21. We are still reaching out to approximately 18 students who have housing reservations but have not attended GO. Projections had placed around 560 new freshmen, we expect to exceed that number.

Orientation and Campus Visits

During the June and July GO dates and working around the Chiefs Camp, the Admissions office visit and recruitment staff offer tours to individuals and groups. Below is a summary of the type and volume of students. Examples of group tours are Boys and Girls Club of KC, UNL TRIO, and SLU Educational Talent Search programs on day or overnight trips.

Table 1 – Campus tours and events from June 1, 2024 to July 31, 2024

Type of Visit	Large Campus Tours	Campus Tour Attendance	Total
Who	8 th graders: 52	Students: 72	Students: 198
	9 th to 12 th : 74	Guests: 99	Guests: 99
Total	126	171	297

Operations

Fall 2024 Freshmen Admits: Continuing the trend from the last report, as of July 31, 2024, freshman applications for Fall 2024 reached 2,556 down from last year at 2,722. A drop of 6 %. We have 2,424 admits compared to 2,599 last year representing a drop of 7 %.

Fall 2024 Transfer: We have 161 transferred students enrolled to date, ahead of last year's number of 157. Our top 3 sending institutions are:

- Metropolitan CC 28
- NWMSU 18
- North Central 13

International: Currently, we have 14 new undergraduate international students joining us this fall. There are 4 freshmen and 10 transfers. 2 of the 14 are non-athletes.

They hail from:

- Estonia
- Germany
- Italy
- Latvia
- Poland
- Saudi Arabia
- Spain (3)
- Sweden
- Switzerland
- United Kingdom (2)
- Venezuela

Further, we have 3 new MBA students from Syria, Ghana, and Vietnam. 17 new international students this fall is 17 more than last fall! We can increase the non-athlete and graduate numbers if we can position our international scholarships to rival our competitors. Further, STEM eligible graduate programs would bolster international recruitment.

Recruitment: The recruitment team is developing their visit schedule and will begin fall travel after schools open. We are registered to attend 151 college recruitment fairs and have scheduled 19 school visits. Once counselors return to their schools, the visit number will pick up.

Division or Office Name: Division of Student Affairs

Name and Title of Person Submitting: Dr. Robert Goltra III, Vice President and Dean of Students

Date: August 9, 2024

The Vice President and Dean of Students supports the University's mission of student-centered learning through advocacy, services, and programs. The office aims to provide personal development, encourage wellness, protect student rights, and promote ethical behavior. In the past year, we have launched several initiatives to enhance student wellness and promote ethical behavior, including Griffon Gold Community Standards, which has improved student recognition and better assessed the residential life climate at MWSU.

Career Development Center

The CDC director position is currently vacant. Interviews have been conducted with a finalist visiting campus on August 8th; the goal is to have the position filled and engaging with students, faculty, and staff early in the fall semester.

Center for Military & Veterans Services

The Center for Military and Veterans Services (CMVS) director for military and veteran services took 12-month military leave effective July 16th, 2024. However, the center remains open and is staffed by an administrative assistant to serve students enrolled in the summer sessions and prospective students' inquiries. Multiple offices have combined resources to provide supports to our military student population during this time of leave.

Center for Diversity & Inclusion

CDI staff and student employees recently completed stocking the university's campus cupboard. Aramark purchased food and other household items from Flex Spending dollars donated by students at the end of the 2023-2024 academic year. The campus cupboard has been operational throughout the summer months and is now prepped and ready for students to access when the fall semester begins. The purpose of the campus cupboard is to help students facing food insecurities focus on their studies while being assisted with necessary food and personal hygiene items. The cupboard continues to be made possible through campus food drives, donations from individuals and business partners, and student and community organizations.

The CDI director led a committee to select students for contemporary student-focused scholarships for the 2024-2025 academic year. A total of 40 students were selected and will potentially be awarded a scholarship for the upcoming academic year. All students selected will

be contemporary students who describe a financial need as well as students who are single parents with financial needs as they pursue their education. An essential purpose of these scholarships is to retain students as they move forward with their education while providing for their families.

The University was closed in recognition of Juneteenth, and the Center for Diversity and Inclusion informed students, faculty, and staff via email and Instagram of all the great events they could engage in throughout our community. CDI Director Leslie Stone participated in the Juneteenth parade and gala and starred as the lead female actor in the theatrical production, “Walk on Water.” This production was important to the community as it told a true story of slavery in St. Joseph and the pursuit of freedom. Local author and fellow NAACP member Gary Wilkinson wrote this story.

