

MISSOURI WESTERN STATE UNIVERSITY 2024 FACTBOOK



Table of Contents

Table of Contents.....	1
Institutional Profile.....	4
Mission, Vision & Values.....	5
Our Diversity Commitment.....	7
Current Organizational Profile & Administration.....	8
Board of Governors:.....	8
President’s Cabinet:.....	8
Deans of Colleges.....	8
Organizational Structure as of Spring 2022.....	9
Accreditation	10
Academic Programs	12
Undergraduate.....	12
Graduate.....	15
Alumni & Foundation	17
Foundation.....	17
The Missouri Western Alumni and Friends Association.....	18
Missouri Western Ambassadors.....	18
Facilities	20
Agenstein Hall.....	20
Baker Family Fitness Center.....	21
Blum Union	21
Eder Hall	21
Fulkerson Center	22
Griffon Indoor Sports Complex.....	22

Griffon Spring Sports Complex.....	22
Hearnes Center.....	22
Housing.....	22
Leah Spratt Hall.....	22
Looney Complex.....	23
Missouri Department of Conservation.....	23
Murphy Hall.....	23
Popplewell Hall.....	23
Potter Hall.....	24
Remington Hall.....	24
Spratt Memorial Stadium Complex.....	24
Wilson Hall.....	24
Students.....	25
Overall Applications.....	25
Geography.....	27
Enrollment Trends.....	28
Statistical Snapshots of New and Transfer Students: Fall 2022.....	31
Demographics: Sex and Ethnicity.....	33
Progression and Graduation.....	35
First to Second Year Retention Rates.....	35
Graduation Rates.....	36
Degrees Awarded by Level and Sex.....	38
Degrees Awarded by Level and Ethnicity.....	40
Degrees Awarded by College.....	42
Employees.....	46
Instructional Staff.....	46

Demographics.....	47
Rank	49
Salary.....	51
Staff	52
Demographics.....	52
Graduate Assistants.....	53
Employment Type	55
Finance	56
Revenue	56
Expenses.....	57
Financial Aid	58
Work Study	58
Loans.....	59
Tuition Waivers.....	60
Scholarships & Grants	61

Institutional Profile

At Missouri Western, together we succeed!

Missouri Western State University has a proud tradition of providing a high quality, affordable education to students in the state of Missouri and beyond. We are a four-year, state-supported institution providing a variety of degree programs and offering professional master's degrees, four-year baccalaureate degrees, two-year associate degrees, pre-professional transfer programs and one-year certificates. In addition, the University offers seminars, conferences and workshops suited to the needs of the community.



Mission, Vision & Values

Mission

Missouri Western State University is a student-centered learning community preparing individuals for lives of excellence through applied learning.

Vision

Missouri Western will be the premier open access regional university, known for transforming the lives of our students and the communities we serve.

Values

Service	Quality	Enthusiasm
We share the common purpose of serving students, one another, and the people of the region.	We are committed to the quality of our programs, our students, and our partnership with the people of the region.	We are enthusiastic about learning and confident that we can make a difference in the lives of students through their learning.

Freedom

We promote the free exchange of ideas that makes education liberating and democracy unique.

Respect

We act as individuals and as a campus community with respect for diversity and for the best in human potential.

Courage

We seek the challenge and adventure of shaping the future with an increasingly global perspective.

Our Diversity Commitment



As a student-centered learning community Missouri Western is dedicated to inclusion and the promotion of diversity as essential to our mission as a public university. This commitment contributes to transforming lives and demonstrates our values of freedom, respect and courage.

Click to learn more about our Center for Multicultural Education and [Center for Diversity & Inclusion](#).

Current Organizational Profile & Administration*

Board of Governors

- Chair: Lee Tieman
- Vice Chair: Bill Grimwood
- Rick Ebersold
- Lisa Norton
- Al Landes
- Kayla Schoonover, '77
- Student Governor: Garrett Jackson

President: Dr. Elizabeth Kennedy

President's Cabinet

- Vice President of Advancement & Executive Director of MWSU Foundation: Marc Archambault
- Director of Athletics: Andy Carter
- Vice President and General Counsel: Kelli Douglas
- Vice President of Student Affairs and Dean of Students: Dr. Robert Goltra III
- Vice President of Finance & Administration: Daniel Holt
- Interim Provost & Dean of College of Liberal Arts: Dr. Joel Hyer
- Chief Assistant for Strategic Initiatives: Tama Wagner

Deans of Colleges

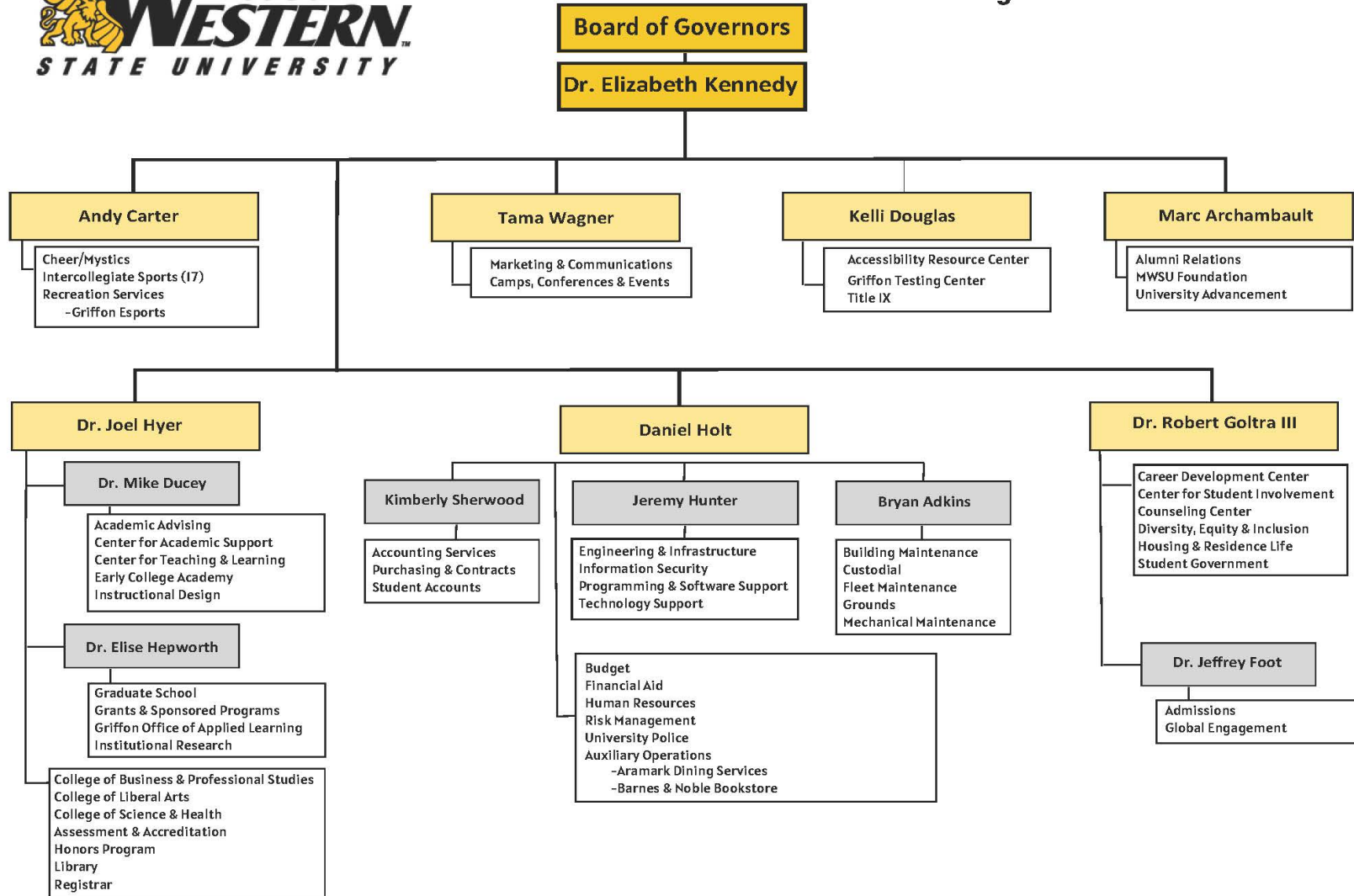
- Business & Professional Studies: Mandy Albrecht
- Graduate School: Dr. Joel Hyer (interim)
- Liberal Arts: Dr. Joel Hyer
- Science & Health: Dr. Joan Brewer

*As of 8/8/2024

Organizational Structure as of Spring 2024



Organizational Chart 2024



Accreditation

Accreditation supports our ongoing focus on institutional improvement, ensures that we remain accountable to our constituencies, and provides us with a broad framework for action as we work to achieve our mission.

Missouri Western is accredited by the [Higher Learning Commission](#) (HLC), one of the seven regional accrediting associations in the United States. HLC accredits institutions of higher education in 19 states and has approximately 1,000 member institutions.

Missouri Western's accreditation was reaffirmed on January 24, 2017 and participates in the [Open Pathway](#). We value the insights provided through the accreditation process and seek to use this information to strengthen our institution.

Missouri Western is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA), which provides a voluntary, regional approach to state oversight of postsecondary distance education. When states join SARA, they agree to follow uniform processes for approving their eligible institutions' participation. They also agree to deal with other states' SARA institutions in a common way when those institutions carry out activities in SARA states other than their own. For a list of schools holding NC-SARA membership, please click [here](#).

Specialized accreditations include:

[Association to Advance Collegiate Schools of Business, AACSB International](#)

[Commission on Accreditation for Health Informatics and Information Management Education](#)

[Commission on Accreditation in Physical Therapy Education](#)

[Commission on Collegiate Nursing Education](#)

[Council on Social Work Education](#)

[Engineering Technology Accreditation Commission of ABET](#)

[National Accrediting Agency for Clinical Laboratory Science](#)

[National Association of Schools of Music](#)

[National Council for Accreditation of Teacher Education](#)

For more information on Specialized Accreditations click [here](#).

Missouri Western also has the [All-Steinway School](#) designation, the [American Chemical Society](#) curriculum approval, and the [American Bar Association](#) approval.

Academic Programs

Undergraduate

College of Business and Professional Studies

[Department of Criminal Justice & Legal Studies](#)

- Criminal Justice (B.S., A.S.)
- Law Requirements (B.S.)
- Legal Assistant (A.S., Certificate)

[Department of Education](#)

- Early Childhood Education (B.S.E.)
- Elementary Education (B.S.E.)
- Secondary Education (B.S.E.)
- Special Education (B.S.E.)



[Department of Engineering](#)

[Technology](#)

- Construction Engineering Technology (B.S.)
- Manufacturing Engineering Technology (B.S., A.A.S.)

[Department of Military Science](#)

- ROTC commissioning and non-commissioning programs
- Military Science minor

[Steven L. Craig School of Business](#)

- Accounting (B.S.B.A.)
- Finance (B.S.B.A.)
- Management (B.S.B.A.)
- Marketing (B.S.B.A.)
- Supply Chain Management (B.S.B.A.)

College of Liberal Arts

[Department of Communication](#)



- Convergent Journalism and Public Relations (B.S.)

[School of Fine Arts](#)

- Digital Animation (B.F.A.)
- Graphic Design (B.F.A.)
- Musical Arts (B.M.A.)
- Music (B.M.E.)
- Performing and Cinematic Arts (B.A.A.)

[Department of Psychology](#)

- Psychology (B.S.)

[Department of Social Sciences and Humanities](#)

College of Science & Health

[Biology](#)

- Biochemistry and Molecular Biology (B.S.)
- Biology (B.S.)
- Wildlife Conservation and Management (B.S.)

[Chemistry](#)

- Biochemistry and Molecular Biology (B.S.)
- Chemistry (B.S.)
- Medical Laboratory Science (B.S.)

[Computer Science, Mathematics & Physics](#)

- Computer Science (B.S.)
- Cybersecurity (B.S.)

[School of Nursing and Health Professions](#)



Health Professions

- Exercise Science (B.S.)
- Health Information Management (B.S.)
- Physical Education (B.S.)
- Physical Therapist Assistant (A.A.S.)
- Population Health Management (B.S.)
- Recreation Sport Management

(B.S.)

- Respiratory Therapy (B.S.)
- Social Work (B.S.W.)

Nursing

- Nursing (B.S.N.)

Interdisciplinary Programs

- General Studies (B.G.S.)
- Custom Major (B.S.T.)

Graduate

College of Business and Professional Studies

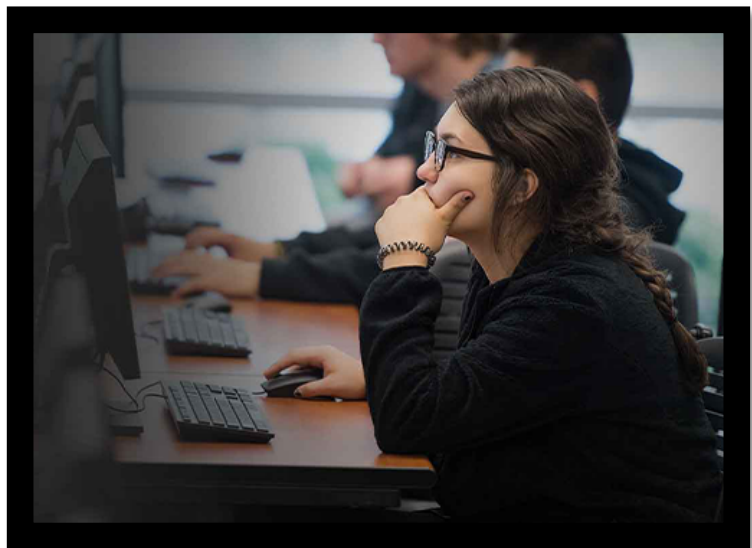
- [Department of Criminal Justice & Legal Studies](#)
 - Forensic Investigations (M.A.S.)
 - Forensic Investigations (Graduate Certificate)
- [Department of Education](#)
 - Assessment (M.A.S.)
 - Differentiated Curriculum and Instruction
 - K-12 Cross-Categorical Special Education
 - Teaching English to Speakers of Other Languages (also Graduate Certificate)
 - Master of Arts in Teaching (M.A.T)
 - Special Reading (Graduate Certificate)
- Department of Military Science
- [Steven L. Craig School of Business](#)
 - Business Administration (M.B.A.)

College of Liberal Arts

- Department of Communication
- School of Fine Arts
- Department of Psychology
- Department of Social Sciences and Humanities

College of Science & Health

- Biology
- Chemistry
- [Computer Science.](#)
[Mathematics & Physics](#)
 - Cybersecurity (M.S., Graduate Certificate)
- School of Nursing and Health Professions



- [Health Professions](#)
 - Social Work (M.S.W.)
 - Sport and Fitness Management (M.A.S.)
- [Nursing](#)
 - Nursing (M.S.N.)
 - Nurse Educator (Graduate Certificate)
 - Nursing & Business Administration (M.S.N./M.B.A.)

Alumni & Foundation

Foundation

The Missouri Western State University Foundation was established in 1969 as an independent entity to promote private giving to help the University move into the forefront of public higher education. The Foundation encourages, holds, invests and disburses private gifts of cash, securities, appreciated assets and personal property, all toward the goal of providing services, programs and facilities that strengthen the mission of the University. Donations and gifts may be restricted to target specific



interests of the University including scholarships, awards, equipment grants, program funding and capital improvements, or may be unrestricted to assist with the future needs that meet the goals of the institution.

Capital campaigns allow the Foundation to secure private sector resources to perpetuate the distinctive values and contributions of Missouri Western State University. Major gifts to the Foundation have contributed substantially toward the growth of the University and its continuous goal of excellence in such projects as the Fulkerson Center, Spratt Memorial Stadium video scoreboard, Bill Snyder Pavilion, Victory Plaza,

Looney Arena, Leah Spratt Hall, the Glenn E. Marion Memorial Clock Tower, the University Plaza, Kelley Commons, the Walter Cronkite Memorial, and the Agenstein/Remington Halls project, improvements to Potter Hall and the Hearnes Center, and the establishment of the Craig School of Business & Technology.

The Missouri Western Foundation is a tax-exempt corporation; therefore, gifts made through it are tax deductible as appropriate. Its activities are directed by an independent, volunteer board that works closely with the University administration to identify needs and allocate funds. More information can be found at foundation.missouriwestern.edu.

The Missouri Western Alumni and Friends Association

The Missouri Western Alumni and Friends Association was established in 1970 to be the central link between MWSU and its alumni. The Association promotes and fosters a lasting and mutually beneficial relationship between alumni, MWSU, its students and the community to support the goals, traditions and mission of MWSU. In support of this mission, the Alumni Association Advisory Board works to promote recruitment, retention, advocacy, and financial support while also encouraging alumni and friends to use their time, talents and energy for the advancement of MWSU.

During Homecoming week, the Association recognizes outstanding alumni, a current faculty member, graduating students and a University supporter at its annual banquet. Nominations for the awards may be submitted year-round on the Alumni website. The Association serves more than 30,000 Missouri Western alumni who reside in all 50 states, as well as several foreign countries and territories. More information can be found at missouriwestern.edu/alumni.

Missouri Western Ambassadors

The Missouri Western State University Ambassadors organization is composed of community and campus members who provide a bridge between the campus and community.

The Ambassadors support Non-Traditional/Contemporary students. Fundraisers are held throughout the year and 100% of funds raised through the Scholarship Champion giving Society go directly towards scholarships. Four sponsored membership luncheons

are held each academic year, and each luncheon features a guest speaker who speaks on topics related to Missouri Western and the community and helps increase the community's awareness of the educational, cultural and financial benefits that Missouri Western brings to the greater St. Joseph area. For more information go to <https://foundation.missouriwestern.edu/ambassadors/> or call (816) 271-5920.



the AMBASSADORS

OF MISSOURI WESTERN STATE UNIVERSITY

Facilities

Number of Acres: 743

Total Gross Square Feet (All Facilities): 1,433,652

Number of Buildings: 27

- Academic: 11
- Supporting: 6
- Auxiliary: 6
- Residential Halls: 6
 - Gross Square Feet of Residence Halls: 409,853



Agenstein Hall

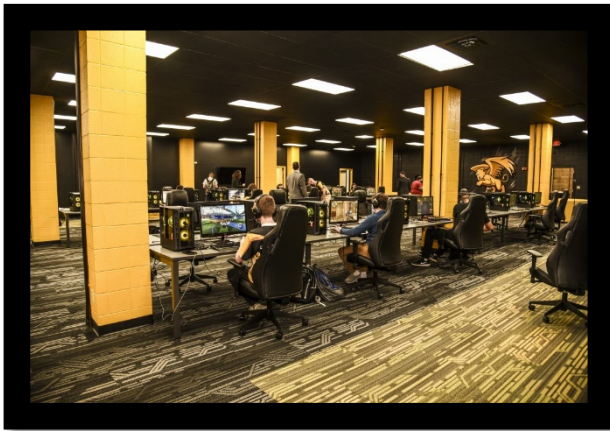
- [Biology](#)
- [Chemistry](#)

- [Computer Science, Math & Physics](#)
- [Office of the Dean, College of Science & Health](#)

Baker Family Fitness Center

Blum Union

- [Accessibility Resource Center](#)
- [Career Development Center](#)
- [Center for Multicultural Education](#)



- [Center for Student Involvement](#)
- [Dining Hall](#)
- [eSports](#)
- [Food Court](#)
- [Health Center](#)
- [Non-Traditional & Commuter Student Center](#)
- [Police Department](#)
- [Student Affairs & Enrollment Management](#)

- [Student Government Association](#)

Eder Hall

- [Admissions](#)
- [Business Office](#)
- [Counseling Center](#)
- [Center for Service](#)
- [Financial Aid](#)
- [Griffon News](#)
- [Honors Program](#)
- [International Student Services](#)
- [Registrar](#)
- [Student Success & Academic Advising](#)



Fulkerson Center

- [Conferences and Special Programs](#)

Griffon Indoor Sports Complex

- [Chiefs Training Camp](#)
- [Griffon Athletics](#)
- [Griffon Football](#)
- [Health Professions](#)



Griffon Spring Sports Complex

- [Griffon Baseball](#)
- [Griffon Softball](#)
- [Griffon Athletics](#)

Hearnes Center

- [Bookstore](#)
- [Center for Academic Support](#)
- [Technology Services](#)

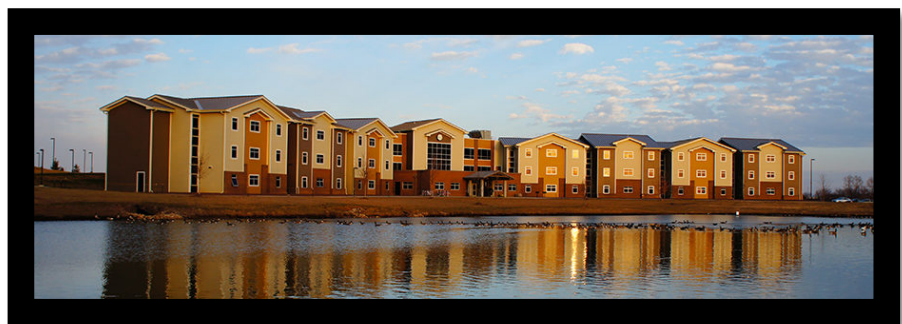
- [Library](#)

Houlne Center for Convergent Technology

- [Applied-Learning Labs](#)

[Housing](#)

- [Beshears Hall](#)
- Commons Building
- [Juda Hall](#)
- [Leaverton Hall](#)
- [Scanlon Hall](#)
- [Vartabedian Hall](#)
- [Vaselakos Hall](#)



Leah Spratt Hall

- [Advancement Office](#)

- [Alumni Services](#)
- [Communication](#)
- [Foundation](#)
- [Marketing & Communications](#)
- [Walter Cronkite Memorial](#)



Looney Complex

- [Griffon Athletics](#)
- [Health Professions](#)
- [Intramural & Club Sports](#)
- [Recreation Services](#)

Missouri Department of Conservation Northwest Regional Office

- [Biology](#)

Murphy Hall

- [Education](#)
- [Nursing](#)
- [Psychology](#)

Popplewell Hall

- [Academic Affairs](#)
- [Accounting Services](#)
- [Center for Entrepreneurship](#)
- [Center for Workforce Development](#)
- [Financial Planning & Administration](#)
- [Human Resources](#)
- [Institutional Research](#)
- [Office of the Dean, College of Business & Professional Studies](#)
- [Office of the Dean, Graduate School](#)
- [Office of the President](#)



- [Purchasing](#)
- [Social Sciences & Humanities](#)
- [Risk Management & Safety](#)
- [Steven L. Craig School of Business](#)



Potter Hall

- [Griffon Marching Band](#)
- [Office of the Dean, College of Liberal Arts](#)
- [Potter Art Gallery](#)
- [Potter Hall Theatre](#)
- [School of Fine Arts](#)

Remington Hall

- [Biology](#)

- [Chemistry](#)
- [Computer Science, Math & Physics](#)

Spratt Memorial Stadium Complex

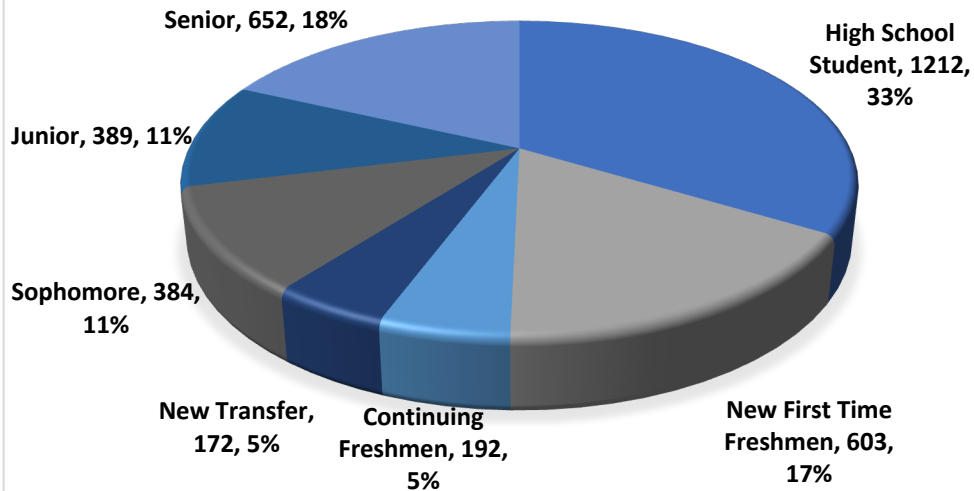
- [Cheer Squad](#)
- [Griffon Athletics](#)
- [Griffon Football](#)

Wilson Hall

- [Criminal Justice & Legal Studies](#)
- [Engineering Technology](#)
- [Military Science](#)
- [Law Enforcement Academy](#)



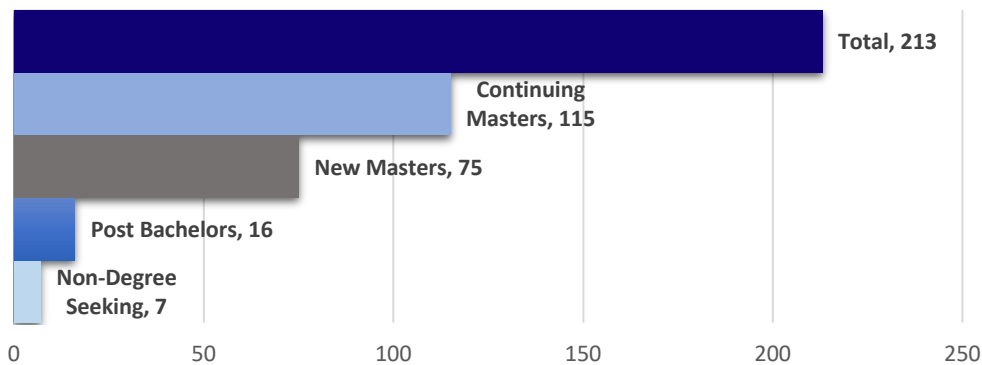
MWSU UNDERGRADUATE HEADCOUNT FALL 2023



MWSU had 3,604 undergraduate students in fall 2023. About 66% were college-level students and 34% were high school students taking college courses. Another 22% were new students attending college for the first time (new first-time freshmen 603 and new transfer students 172.) with the rest continuing.

Graduate student enrollment totaled 213 students: 75 entering students in master's programs and 115 continuing. Another 16 students were pursuing a post-baccalaureate certificate, with 7 non-degree-seeking graduates.

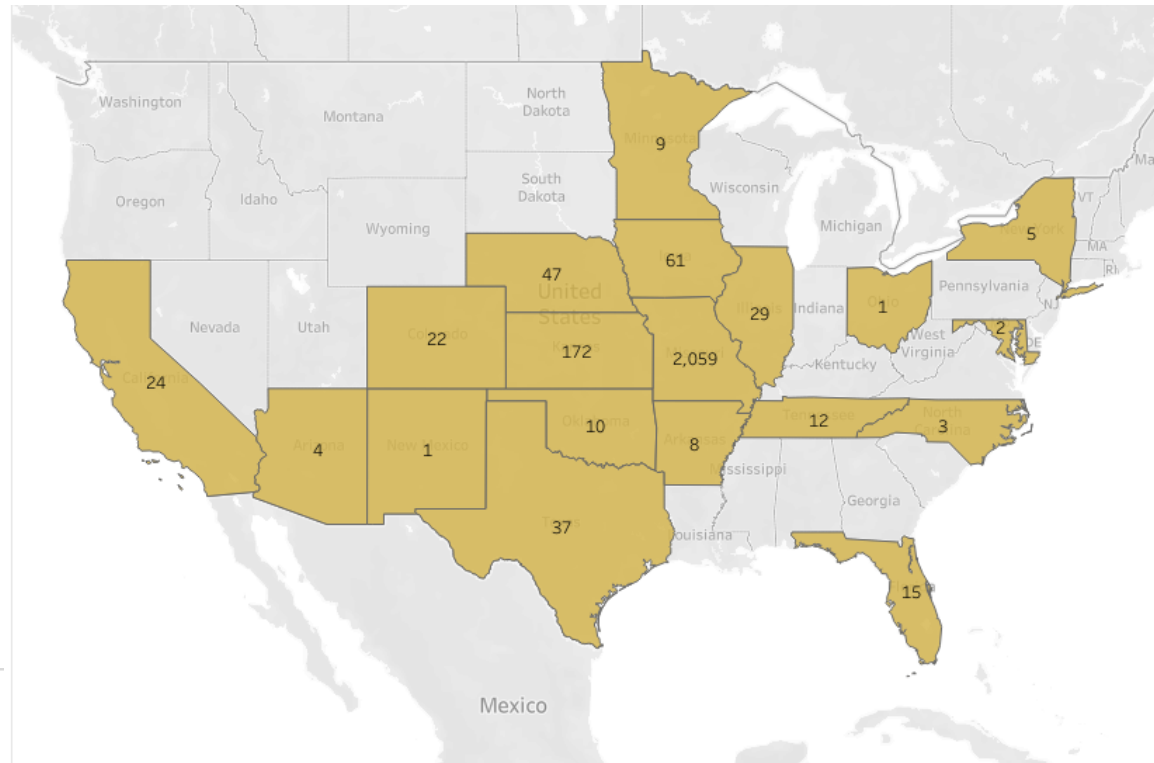
Graduate Headcount Fall 2023



You can see the specific counts as the first number in the data labels for every pie chart, excluding the one on gender (pg.28).

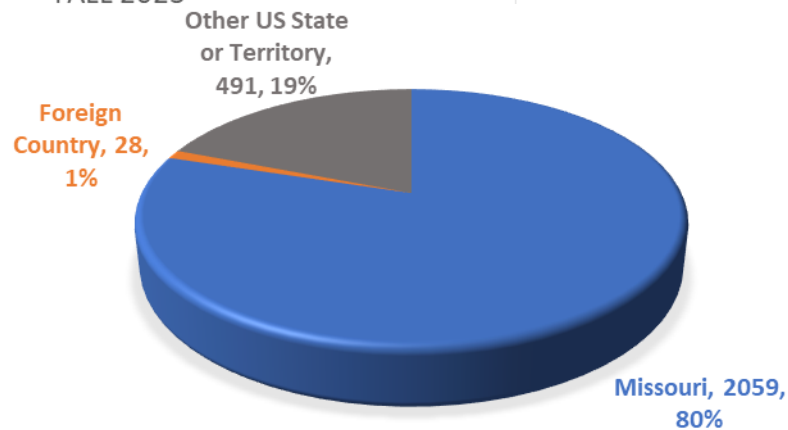
About 20% of MWSU degree-seeking students originated from out-of-state. (High school students taking college courses are non-degree seeking.) In fall 2023, students originated from 34 states and 31 countries.

However, the large majority of students in fall 2023 were from Missouri (80%). The most common other states were Kansas (172), Iowa (61), Nebraska (47), Texas (37), and Illinois (29).