CDI programming strives to ensure students have meaningful, purposeful, and lasting college experiences; the following are just a few events scheduled for the first semester:

Contemporary and Commuter Welcome Events in the Commuter Student Center, Interfaith and Meditation Room Awareness Events, The Lavender Lounge (for LGBTQ friends/allies), Hispanic Heritage Month Banquet with Guest Speaker World Champion Cyclist Lisandra Guerra, Student/Faculty/Staff/ Black Alumni Network Meet and Greet, Fiesta Latina Night, Financial Basics 101 for College Students, Transfer Student Week, Mindfulness and Meditation Guest Speaker.

Center for Service

The Center for Service participated in nine of this summer’s Griffon Orientations. Kim Sigrist presented UNV 101, a general overview of Missouri Western, to family members at each session. Angie Osborn partnered with the director to participate in each parent panel discussion. The resource fairs allowed us to introduce the Center for Service to students and parents while highlighting events for the upcoming academic year.

Missouri Western was featured in the summer issue of Mount Mora Cemetery’s “The Voice.” newsletter. A full page was dedicated to highlighting both the G.I.V.E Gold Friday cemetery restoration work day and “The Big Event.” We plan to hold a fall volunteer opportunity at Mount Mora on Friday, September 27.

Several Griffon Football freshman players volunteered to put “Welcome Chiefs” signs around campus before training camp kicked off at MWSU. Griffon Soccer will once again volunteer to load and unload shoe donations for this year’s Soles for Christ. This will be the third year the organization has moved hundreds of donated shoes to be distributed to schoolchildren in the area.

Plans are well underway for this year's Fourth Annual Griffs Give Back Day of Service, which is scheduled for Friday, September 13.

Center for Student Involvement

The MWSU Center for Student Involvement (CSI) has been working tirelessly to create pathways of success for our student affairs team. This summer, the CSI presented a co-curricular event planning workshop focused on developing and assessing student affairs programs for student affairs personnel. Student affairs created resources impacting many areas, ranging from the division's social media presence and activity to our co-curricular event reporting. Dr. Clary created a social media lifecycle graphic for student affairs and a spreadsheet that serves as a social media plan for the various accounts associated with MWSU Student Affairs. Examples include TikTok posting, Instagram Grid posting, etc.

The Center for Student Involvement has been planning and finalizing the fall 2024 student events calendar. In addition to the efforts to prepare a robust Welcome Week, all student affairs-hosted events have been scheduled through the fall semester. Major events from various stakeholders will be presented to all students in a handout prepared by MWSU marketing. The Center for Student Involvement has worked with departments across the institution to finalize the Family Day schedule and form and engage the Homecoming 2024 Committee in plans for the annual week of events.

The Center for Student Involvement took two students to the National Association for Campus Activities (NACA) Programming Board Institute. During this trip, students explored numerous topics such as the purpose of programming boards, team culture, working with stakeholders, and evaluation and assessment best practices. Dr. Josh Clary, Director of Student Development, was honored to be selected as 1 of six Student Affairs professionals from across the country to facilitate this training. The two students who participated in the institute were an incoming first-year student, Walt Evans, and a sophomore, Jordan Jensen. Both students who attended will present these takeaways to our students at the RSO training and Student Affairs at one of our Student Affairs Team Meetings and serve on the Griffon Activity Programming team in fall 2024.

Counseling Center

For the 2023-2024 academic year, the MWSU Counseling Center has responded to and managed 2,019 counseling appointments. The top student concerns, as indicated by self-reporting, are as follows:

1. Anxiety (76.4%)
2. Stress (66.1%)
3. Depression (55.2%)

4. Self-esteem/Confidence (44.8%)
5. Concentration difficulties (42%)

The MWSU Counseling Center was the main point of contact for implementing the Missouri Assessment of College Health Behaviors (MACHB) survey. The MACHB is an annual online survey implemented each spring to assess the impact that alcohol, drugs, tobacco, interpersonal violence, and mental health issues have on student health and wellness. Results are available at an institutional level and comparable to other institutions within the state.