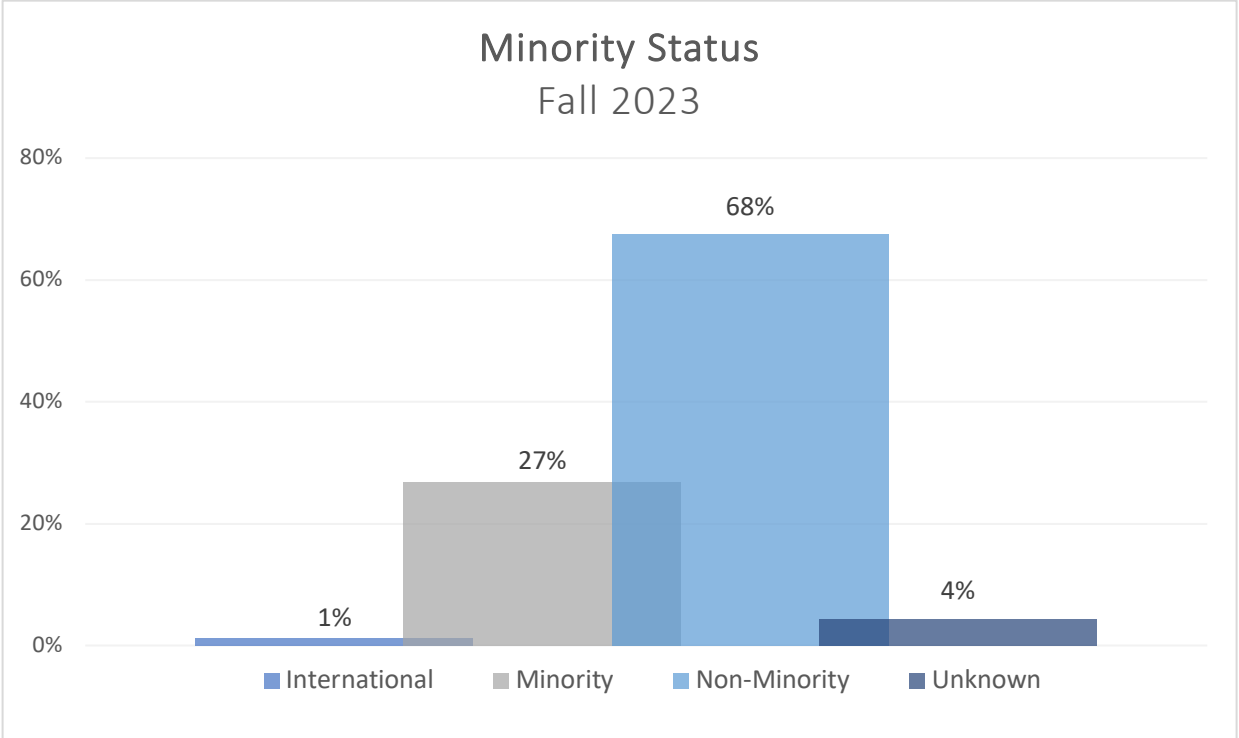
STATE OF ORIGIN

FALL 2023

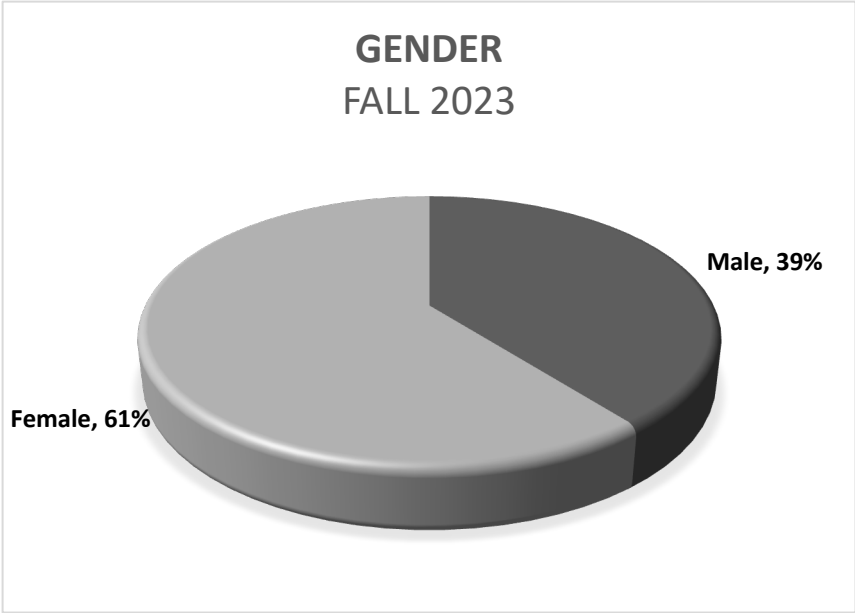


The most common high schools where new freshmen came from in fall 2023 were Central High School (80), Lafayette High School (37), Benton High School (22), Savannah R-III High School (17), and Mid-Buchanan R-V School District (11), but students came from many others.

The most common transfer institutions where new transfer students came from in fall 2023 were Metropolitan Community College-Kansas City (25), North Central Missouri College (16), Northwest Missouri State University (15), University of Missouri-Kansas City (9), and Johnson County Community College (6).



The percentage of degree-seeking undergraduates, who are minority students, grew to 27% in fall 2023, with 68% white or caucasian. The student body is now much more diverse.

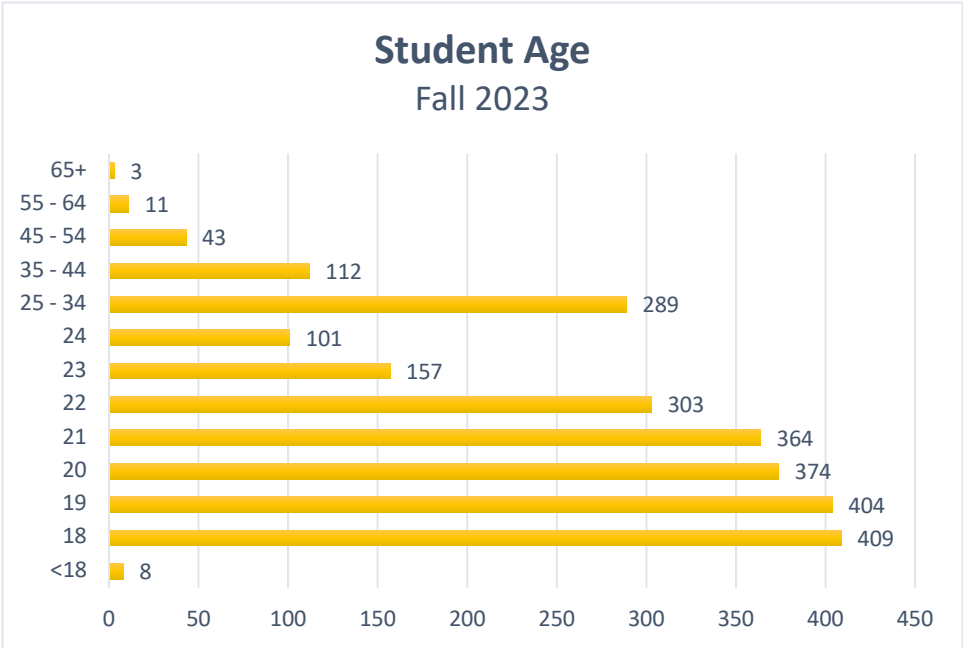


MWSU degree-seeking undergraduates are nearly 61% female and 39% male. High school students taking college classes are 37% male in fall 2023, an increase of 4% compared to 2022.

In fall 2023, 14% of degree-seeking

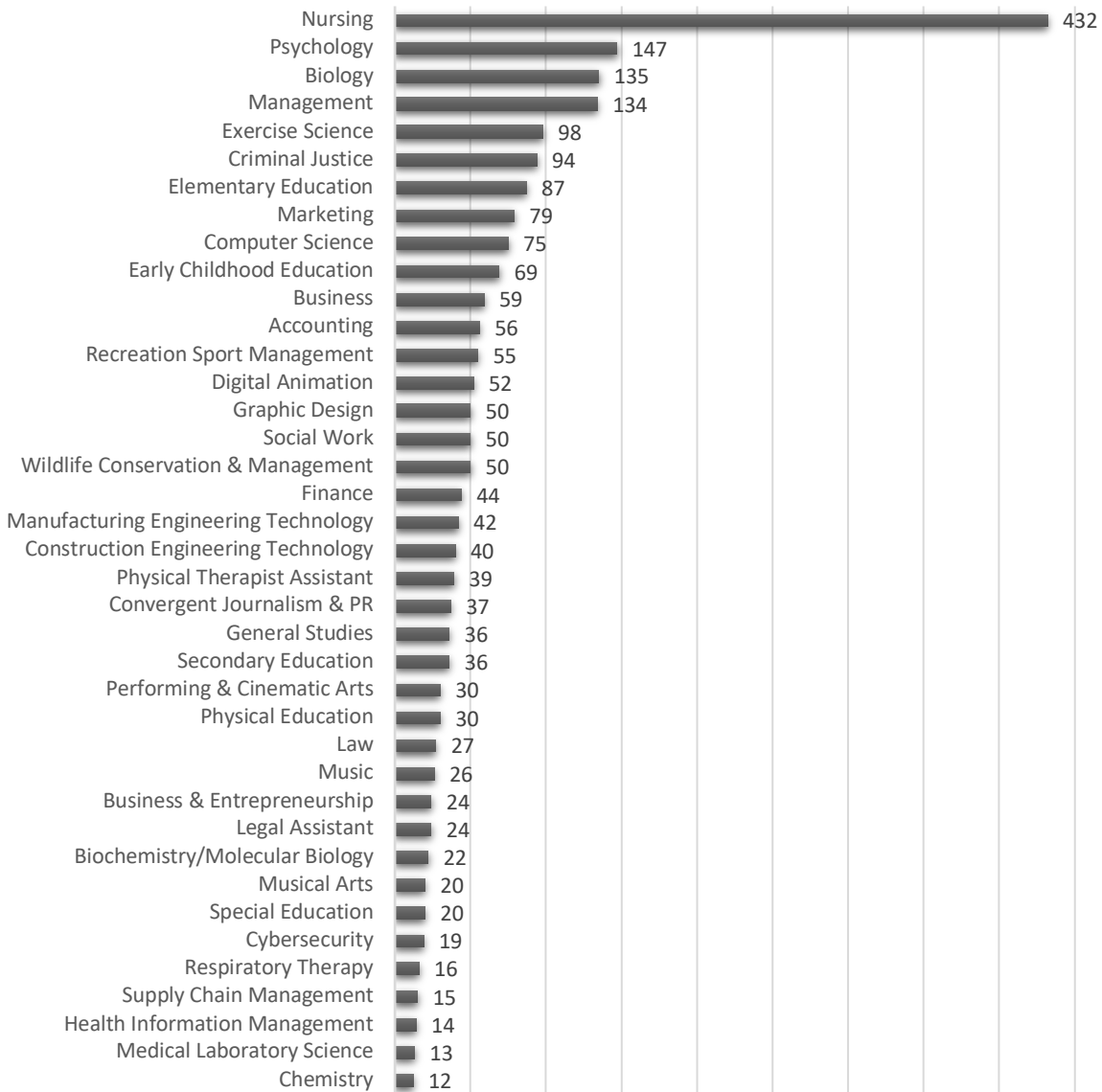
undergraduates were 25 or older. About 12% attended part-time.

Financial aid is often needed by students. About 44% of our degree-seeking undergraduates received a Pell in fall 2023. Another 29% received a subsidized federal loan.



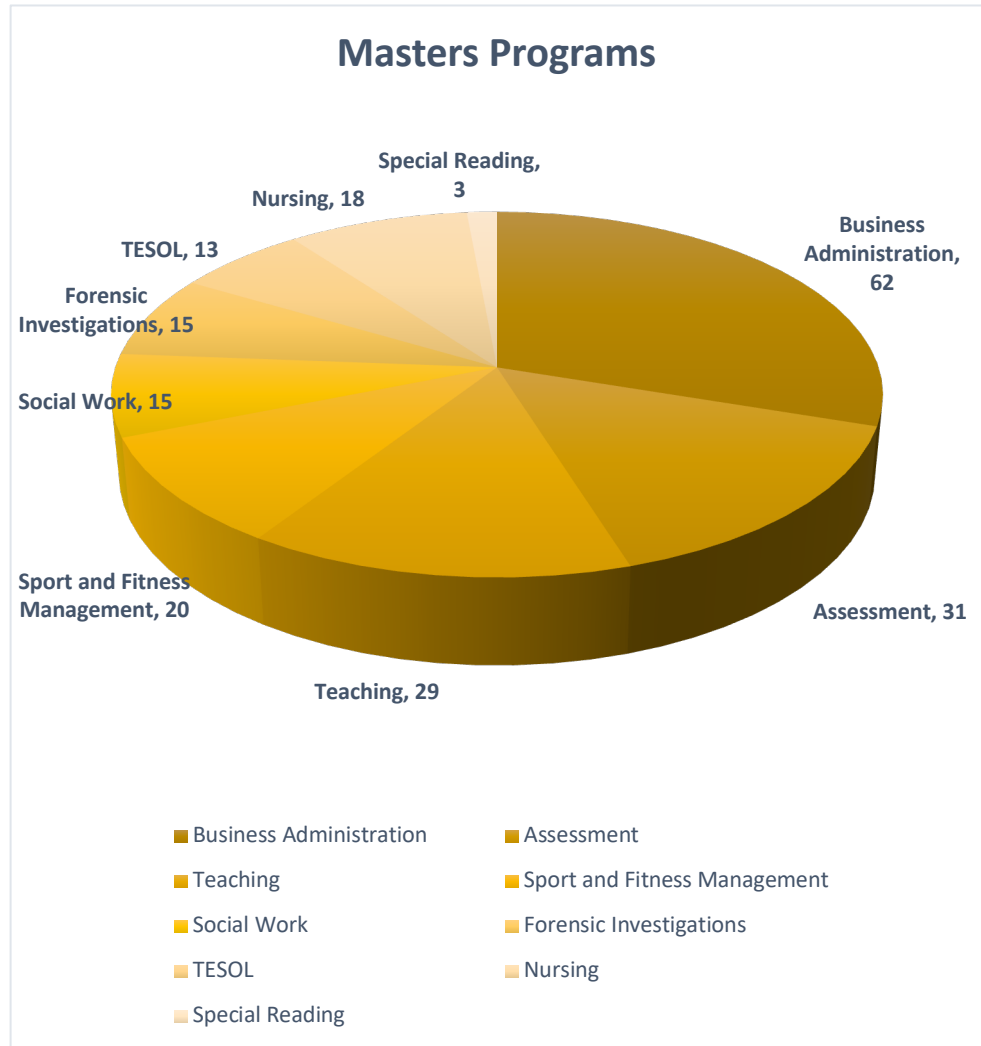
We have seen a significant increase in non-traditional students (aged 25 or older) enrolling fall 2023 compared to fall 2022.

BACHELOR MAJORS (with double majors) - FALL 2023



Nearly all college-level undergraduates were pursuing a bachelors (98%) versus a certificate or associates (2%) in fall 2023. Undergraduates pursue a wide variety of majors on campus. The most common majors were nursing (432), psychology (147), biology (135), management (134), exercise science (98), criminal justice (94), elementary education (87), marketing (79), computer science (75), early childhood education (69), business (59), accounting (56), recreation sport management (55), digital animation (52) and others.

At the graduate level only a small number were pursuing a certificate in fall 2023 (special reading (3), TESOL, teaching English to speakers of other languages (13). Students pursuing masters degrees were 5.6% of all students in fall 2023 (213). The most common graduate majors in fall 2023 were business



administration (62), assessment (31), teaching (29), sport and fitness management (20), social work (15), and forensic investigations (15).

About 64% of graduate students were female and 36% male in fall 2023. Minority students were 20% of the population with 74% White and 2% International. Another 65% were 25 or older.

Enrollment

Statistical Snapshots of New and Transfer Students: Fall 2023

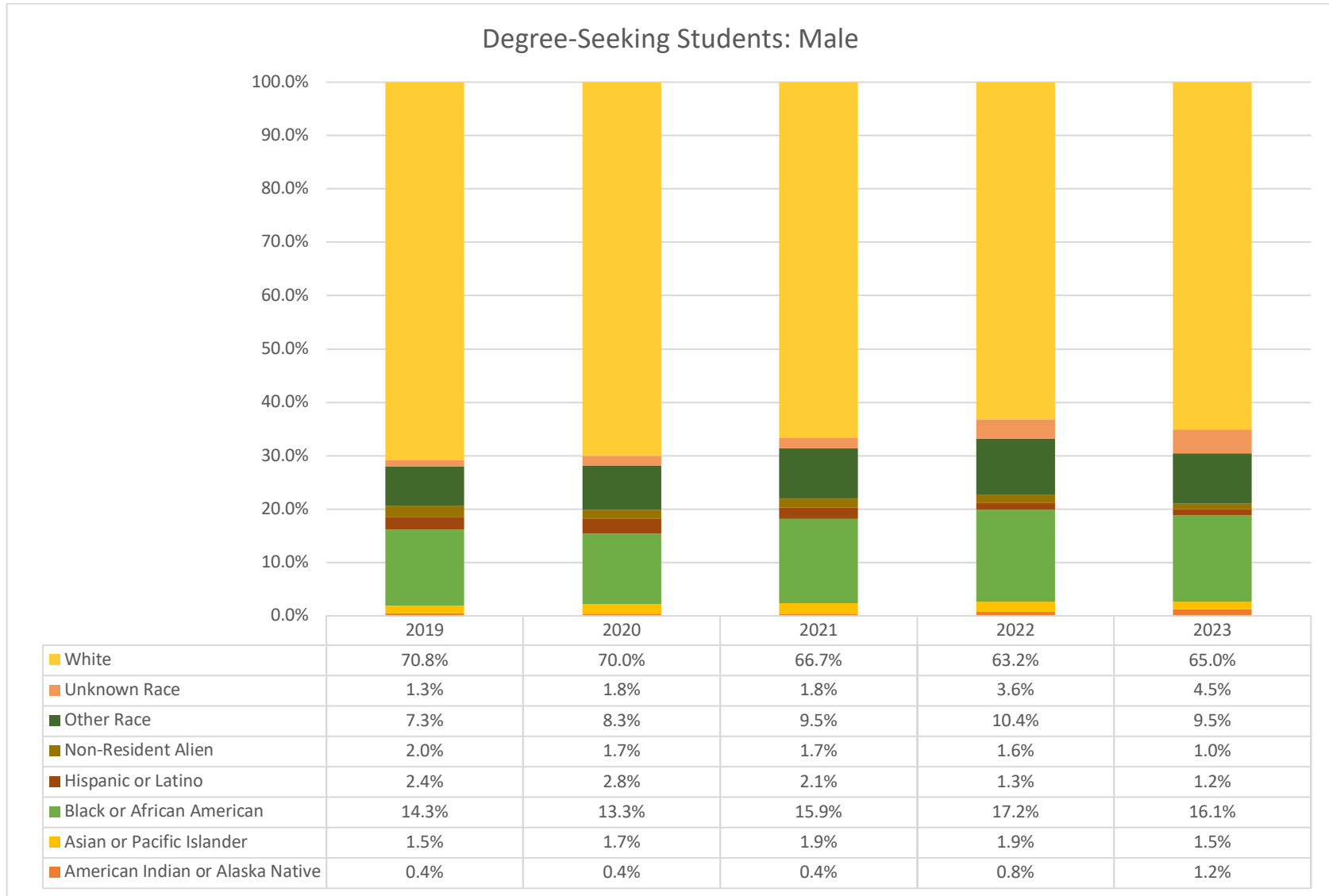
First Time Degree-seeking New Freshmen

Percent of total undergraduate enrollment 25% (602)	Average ACT Composite score 18.6
High School Rank 13% (79) were in the top 20% of their high school class	Age Range 92% (555) between 18 and 21
Average High School GPA 3.13	Minority Status 36% (214) of students belong to a minority
Top Contributing Counties in MO <ul style="list-style-type: none">• Buchanan (198)• Jackson (76)• Andrew (31)• Clay (28)	Gender Breakup <ul style="list-style-type: none">• Female: 60% (363)• Male: 40% (239)

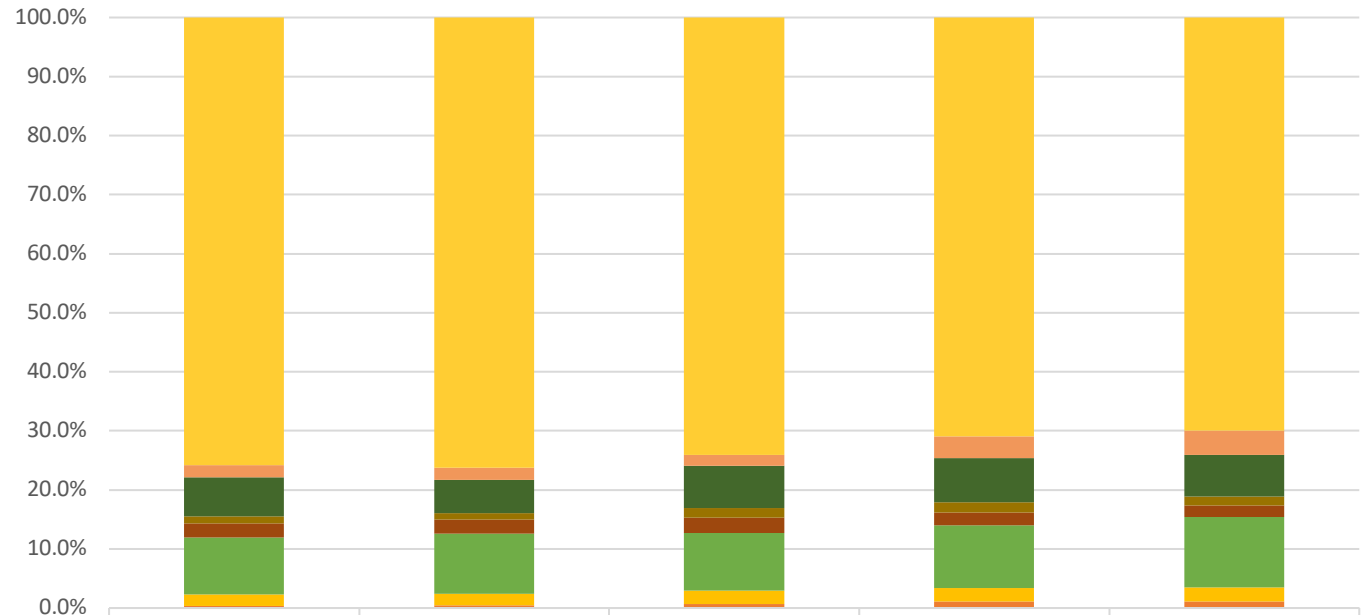
Undergraduate Transfer Students

<p>Percent of incoming degree-seeking undergraduate students</p> <p>7.3% (172)</p>	<p>24% transfer from other states (42)</p> <ul style="list-style-type: none">• Kansas: 17• Iowa: 5• California: 5• Texas: 3
<p>Top 2-year feeder colleges</p> <ul style="list-style-type: none">• Metropolitan Community College–Kansas City: 25• North Central Missouri College: 16• Johnson County Community College: 6	<p>Top 4-year feeder colleges</p> <ul style="list-style-type: none">• Northwest Missouri State University: 15• University of Missouri–Kansas City: 9• University of Missouri-Columbia: 5
<p>Average Transfer GPA</p> <p>2.98</p>	<p>Gender Breakup</p> <ul style="list-style-type: none">• Female: 56% (97)• Male: 44% (75)
<p>Minority Status</p> <p>24% (42) of transfer students belong to a minority</p>	<p>Top Transfer Majors</p> <ul style="list-style-type: none">• Nursing (38)• Exercise Science (15)• Management (11)• Psychology (10)

Enrollment Demographics: Sex and Ethnicity



Degree-Seeking Students: Female

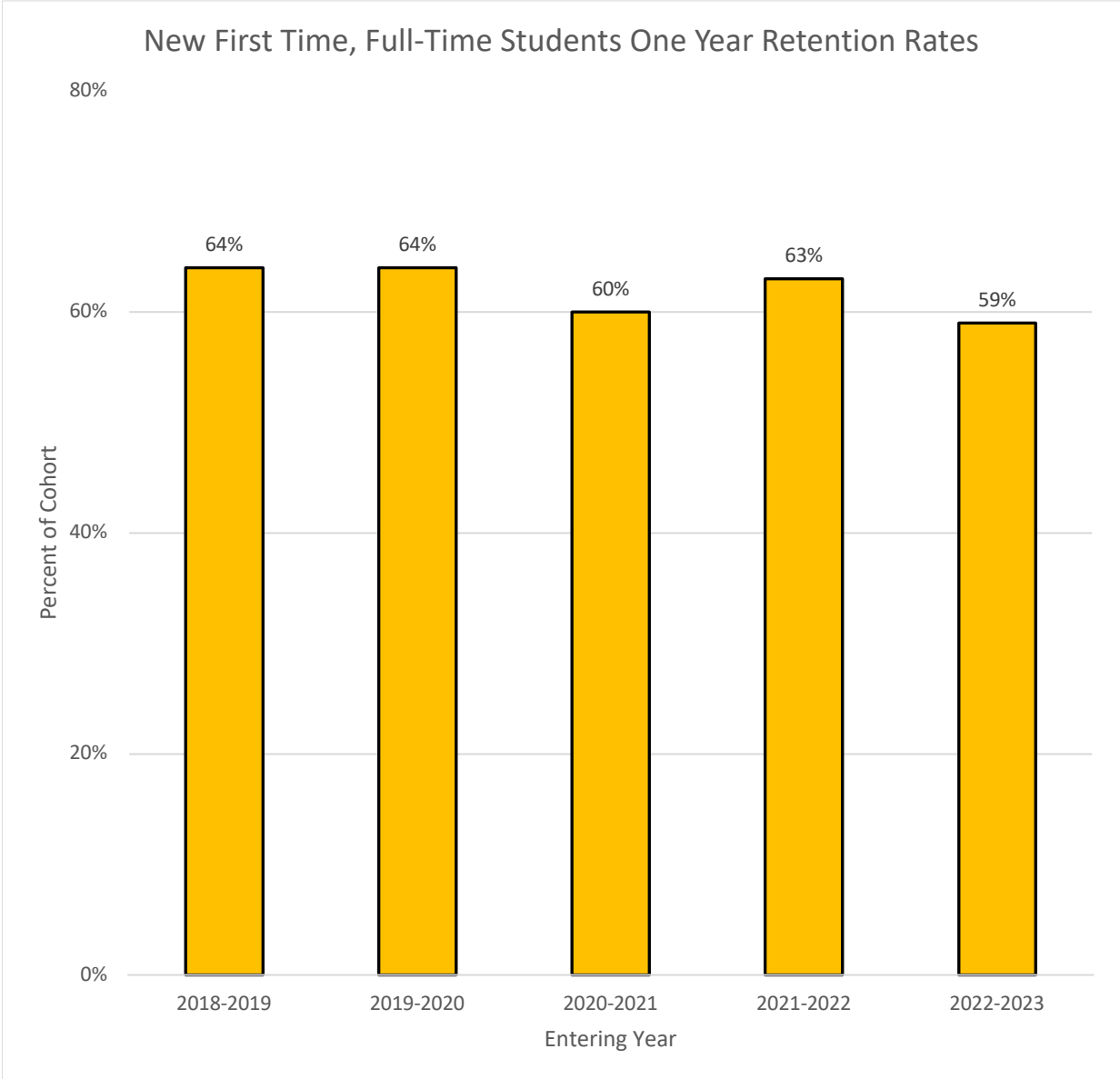


	2019	2020	2021	2022	2023
White	75.8%	76.3%	74.0%	70.9%	70.0%
Unknown Race	2.1%	2.1%	1.8%	3.7%	4.1%
Other Race	6.6%	5.6%	7.2%	7.5%	7.0%
Non-Resident Alien	1.1%	1.1%	1.6%	1.7%	1.5%
Hispanic or Latino	2.4%	2.4%	2.6%	2.1%	1.9%
Black or African American	9.7%	10.2%	9.8%	10.6%	11.9%
Asian or Pacific Islander	1.9%	1.9%	2.3%	2.3%	2.4%
American Indian or Alaska Native	0.4%	0.4%	0.7%	1.1%	1.1%

Of the degree-seeking undergraduates enrolled in fall 2023, approximately 61% were female. Approximately 27% were students of color, with slightly higher representation of students of color (approximately 30%) among males than females (approximately 25%). (Colors in bars are in same order as legend.)

Progression and Graduation

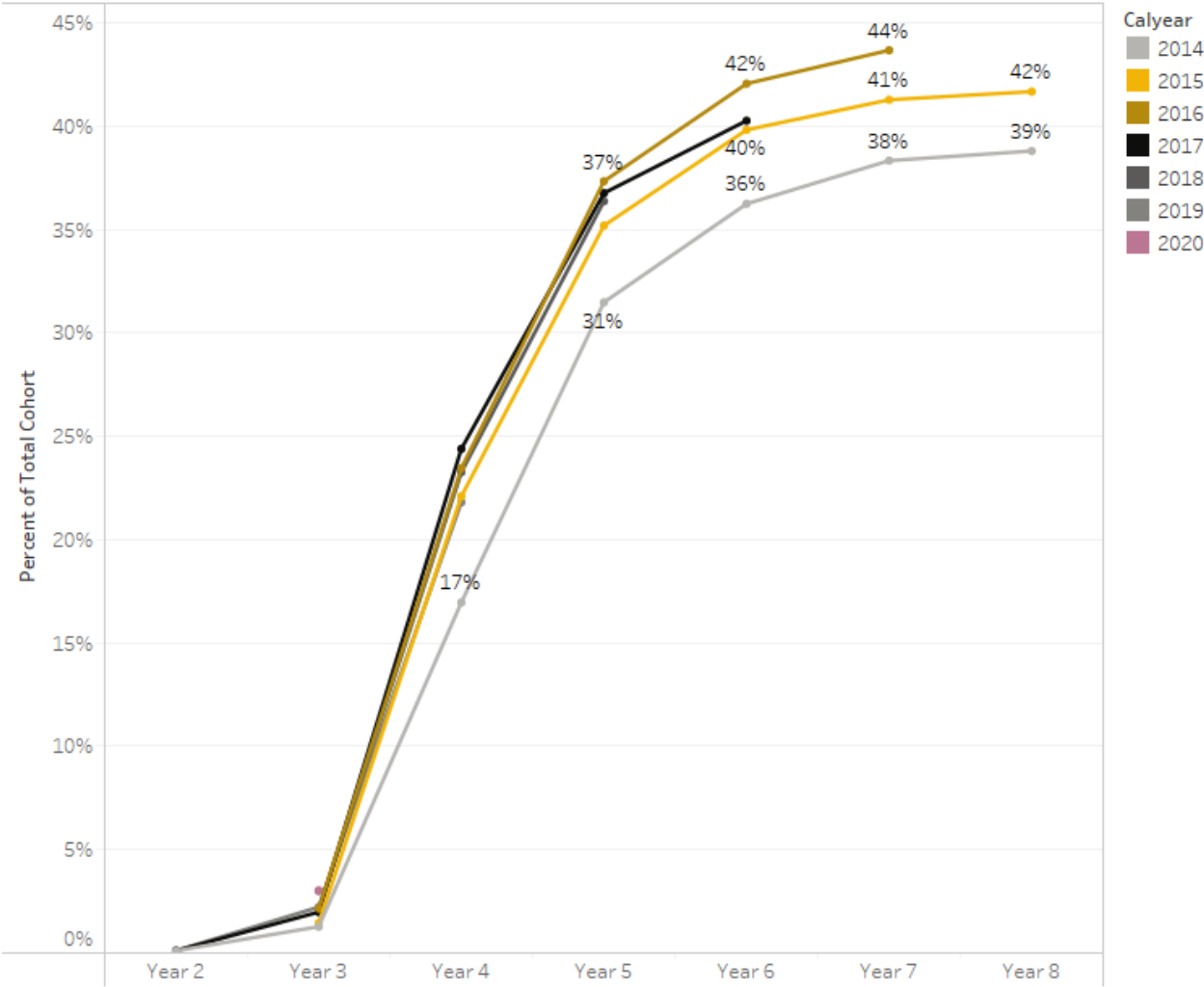
First to Second Year Retention Rates



Retention rates for first-time, full-time students have been relatively steady, consistently staying around the low 60% range. The retention rate peaked at 64% in 2018-2019 and 2019-2020 but has slightly decreased to 59% in 2022-2023.