Results of the MACHB survey were received in June, and the MWSUs Partners in Prevention (PIP) campus coalition team met with the Missouri PIP leadership team via Zoom to learn the MWSU campus coalition survey results from this past academic year. The results of this survey drive the focus on initiatives and everyday engagement with the student body. For more information about MWSUs PIP and Missouri PIP, you may visit:

<https://www.mopip.org/>

<https://www.missouriwestern.edu/pip/>

Housing and Residential Life

May through August, the Department of Housing and Residence Life provided spaces for summer camps and supplied living space for local business interns. A breakdown of these occupants may be found in Table 1 and Table 2 below. Housing and Residence Life also hosted approximately 106 MWSU students for different periods during the summer sessions. Housing and Residence Life also worked closely with the Physical Plant to provide spaces for Kansas City Chiefs players, operational staff, interns, and several MWSU students on campus to assist with Chiefs training camp operations.

For the upcoming fall semester, the university has received 376 housing applications from new students and 293 contract renewals from returning students. These numbers are currently tracking below the 2023 applications by 19 applications. You can find the comparison in Table 3 below.

Housing and Residence Life will begin two weeks of essential resident assistant (RA) training and building preparation on August 12. They will welcome New Students on August 21 and returning students on August 24 and 25. The Housing and Residence Life staff is excited to welcome our students back on campus for the start of a new semester.

Table 1

2023-2024 v 2024-2025 Housing Applications and Contract Renewals (as of August 9, 2024)

Housing Applications and Contract Renewals to Date				
New Student Application		Contract Renewals		Total Fall Applications
Fall 2024-2025 Applications	376	Contract Renewal 2024-2025	293	669
Fall 2023-2024 Applications	383	Contract Renewal 2023-2024	305	688
Difference	-7		-12	-19

Esry Student Health Center

Throughout the 2023-2024 school year, the Esry Student Health Center continues to utilize and improve health center processes with our Pyramed-Electronic Health record. Webinars and Upgrades to software, the Student Health Portal, and Telemedicine have been implemented throughout the year. The EHR provides a secure pathway to track housing/residential life immunization compliance for health services. Fall '23 Meningitis Compliance was 93.7% for housing students, and Tuberculosis Screening/Testing compliance for all students was 93.2%. Spring '24 Meningitis Compliance was 80.8%, and Tuberculosis Screening/Testing compliance for all students was 87.2%.

We have recently updated and revised the health center's website with a fresh new look and streamlined view of our services. The student health portal is now very prominent for our students to locate and utilize. The health center has created and implemented online appointment scheduling through the Student Health Portal for Fall '24 Health Center Online Appointment Scheduling.

The Student Health Center has started a new partnership with the Missouri Family Health Council. MFHC believes everyone deserves quality, affordable healthcare, including accessible reproductive and sexual health services. The MFHC will assist the health center in supplying free over-the-counter Emergency Contraception (EC) kits that include two doses of emergency

contraception pills, safer sex supplies, and educational and healthcare access resources. The EC kits will be available to all students free of charge.

Division or Office Name: Marketing and Communication

Name and Title of Person Submitting: Tama Wagner, Chief Assistant for Strategic Initiatives

Date: August 7, 2024

I've been involved in four brand strategy reviews and updates in my career, including- two hospitals, an agriculture manufacturer, and now Missouri Western State University. This experience with Yoodle has been, by far, the most clear and concise process. Yoodle has proven to be analytical, responsive and thorough. It's been an energizing study and one offering much promise for our future brand and marketing strategies and messaging.

To get a better understanding of MWSU's current brand and perception, Yoodle evaluated a variety of materials and conducted extensive research with internal and external audiences. Below are the highlights of that research.

Yoodle Engagement and Strategic Brand Planning

We've reached another milestone in our brand strategy work with Yoodle, LLC. We've received the research data on Brand Perceptions and Awareness which was collected this summer through discovery sessions (focus groups) and stakeholder surveys.