Graduation Rates

Graduates Over Time



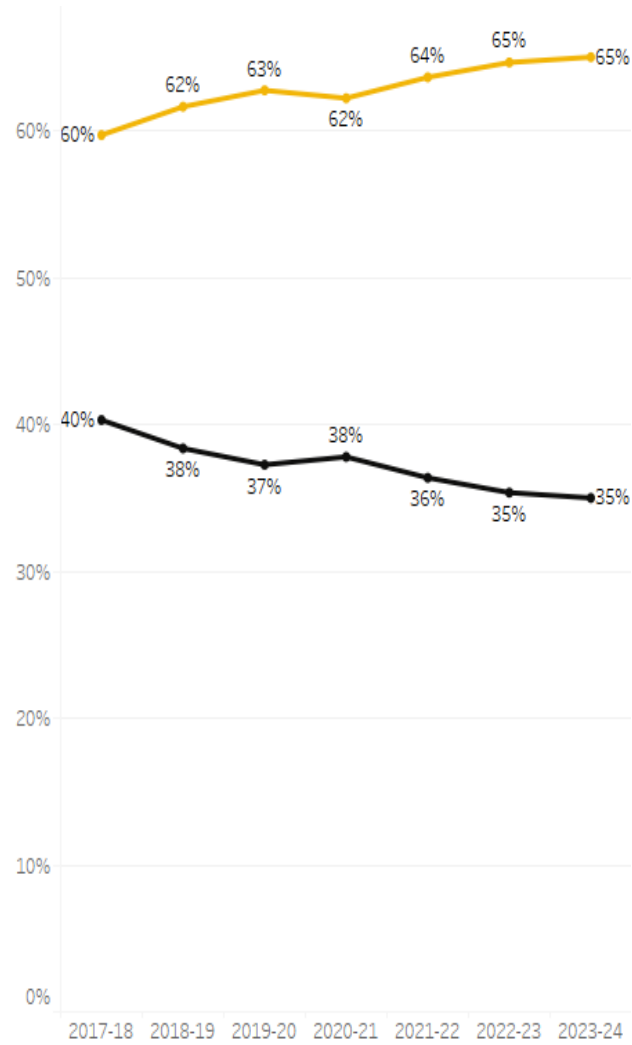
(The values in the line chart are rounded to a whole percent, whereas the table below rounds to one decimal point.)

Calyear	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
2014	0.1%	1.3%	17.0%	31.5%	36.2%	38.3%	38.8%
2015		1.5%	22.1%	35.2%	39.8%	41.3%	41.7%
2016		2.2%	23.5%	37.3%	42.0%	43.7%	
2017	0.1%	2.0%	24.4%	36.8%	40.3%		
2018		2.1%	23.3%	36.4%			
2019	0.1%	2.2%	21.8%				
2020		3.0%					

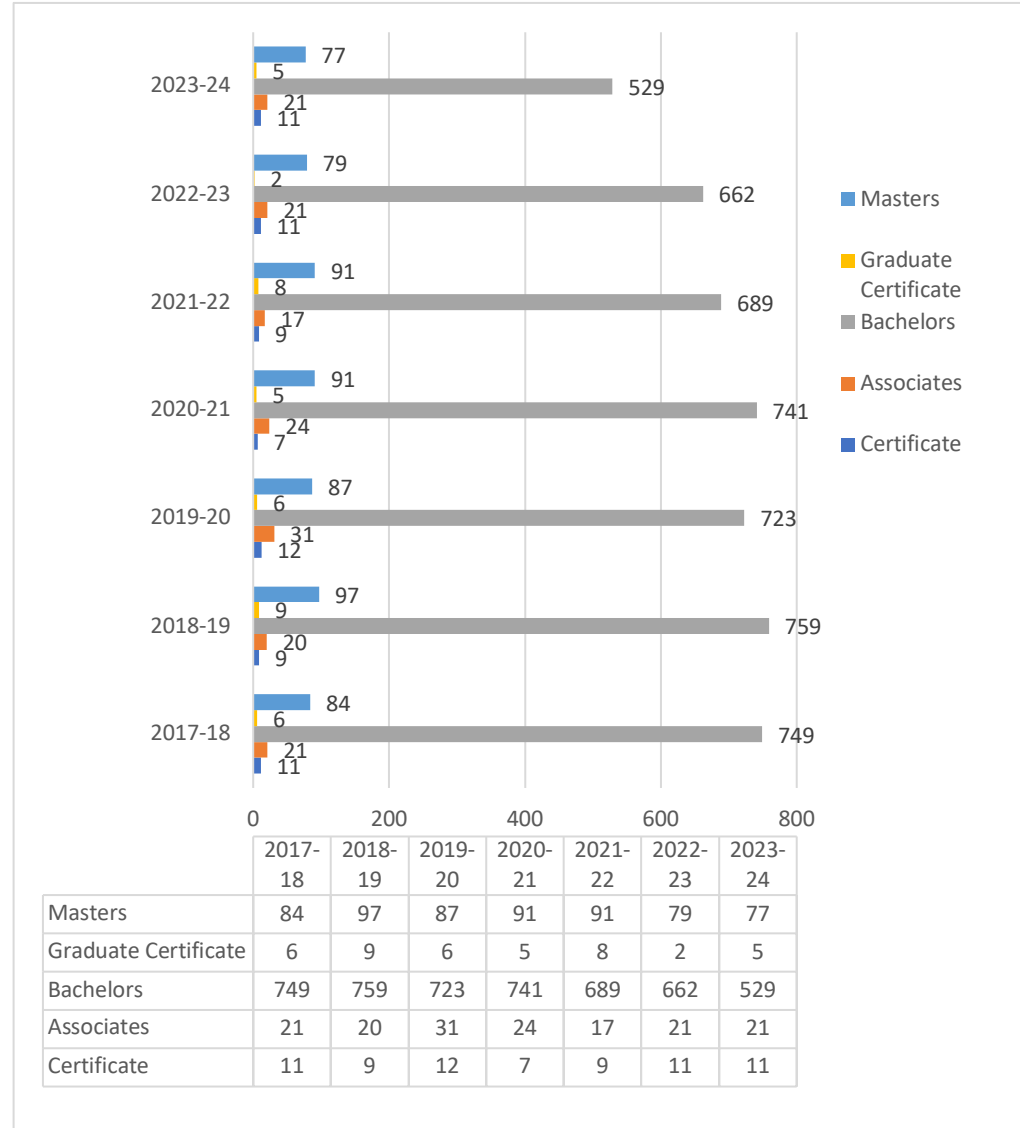
We have observed a consistent improvement in our graduation rates over the past eight years. Starting from 2014, the eight-year graduation rates have progressively

increased, with notable gains across different cohorts. For example, the six-year graduation rate for the 2016 cohort reached 42%, compared to 36% for the 2014 cohort, marking a 6% improvement. This information was updated in Fall 2023.

Degrees Awarded



F
M



(Bar colors are in same order as legend.)

Degree	2017-18		2018-19		2019-20		2020-21		2021-22		2022-23		2023-24		Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Associates	17	4	10	10	16	15	18	6	14	3	14	7	17	4	155
Bachelors	440	309	472	287	464	259	460	281	428	261	424	238	342	187	4,852
Certificate	11		8	1	9	3	4	3	8	1	8	3	9	2	70
Graduate Certificate	3	3	7	2	5	1	5		6	2	2		4	1	41
Masters	49	35	54	43	45	42	53	38	62	29	53	26	46	31	606
Grand Total	520	351	551	343	539	320	540	328	518	296	501	274	418	225	5,724

In academic year 2023-24, we awarded 643 degrees and certificates to 593 individuals. Baccalaureate degrees made up 82.3% (529), master's degrees made up 12.0% (77), associates degrees made up 3.3% (21); 1.7% (11) were certificates, and .7% (5) were graduate certificates. Of the degrees awarded, 65% (418) were to female students and 35% (225) were to male students.

Degrees Awarded by Level and Race/Ethnicity

Degree	Race	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Total
Certificate	American Indian/Alaska N..						1		1
	Asian	1				1		2	4
	Black/African American		1					3	4
	Multiracial	1	1	2	1	1	1		7
	Unknown							1	1
	White	9	7	10	6	7	9	5	53
Associates	American Indian/Alaska N..	1		1			1	1	4
	Black/African American			2	2	1			5
	Hawaiian/Pacific Islander		1						1
	Multiracial		1	2	2	1	2		8
	Unknown				1			1	2
	White	20	18	26	19	15	18	19	135
Bachelors	American Indian/Alaska N..	3	3	3	2		6		17
	Asian	17	14	4	16	16	16	6	89
	Black/African American	54	59	52	63	66	55	44	393
	Hawaiian/Pacific Islander	2	3	2	1		2	1	11
	Hispanic/Latino	6	7	10	11	17	13	9	73
	International	10	11	13	9	10	12	13	78
	Multiracial	40	46	48	30	44	64	31	303
	Unknown	3	11	11	16	10	14	13	78
	White	614	605	580	593	526	480	412	3,810
Graduate Certificate	Asian					1			1
	Black/African American		1						1
	Hispanic/Latino			1					1
	Multiracial			1				1	2
	White	6	8	4	5	7	2	4	36
Masters	American Indian/Alaska N..		1	2	1		1	1	6
	Asian	1	2	5	2	2	2	1	15
	Black/African American	5	4	2	3	2	6	4	26
	Hispanic/Latino			3				1	4
	International	22	20	10	12	2	7	3	76
	Multiracial	2	1	4	4	5	4	4	24
	Unknown			3		1		2	6
	White	54	69	58	69	79	59	61	449
Grand Total		871	894	859	868	814	775	643	5,724

Level and Race/Ethnicity:

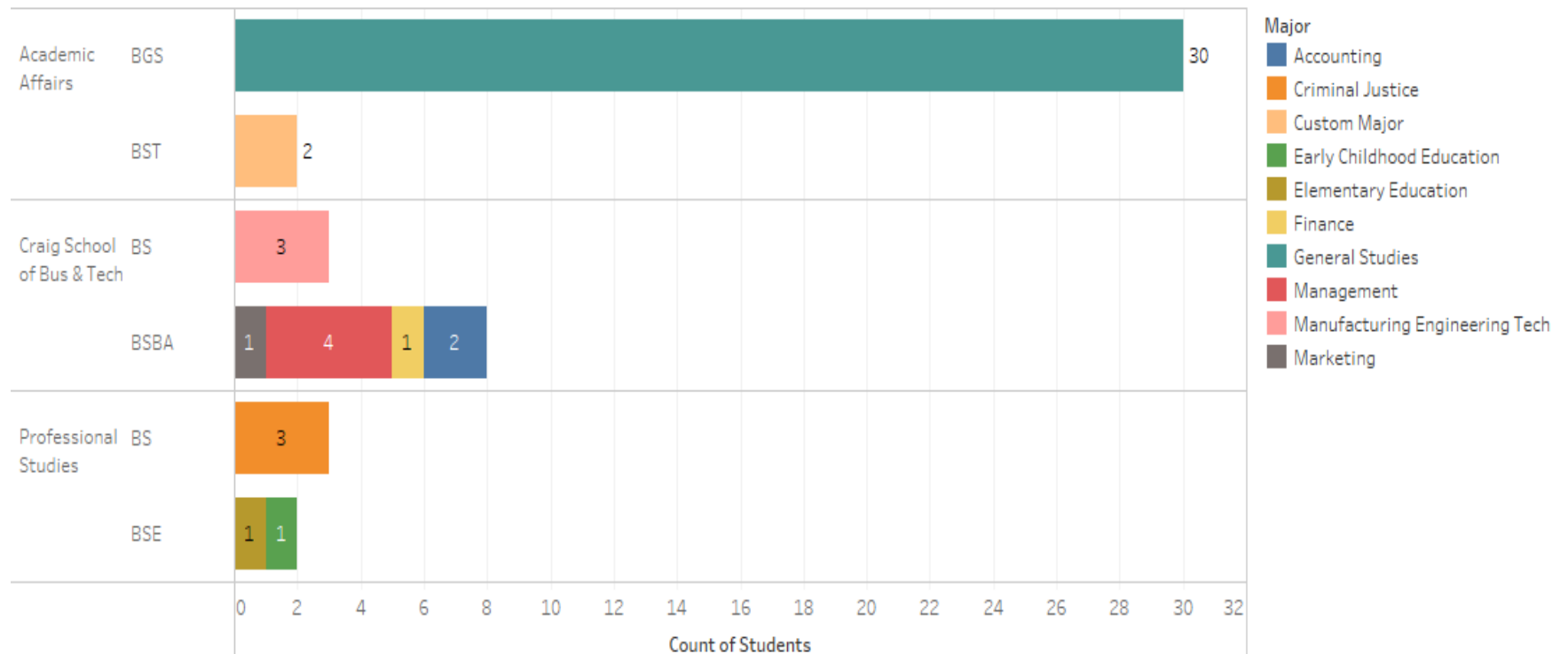


Of the 643 degrees awarded in 2023-24, students of color earned approximately 17% (109). Of the 529 bachelor's degrees awarded, approximately 17% (91) were earned by students of color.

Degrees and Certificates Awarded by College

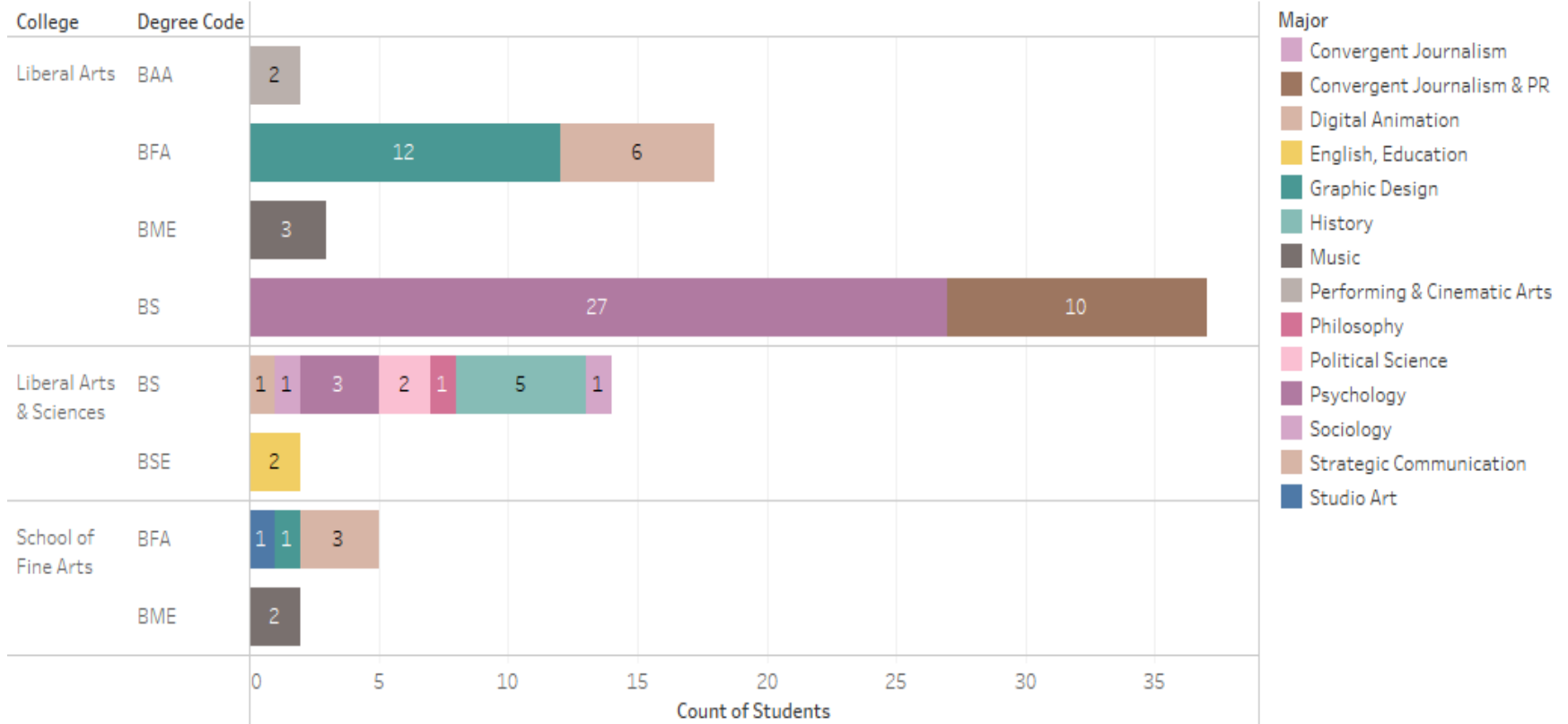
College of Business and Professional Studies 2023-2024