The key takeaways from the community, alumni and donor discovery sessions:

1. St. Joseph needs to be a College Town, and the community and St. Joseph need to unite to make this happen
2. Sports and the college spirit need to be uplifted
3. Enhancing the appeal of higher education needs to happen. A clear focus on shifting the thinking from 'you don't need college' to 'you should go to college, and here's why'

The key takeaways from the **326** completed surveys:

Faculty/Staff

Brand perception:

1. Faculty seek support for innovative curriculum and program development
2. Applied Learning - they believe Missouri Western is adapting to meet the needs of today's students and workforce
3. They believe that when Missouri Western's students graduate, they do more than get jobs—they create new futures and possibilities

Current Students

The top qualities or offerings that were most important to them in deciding where to attend a higher education institution:

1. Affordability
2. Career readiness/real-world job training, ability to get a job after graduation
3. Quality of education
4. Distance from home or work

External Stakeholders

In the future, Missouri Western should be known for:

1. Creating career-ready students through workforce collaboration
2. Strong, mutually supportive connection between St. Joseph and the University
3. Innovation and top-notch programs
4. A safe, caring, and supportive environment

Referring High School Counselors

Brand perception:

1. Missouri Western is an excellent option for students who want to start higher education
2. Good value for good education - specifically conservation and law enforcement
3. They felt like they had to visit in person to learn more about why MWSU stands out
4. "I feel like it is a step up from a community college, but not where many students aspire to go for a four-year university.
5. I feel it is a great institution from which our students receive dual credit course work"
6. Missouri Western's commitment to first-generation college students is admirable

What are the most important insights that will guide this work?

1. The community loves Missouri Western because it listens and adapts to the changing needs of the community and workforce, focuses on career readiness and real-world job training, and is welcoming and open to all students who are able to learn.
2. Students choose to attend Missouri Western because it is closer to home and work and very affordable overall compared to competitors.
3. Students don't choose Missouri Western because of misconceptions about offerings and support services, the major they want to pursue isn't offered, or they don't believe the city

itself or the student life experience will be greater/richer than what they can experience elsewhere.

4. Students need to see Missouri Western's applied learning pathways can guide them to a successful career regardless of their life circumstances

Marketing and Communications Update

2024 Ad Pubs Summary

Samantha Fowler, Marketing Coordinator

The Marketing and Communications team worked with the Admissions staff to create this year's admissions publications over the last several months. The goal was to show prospective students what makes Missouri Western different than other universities. Our key points for this theme were our affordability, the community we foster, and the unique applied learning instruction we provide to our students. We made a conscious effort to include feedback and information from various departments on campus such as Beth Beggs, Director of Assessment and Accreditation, John Vanderpool in Residential Life, Haley Lindsey in Financial Aid, as well as our recruiters. In total, we created 19 pieces of content for the publications, including our viewbook, postcards, invitations, and various recruiter pieces. We aim to show what makes Missouri Western unique and how that uniqueness benefits our students and their futures as professionals.

Chiefs Camp TikTok

Elora Maxwell, Digital Marketing Coordinator

If you're a TikTok fan, check this out ...

<https://www.tiktok.com/@missouriwestern/video/7394864473304993066>

Set to a Taylor Swift song, Elora walks through and highlights Chiefs Training Camp. As of August 5, the video has received 78,284 views, 2,874 likes, 53 comments, 266 shares and inspired 106 new people to follow Missouri Western's social media.

Steve VanDyke Retirement

The team has one retirement this month. Steve VanDyke, Graphic Design Coordinator will leave us at the end of August. Steve has been a graphic designer with MWSU since 2005, celebrating almost 19 years with the team. Previously, Steve was a graphic designer for Jelly Belly Candy Company. Steve holds BFA in Commercial Art from the University of Central Missouri, Warrensburg, MO. Please join me in wishing Steve all the good fortune in his retirement.

Division or Office Name: Athletics

Name and Title of Person Submitting: Andy Carter; Director of Athletics

Date: August 7, 2024

Chief's camp has been well attended, but running smoothly. To date, the weather has cooperated and everyone has had a good time. Our staff has performed at a high level and delivered a fantastic fan experience for all attendees.

We have broken the ice on a contract discussion with the Chiefs. As is normal, this process will take the balance of the NFL season and we should have something to report as we get into March of 2025.

Our Football team has reported (August 4th) and are in the highly capable hands of our new head coach, Tyler Fenwick and his outstanding staff. Women's Soccer, Volleyball, and Men's & Women's Cross-Country all arrive on August 18th. Getting the opportunity to speak to each group and get to know them is one of the very best things about my position. These teams will be training while at the same time the Chiefs will be hitting their last 10 days of camp. This is a very busy time and vital for our success in the coming sports season.

Two of our new signees on our Women's Basketball team have been selected to their respective country's national teams. Jessica Ford was selected to the Great Britain Senior Women's National team and Marie Sepp was selected to the Estonia Women's National Team. Should be a fun season watching these women compete and getting to know them.

I would also like to invite each member of the Board to attend the "Meet the Griffs" event held Saturday, August 17, 2024 in Fulkerson starting at 5pm with a social. If interested, let me know and I can get registration information to you. Hope you are able to make it!

Gold Coat giving is going very well. To date, we have right at 300 members and have generated \$147,000 in revenue. Both of those numbers are up significantly from this time last year and we still have 40 plus renewals we are working on getting completed.

The YMCA Griffon Charity Golf Classis and Auction were both a rousing success. Final numbers are not yet available, however we had 31 teams for the golf tournament and lots of energy behind the auction. A big THANK YOU to Ryan Menley, Mike Halloran and Katelyn Martinez for their work on these events.

More accolades for our student-athletes as 119 of our Griffons earned recognition with the D2 ADA Academic Achievement Award.

In order for a student-athlete to receive an Academic Achievement Award, the athletics director of the Division II institution MUST BE a CURRENT dues-paying member of the D2 ADA.

Also, the student-athlete must:

- have a cumulative grade point average of 3.5 or higher on a 4.0 scale
- have attended a minimum of two years (four semesters) of college level work
- have been an active member of an intercollegiate team during his/her last academic year
(Given the continued challenges institutions have had this year when it comes to participation, all athletes who meet bullet point items 1 and 2 are still eligible as long as they were still an active member of the roster during this academic year)

This past year we spent a tremendous amount of time in setting expectations and enacting accountabilities. This is how we create culture. I am proud of our team, both staff and coaches, and the work they are performing. However, performing good work is not our goal, being elite is our goal. To be elite we must be in a constant state of evaluation, never afraid of risking good for elite. Winning on the fields, courts, and fairways is a lagging indicator of success. Leading indicators are belief over doubt, commitment over convenience, and process over results. We are winning in these areas and hope to see the fruits of these wins in the coming year.

Report of the Student Governor, Garrett Jackson

15 August, 2024

Students are excited to return to campus after summer break. It was exciting to see invitations for Western Warm Up be sent to RSO leaders, as that means that students en masse will once again be in Blum Lobby to grow in connection and camaraderie. I know my own RSO is eager to participate in campus activities.

Seeing the number of people who supported MWSU for the various community events this summer was excellent. My two highlights include my strong showing for MWSU at the Mustangs game and Chiefs Training Camp. My favorite part was seeing all the people who showed up wearing their MWSU gear to the Mustangs game, once again displaying their pride in Missouri Western.

I had the opportunity to attend part of a “GO” (Griffon Orientation) day on July 9th. This was a very good experience for me, as I never had the opportunity to attend my freshman orientation in person due to COVID-19. Although I did not register for classes or have my student ID created, I was able to better understand the steps that have to happen and the information that a new student needs to be a student here. My group was led by Kylee, who did a fantastic job of being friendly and informational. I would like to thank Dr. Foot and his team who were very kind and helpful to me during my time there.

My office hours during the coming school year will be from 1:00 P.M. to 3:00 P.M. in Blum 217A on Monday through Thursday. I would be happy to talk with anyone, student or otherwise, should you visit me then. As a reminder, my email address is studentgovernor@missouriwestern.edu.



**Report of the President
to the Board of Governors**

Report to the Board of Governors

August 8, 2024

Introduction

At this writing, the 14th Kansas City Chiefs' Summer Training Camp is well underway. (Governors will recall that we lost one year of camp, 2020, due to the pandemic. So, although this is the 15th year we've been engaged with the Chiefs, we've only been able to hold 14 camps at MWSU.) We have seen record fan attendance at camp and have hosted several esteemed guests at our MWSU VIP tent and/or the Mosaic VIP tent. I am incredibly proud of our employees – staff, faculty, and administrators – who have worked tirelessly to ensure that all fans have a wonderful camp experience and that the Chiefs are well accommodated during their stay with us. Camp experience reports from all sources have been extremely positive. Thank you to Governors who have supported our VIP tent days; your attendance has been just another way to recognize your good work at MWSU. Looking toward the future, we are cautiously/mostly optimistic that Chiefs will continue to hold their summer training at MWSU. Very early, promising conversations to that point are under way, and I will keep Governors up to date on their progress.