Business and Professional Studies



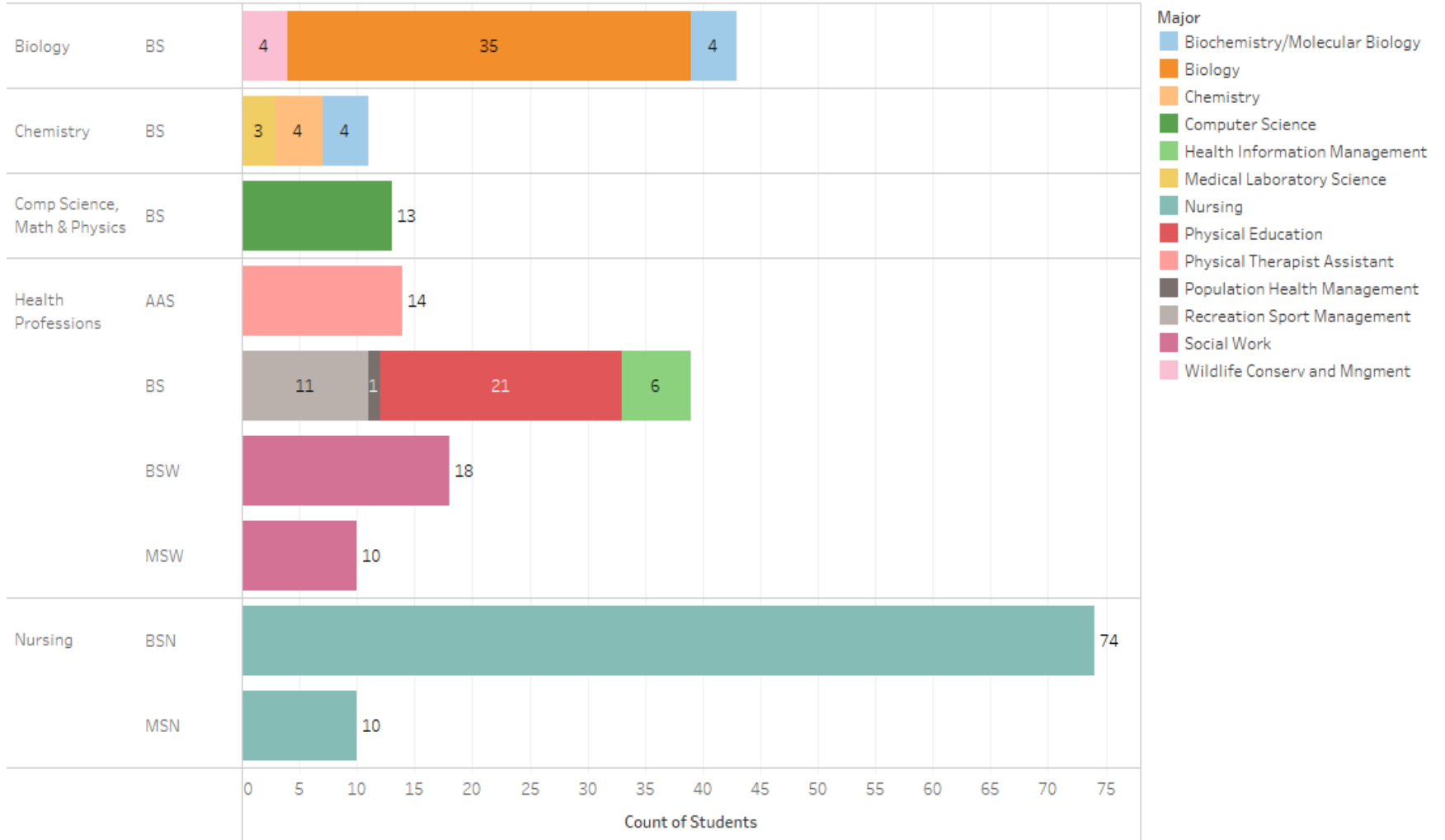
College of Liberal Arts 2023-2024

Liberal Arts



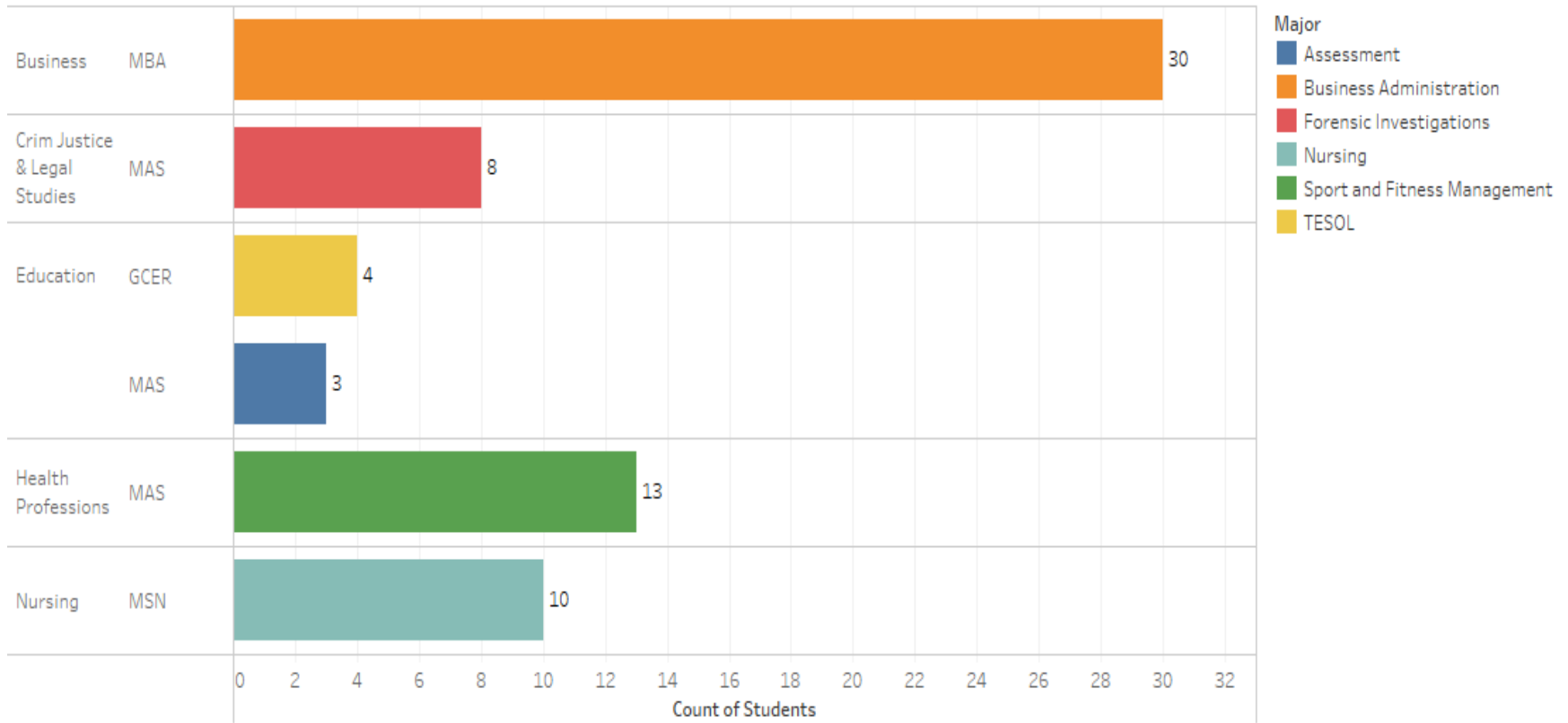
College of Science and Health 2023-2024

Science and Health



Graduate School 2023-2024

Graduate School



Employees (Source: [Spring 2023 IPEDS HR Survey](#))

Table 1. Fall 2023 Full-Time Instructional Staff Demographics

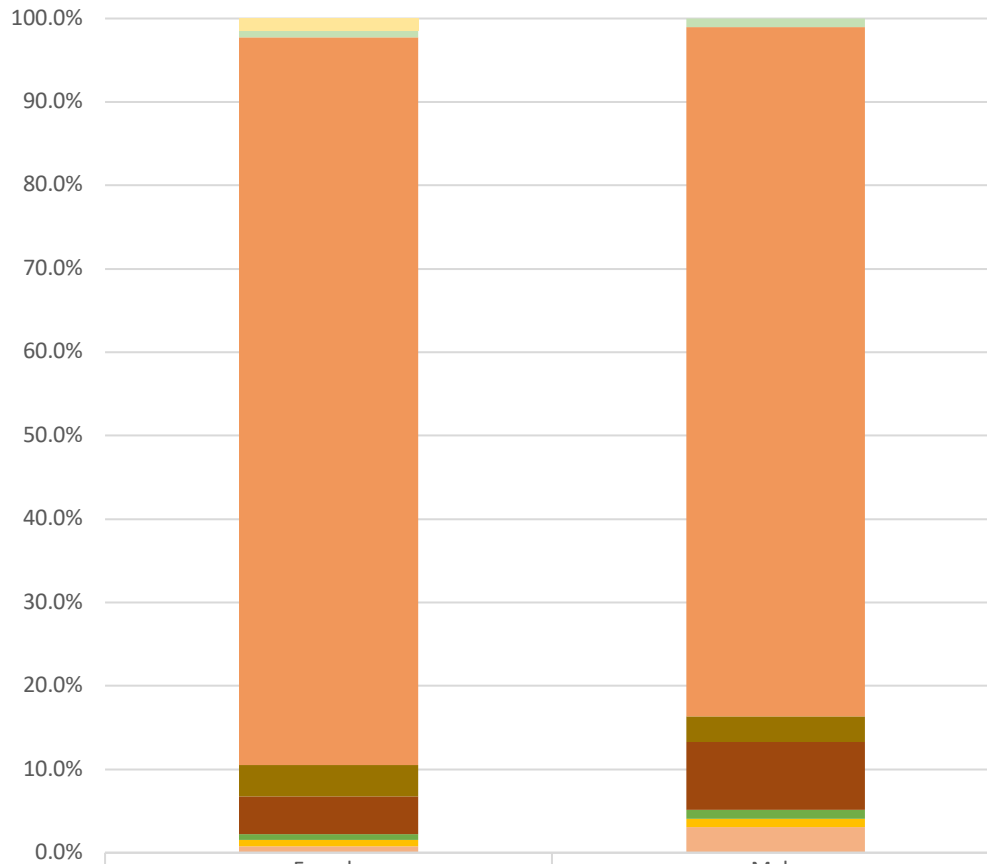
	Instructor/ Advanced Instructor		Assistant Professor		Associate Professor		Full Professor		<i>Ethnicity Totals</i>
	Female	Male	Female	Male	Female	Male	Female	Male	
<i>Nonresident alien</i>	0	0	0	3	0	0	0	0	<i>3</i>
<i>Hispanic/Latino</i>	0	0	1	0	0	0	0	0	<i>1</i>
<i>Native American</i>	0	1	1	0	0	0	0	0	<i>2</i>
<i>Asian</i>	0	0	3	1	1	0	1	6	<i>12</i>
<i>Black or African American</i>	0	0	2	1	0	1	0	1	<i>5</i>
<i>Native Hawaiian or Pacific Islander</i>	0	0	0	0	0	0	0	0	<i>0</i>
<i>White</i>	10	7	19	8	14	13	12	20	<i>103</i>
<i>Multiracial</i>	0	0	1	0	0	0	0	1	<i>2</i>
<i>Race unknown</i>	0	0	0	0	1	0	0	0	<i>1</i>
<i>Rank Totals by Sex</i>	10	8	27	13	16	14	13	28	Full-Time Instructional Staff: 129
<i>Rank Totals</i>	<i>18</i>		<i>40</i>		<i>30</i>		<i>41</i>		

Table 2. Fall 2023 Part-Time* Instructional Staff Demographics

	Part-Time Instructional Staff		Ethnicity Totals
	Female	Male	
<i>Nonresident Alien</i>	1	0	1
<i>Hispanic/Latino</i>	0	1	1
<i>Native American</i>	0	0	0
<i>Asian</i>	1	1	2
<i>Black or African American</i>	3	0	3
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	61	33	94
<i>Multiracial</i>	0	0	0
<i>Race Unknown</i>	1	0	1
<i>Totals by Sex</i>	67	35	Part-Time Instructional Staff:102

*does not include graduate assistants

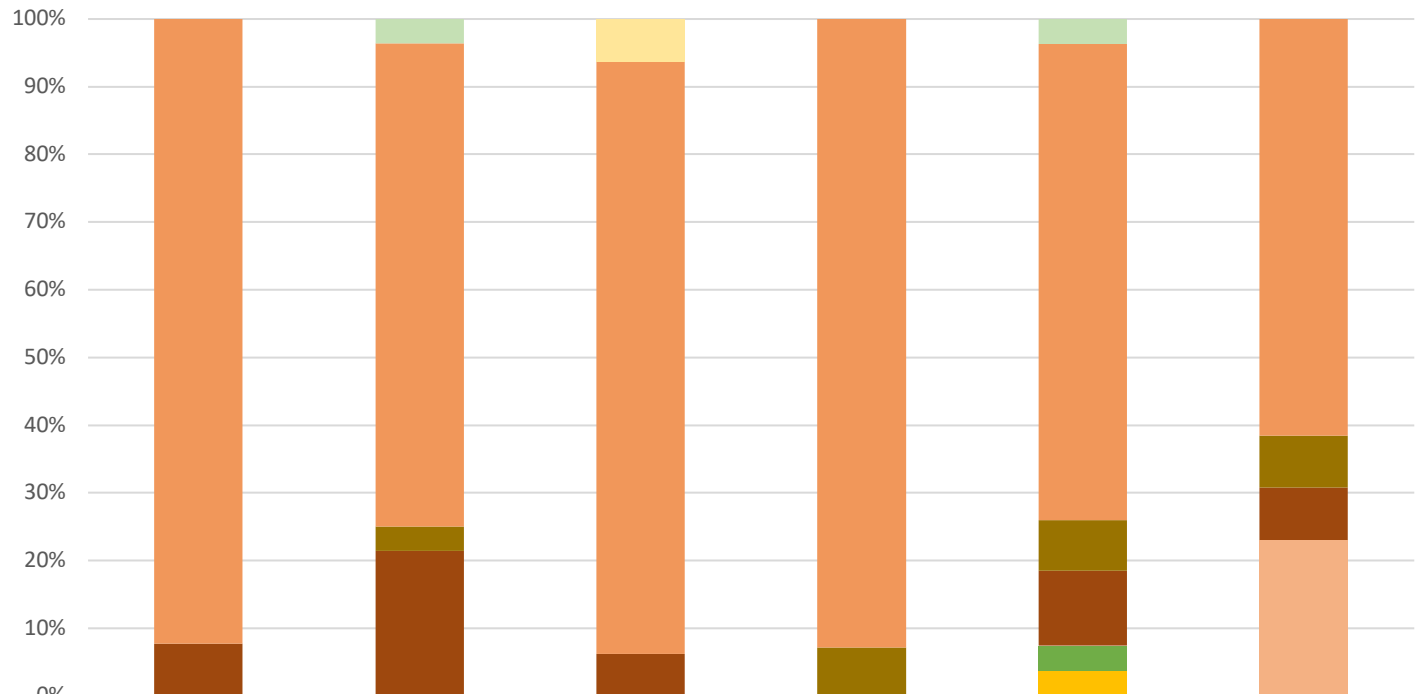
Sex and Ethnicity of Instructional Staff: Fall 2023



	Female	Male
Race Unknown	1.5%	0.0%
Multiracial	0.8%	1.0%
White	87.2%	82.7%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Black or African American	3.8%	3.1%
Asian	4.5%	8.2%
Native American	0.8%	1.0%
Hispanic/Latino	0.8%	1.0%
Nonresident Alien	0.8%	3.1%