Status of the Provost and Vice President of Academic Affairs Search

Isaacson, Miller have posted the prospectus for this position; initial applicant packages will be reviewed to determine first-cut candidates for round one interviews with the search committee. We anticipate bringing finalists to campus in mid-to-late September. Ideally, a January 2025 start would be our goal. More information will be shared with Governors as it becomes available.

Status of the Search for the Dean of the College of Business and Professional Studies (CBPS)

The University has engaged the services of Academic Search to assist in the search for a permanent Dean for the college. Interim Provost Hyer, search committee chair, has assembled the search committee. Members include Dr. Monty Smith (Criminal Justice & Legal Studies) Dr. Boong Yeol Ryoo, the new chair of the Department of Engineering Technology, Ms. Jessica Searcy (Craig School of Business), Dr. Amit Verma (Craig School of Business) and Dr. Haruka Konishi (Education). Vice President Archambault is serving as the business/industry/alumni liaison on this committee to ensure that external viewpoints from relevant individuals are collected. Additionally, my conversations with a variety of stakeholders regarding the next Dean of CBPS, most notably with Mr. Steve Craig, Mr. Tom Payne, and others, continue. I am very pleased that the new department chair of the Craig School of Business (in the CBPS), Dr. Sel Dibooglu, is now on campus and beginning his work. Further, Dr. Boong Yeol Ryoo is also on campus and has been very engaged in learning about the Houlne Center for Convergent Technology as that facility comes online. More information about the search for the next Dean for CBPS will be shared with Governors as it becomes available.

Naming of CTAC: The Houlne Center for Convergent Technology

Although Governors are aware, I would be remiss if I did not report the fantastic donation MWSU has received by alum Mr. Tim Houlne, class of 1986. Mr. Houlne very generously donated \$3M in support of the University's effort to address critical workforce needs in industrial technology, manufacturing technology, construction technology, cybersecurity and AI.

It is well worth repeating that this is the second largest private funding the University has ever received. Through Mr. Houlne's gift, the Humach Advanced AI, IT and Cyber Science Bay will allow MWSU to increase enrollment in our cybersecurity bachelors degree program and sustain efforts to develop other programs which will grow enrollment and training in their respective areas. I am deeply grateful to Mr. Houlne and look forward to developing deeper bonds to further reconnect him to our campus. Please join me in offering congratulations to Vice President Marc Archambault, and especially Advancement Officer Christina McCan, as well as the entire MWSU Advancement/Foundation team for their efforts to secure this funding.

House Special Interim Committee on Higher Education Performance Funding – Institutional Workgroup

During the 2023 General Assembly session, the Missouri Department of Higher Education and Workforce Development (MDHEWD) was charged to work with the National Center for Higher Education Management Systems (NCHEMS), a nonprofit, nonpartisan postsecondary education consulting organization specializing in research, development, and technical assistance to help develop a higher education funding formula. That work, however, did not result in a product (i.e., funding model) that could be implemented. Therefore, late spring 2024, a House Special Interim Committee on Higher Education Performance Funding Committee, chaired by Representative Brenda Shields and with Representatives John Black, Ed Lewis, Kevin Windham, and Mark Sharp, was created and charged to work with MDHEWD and the state's higher education institutions to develop a performance funding model that could be utilized by the state. Representative Shields has spearheaded this work, working with MDHEWD and the public higher education institutions in the state (both two- and four-year) as part of the Institutional Workgroup. I am serving on that workgroup as both President of MWSU and Chair of the Council on Public Higher Education (COPHE). Vice President Daniel Holt, Chief Assistant for Strategic Initiatives Tama Wagner, and Interim Provost Joel Hyer also are engaged in this work, which may include other MWSU administrators as this process moves forward. This is critical work for MWSU, and I will keep Governors apprised.

Community Engagement and Relations

I continue my efforts to connect MWSU with the City of Saint Joseph and the Northwest Missouri region. My time is devoted toward developing key relationships and sharing the true story about MWSU's good works as broadly as possible with our community.

As mentioned earlier, our 2024 Kansas City Chiefs' Camp has been a great success. In our MWSU VIP tent, we have hosted a variety of elected officials. We deemed camp's opening day as our "Elected Officials Appreciation Day," and welcomed a large group of officials, including Mayor Josendale, Saint Joseph City Council Members, Buchanan County Commissioners, members of the Saint Joseph School District School Board, as well as other leaders including the Chief of the Saint Joseph Police Department, President and staff of the Saint Joseph Chamber of Commerce, and other representatives from local business and industry. We also hosted State Representatives Brenda Shields, Bill Falkner, Josh Hurlburt, and House Speaker Elect, Jonathon Patterson, as well as State Senators Tony Luetkemeyer and Lincoln Hough, the latter of whom is the current Senate Budget Appropriations Chair.

Additionally, I continue my volunteerism in the United Way of Greater Saint Joseph's summer Reading Adventure Program, an activity which brings a great deal of personal satisfaction as I am able to interact with so many little ones in our public school system. That I could read to kiddos on our campus as part of their summer camp experience was especially rewarding to me. It is incredibly gratifying to begin a session by working with a group of elementary school-aged children who are very hesitant to read aloud at first, but by the end our time together are competing for who gets to read next (think – "Me! Me! Me!). It's awesome.

Summary

As is my typical closing statement, MWSU is moving forward with clear direction and sure purpose. The strong and abundant evidence provided in the reports herein unequivocally reinforce this statement.

I greatly appreciate the time, assistance, and positive support that the Governors routinely provide to ensure that the University continues on this trajectory. Thank you to Governors in your unceasing work as ambassadors to promote MWSU.

To all those individuals who truly support MWSU, I am incredibly grateful.

All my very best,

Elizabeth

#GoGriffs

ETHICS RESOLUTION

A RESOLUTION OF THE BOARD OF GOVERNORS, MISSOURI WESTERN STATE UNIVERSITY, TO ESTABLISH A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTERESTS FOR SPECIAL INTERESTS FOR GOVERNORS AND CERTAIN UNIVERSITY OFFICIALS.

BE IT RESOLVED BY THE BOARD OF GOVERNORS, MISSOURI WESTERN STATE UNIVERSITY, AS FOLLOWS:

Section 1. Declaration of Policy. The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by Governors and certain employees of private financial or other interests in matters affecting the university.

Section 2. Conflicts of Interest.

 a. All Board members, as well as employees, must comply with section 105.454 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.

 b. Any member of the Board of Governors who has a “substantial or private interest” in any matter proposed or pending before such Board must disclose that interest to the secretary of such Board and such disclosure shall be recorded in the minutes of the Board. Substantial or private interest is defined as ownership by the individual, his spouse, or his dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% or more of any business entity; of (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.

Section 3. Disclosure Reports. Each Board Member, the University President and the Vice President for Financial Planning and Administration (Chief Purchasing Officer) shall disclose the following information by May 1 of each year if any such transactions occurred during the previous calendar year.

 a. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the university, other than compensation received as an employee or payment of any tax, fee or penalty due to the political subdivision, and other than transfers for consideration to the university.

b. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the university, other than payment of any tax, fee or penalty due to the university or transactions involving payment for providing utility service to the political subdivision, and other than transfers for no consideration to the university.

c. The university president and the vice president for financial planning and administration also shall disclose by May 1 of each year for the previous calendar year the following information:

1. The names and addresses of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by the statement;

2. The name and address of each sole proprietorship that he owned; the name, address, and general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or co-participant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted of any closely held corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock; limited partnership units or other equity interests;

3. The name and address of each corporation for which such person served in the capacity of a director, officer, or receiver.

Section 4. Filing of Reports.

a. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year;

1. Every person required to file a financial interest statement shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any board member may supplement the financial interest statement to report additional interest acquired after December 31 of the covered year until the date of filing of the financial interest statement.

2. Each person appointed a university governor or university president or university vice president for financial planning and administration shall file the statement within thirty days of such appointment or employment;

b. Financial disclosure reports giving the financial information required in Section 3 shall be filed with the university and the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

Section 5. Filing of Resolution. A certified copy of this resolution, adopted prior to September 15th, shall be sent within ten days of its adoption to the Missouri Ethics Commission.

Section 6. Effective Date. This resolution shall be in full force and effect from and after the date of its passage and shall remain in effect until amended or repealed by the Board of Governors.

Lee Tieman
Chair, Board of Governors
Missouri Western State University

Date

Betsy Wright
Secretary
Board of Governors
Missouri Western State University

Date