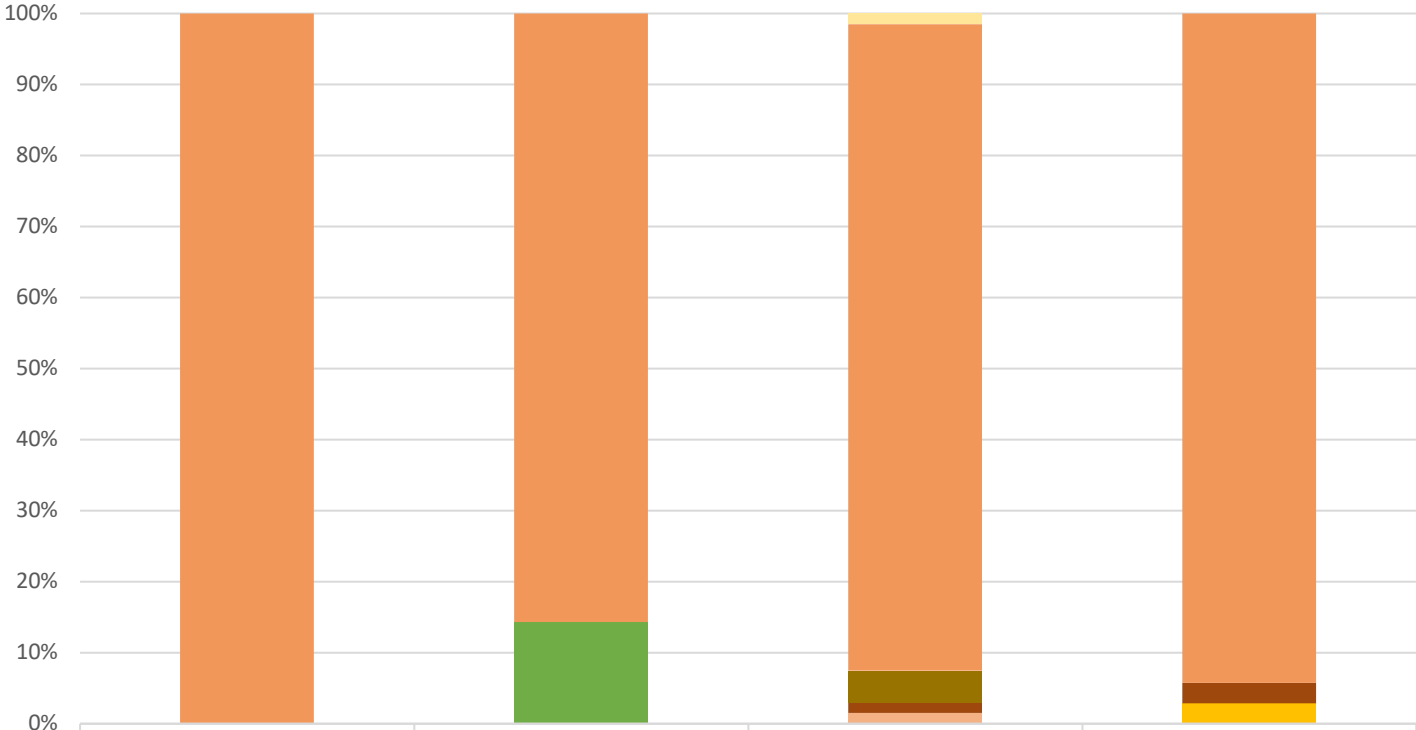
Rank

Instructional Staff Demographics by Rank: Fall 2023



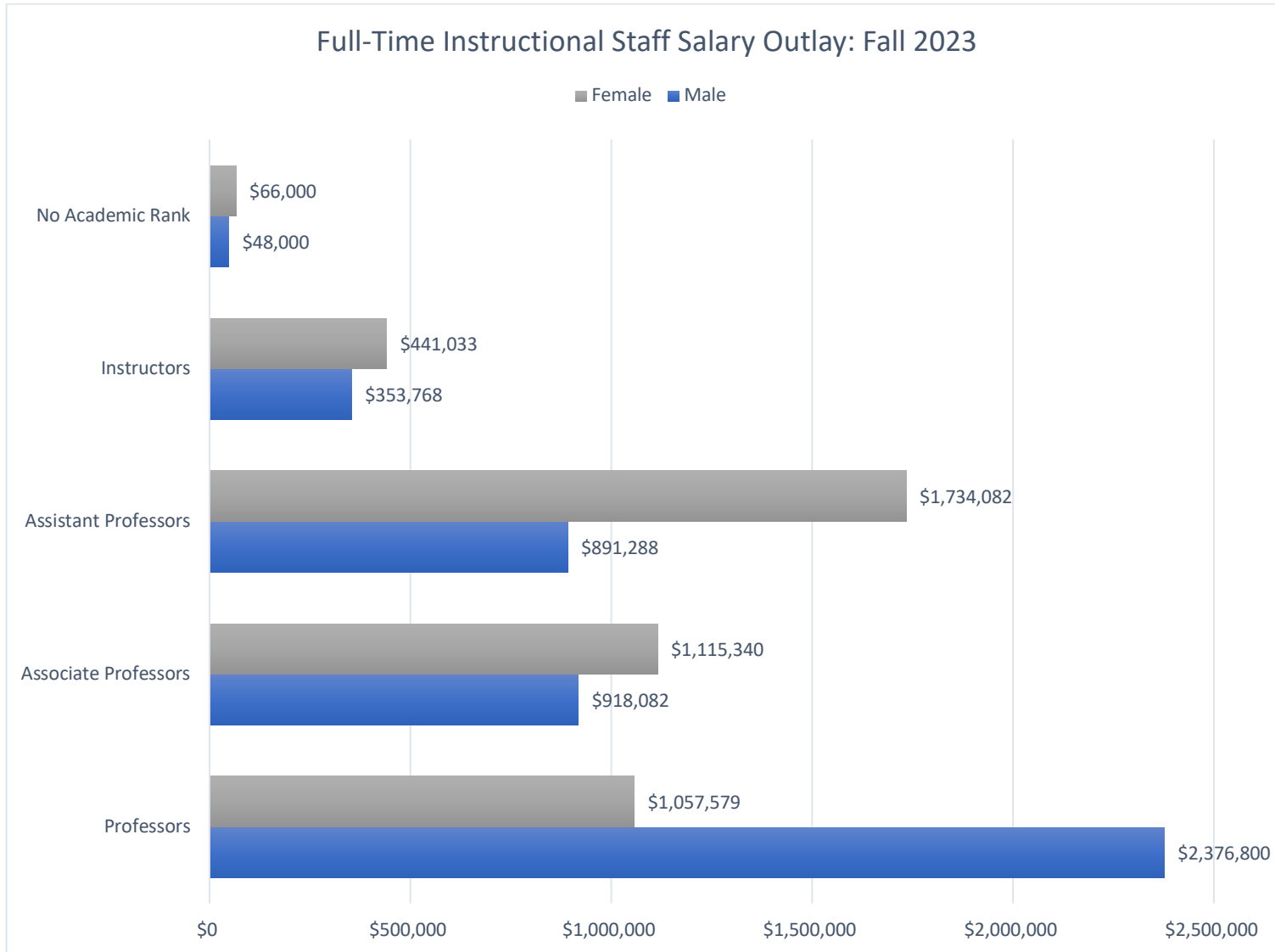
	Professor Female	Professor Male	Associate Professor Female	Associate Professor Male	Assistant Professor Female	Assistant Professor Male
■ Race Unknown	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%
■ Multiracial	0.0%	3.6%	0.0%	0.0%	3.7%	0.0%
■ White	92.3%	71.4%	87.5%	92.9%	70.4%	61.5%
■ Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
■ Black of African American	0.0%	3.6%	0.0%	7.1%	7.4%	7.7%
■ Asian	7.7%	21.4%	6.3%	0.0%	11.1%	7.7%
■ Native American	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%
■ Hispanic/Latino	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%
■ Nonresident Alien	0.0%	0.0%	0.0%	0.0%	0.0%	23.1%

Instructional Staff Demographics by Rank: Fall 2023



	Instructor Female	Instructor Male	Adjunct Female	Adjunct Male
Race unknown	0.0%	0.0%	1.5%	0.0%
Multiracial	0.0%	0.0%	0.0%	0.0%
White	100.0%	85.7%	91.0%	94.3%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.0%
Black or African American	0.0%	0.0%	4.5%	0.0%
Asian	0.0%	0.0%	1.5%	2.9%
Native American	0.0%	14.3%	0.0%	0.0%
Hispanic/Latino	0.0%	0.0%	0.0%	2.9%
Nonresident alien	0.0%	0.0%	1.5%	0.0%

Salary



Staff Demographics

Table 3. Fall 2023 Full-Time Non-Instructional Staff

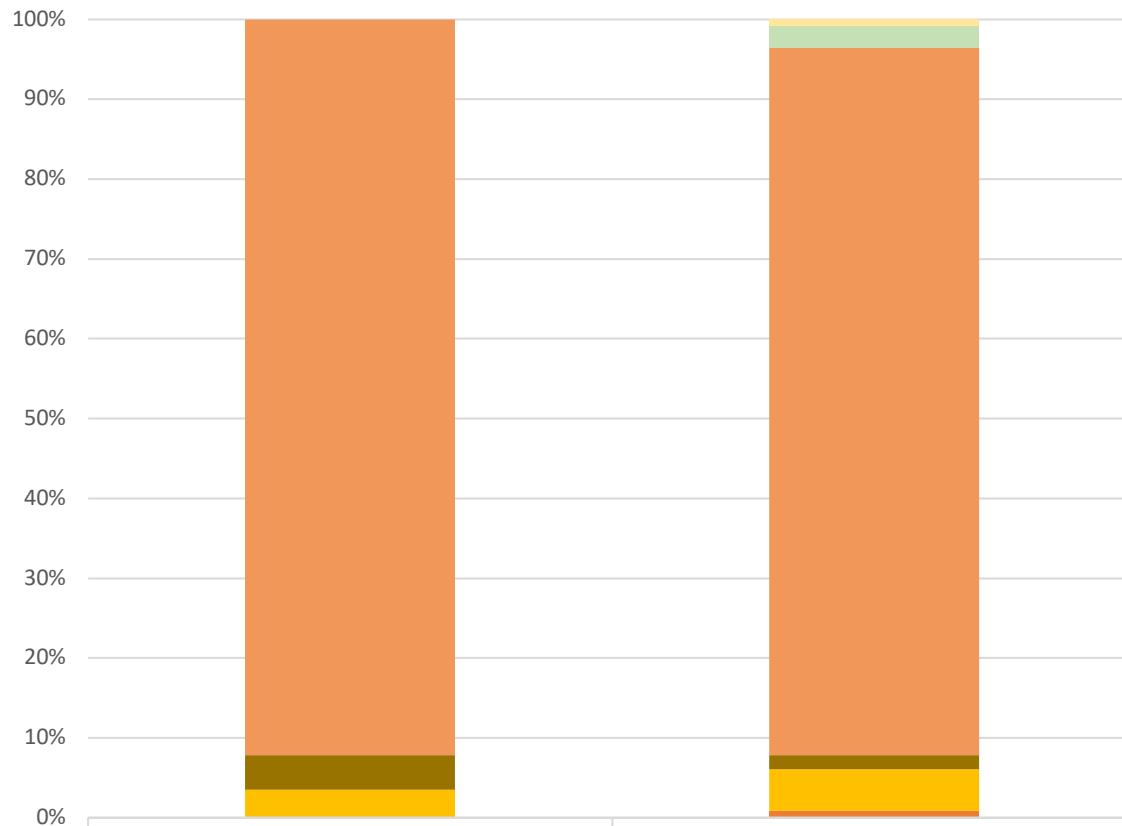
	Female	Male	<i>Ethnicity Totals</i>
<i>Nonresident alien</i>	0	1	1
<i>Hispanic/Latino</i>	5	6	11
<i>Native American</i>	0	0	0
<i>Asian</i>	0	0	0
<i>Black or African American</i>	6	2	8
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	130	102	232
<i>Multiracial</i>	0	3	3
<i>Race unknown</i>	0	1	1
<i>Totals by Sex</i>	141	115	Full-Time Non-Instructional Staff: 256

*Fall 2023 Part-Time Non-Instructional Staff**

Graduate Assistants

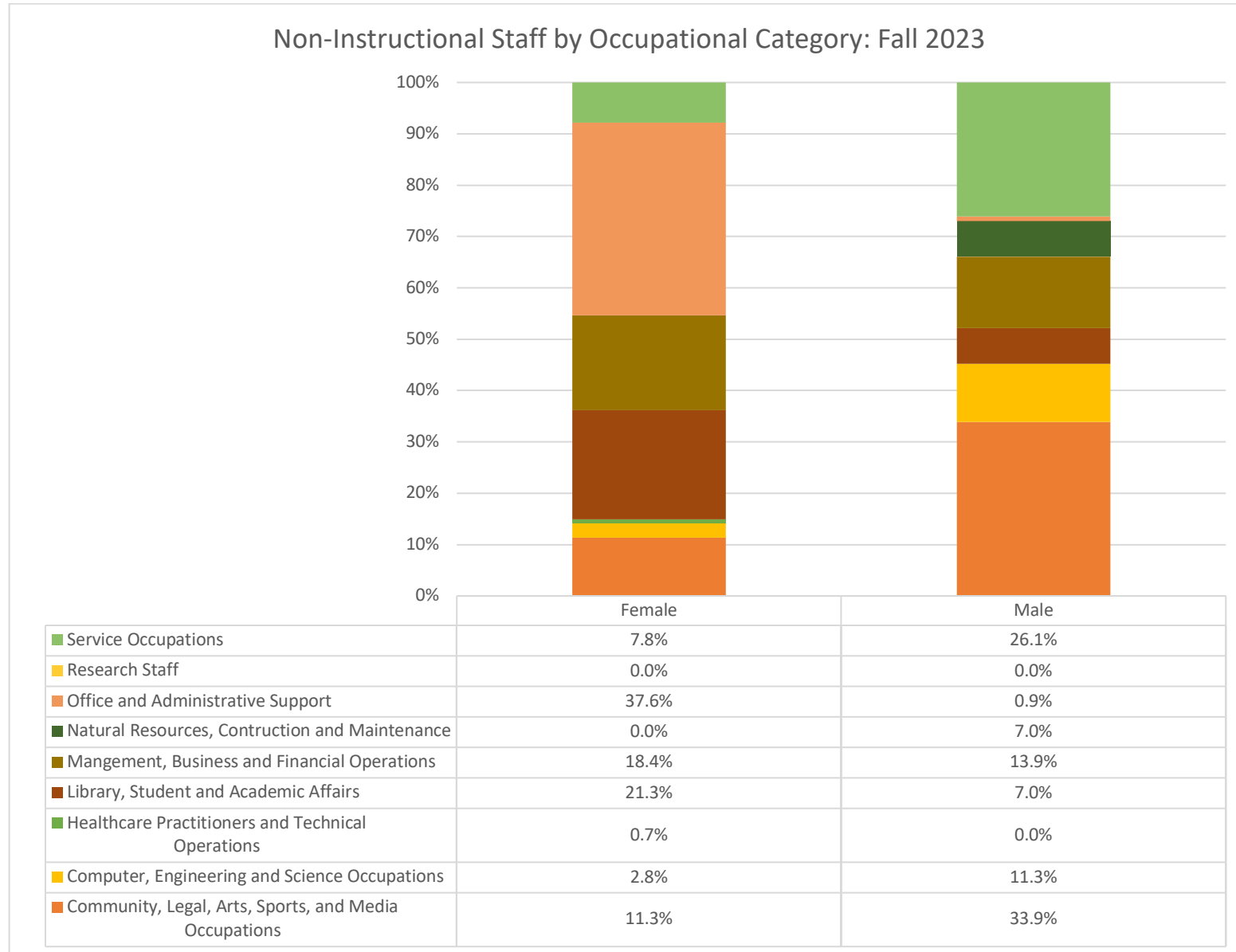
We employed 9 graduate assistants in 2023-24 to assist in athletic training and administrative support, among other activities.

Sex and Ethnicity of Non-Instructional Staff: Fall 2023



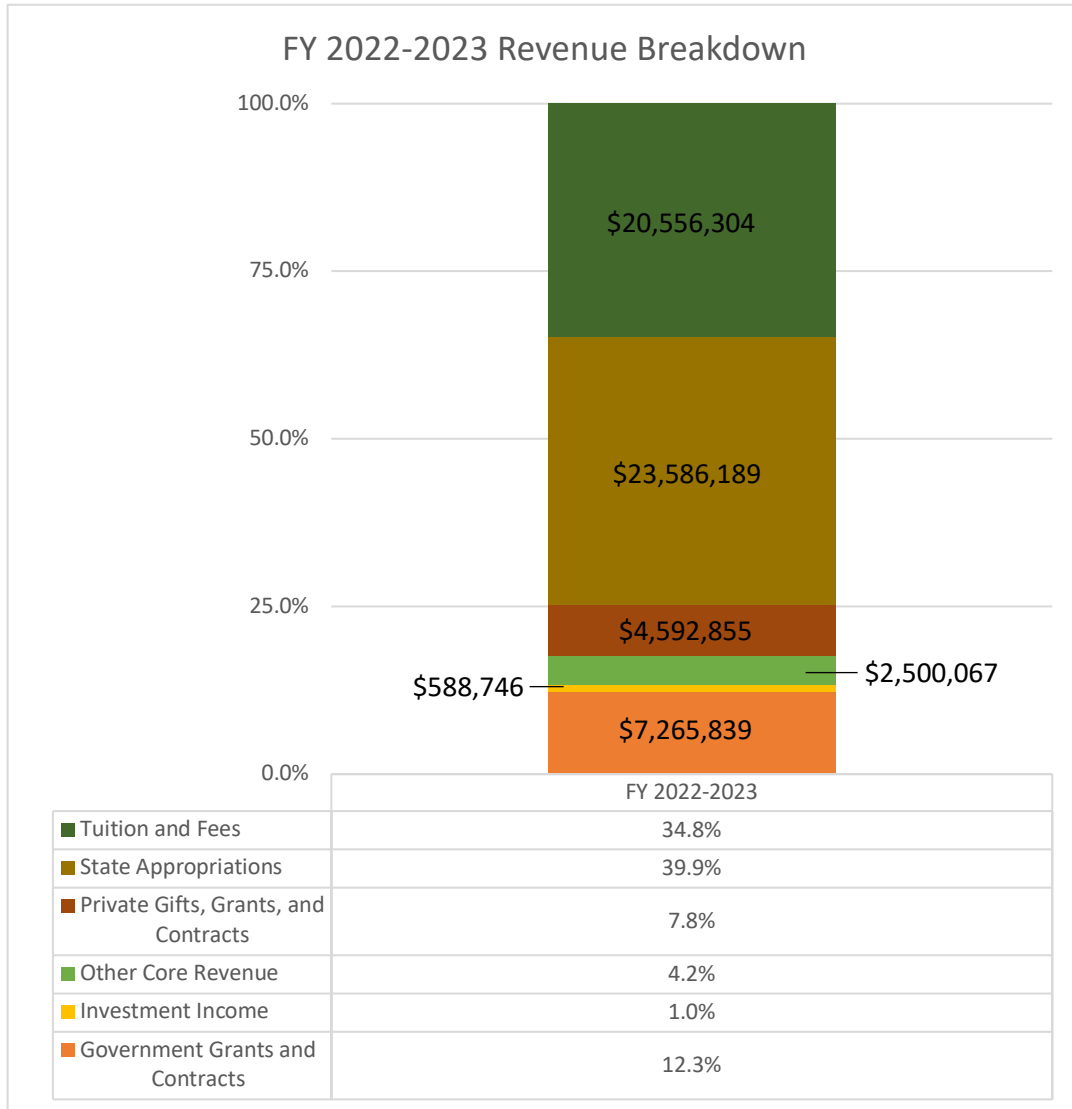
	Female	Male
Race Unknown	0.0%	0.9%
Multiracial	0.0%	2.6%
White	92.2%	88.7%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Black of African American	4.3%	1.7%
Asian	0.0%	0.0%
Native American	0.0%	0.0%
Hispanic/Latino	3.5%	5.2%
Nonresident Alien	0.0%	0.9%

Employment Type



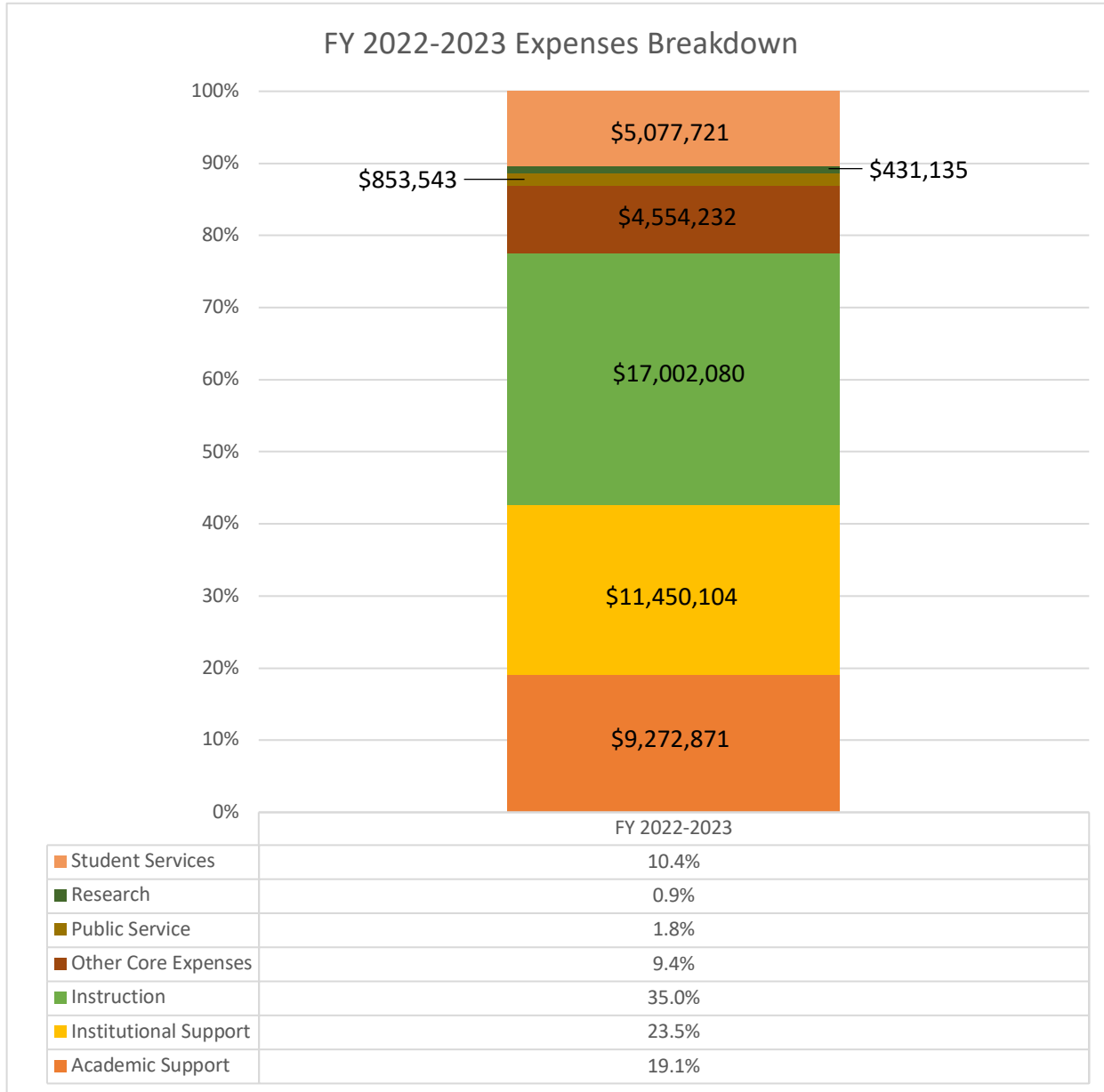
Occupational Categories are based on the Bureau of Labor Statistics [Standard Occupational Classification](#) system.

Finance ([Source: Spring 2023 IPEDS Finance Survey](#))



(The Fiscal Year data is presented in the 2023-24 report, but it actually reflects data from the 2022-23 period.)

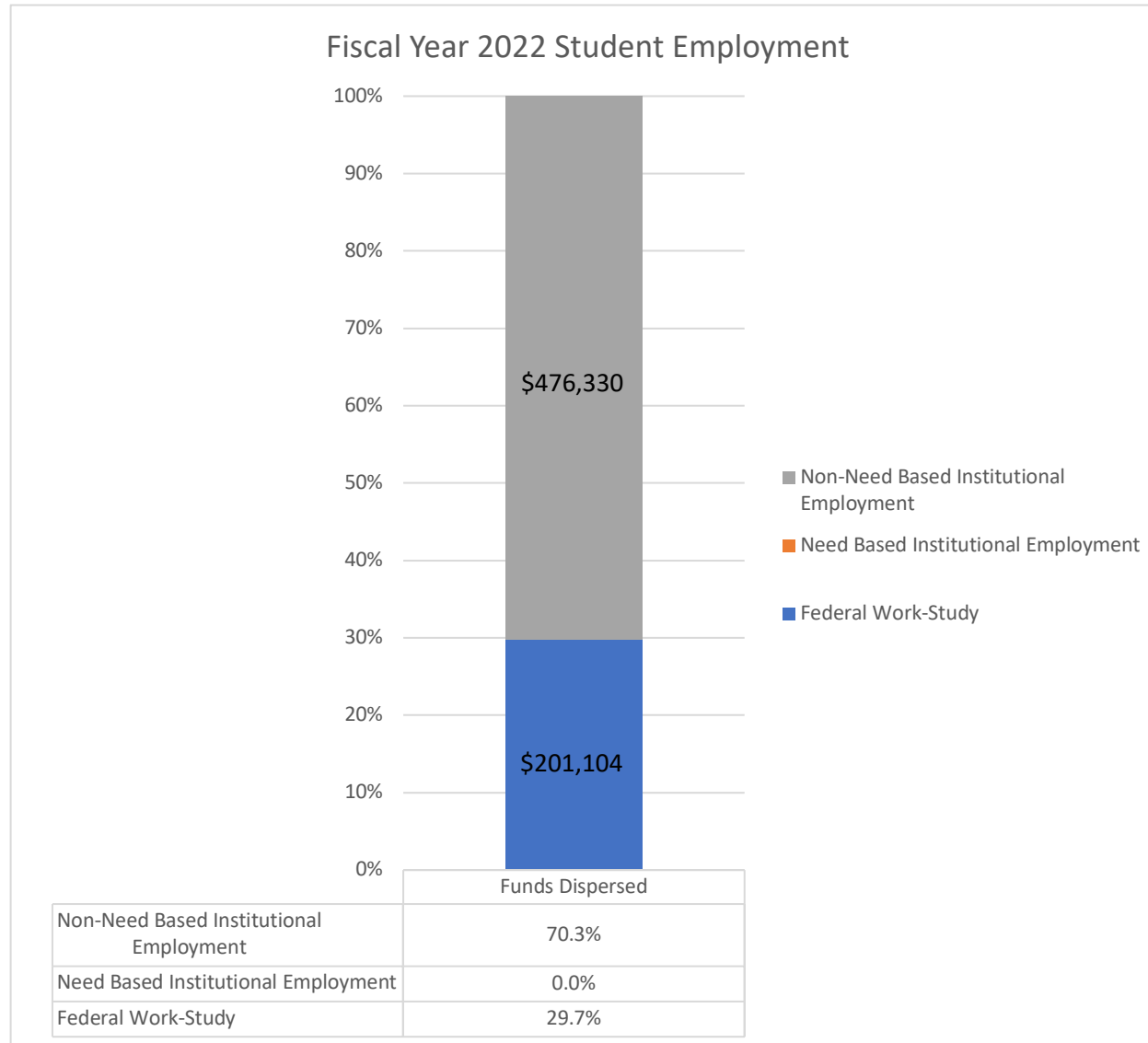
Expenses



Financial Aid

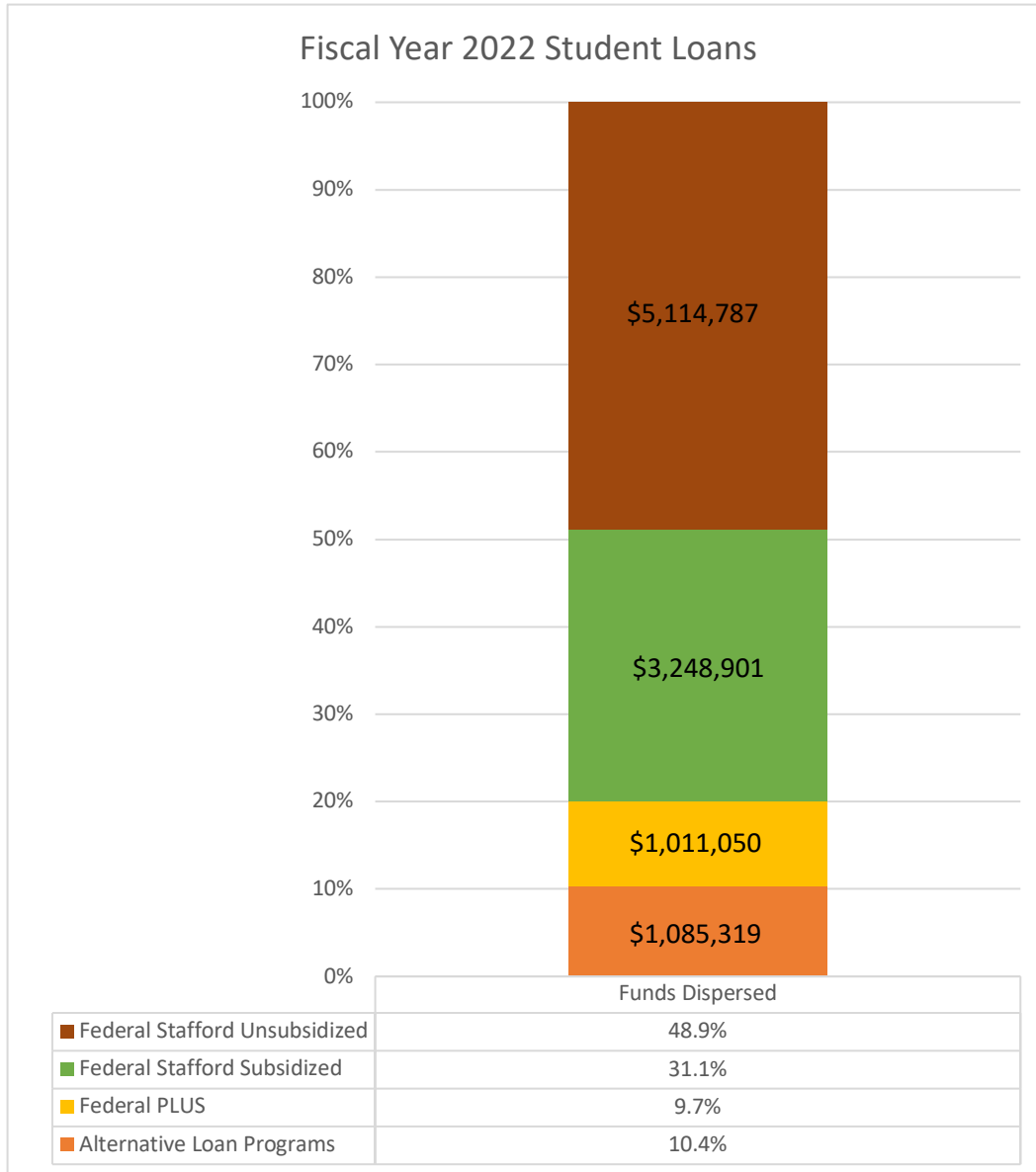
Source: [Missouri Western Financial Aid Statistical Information](#)

Work Study



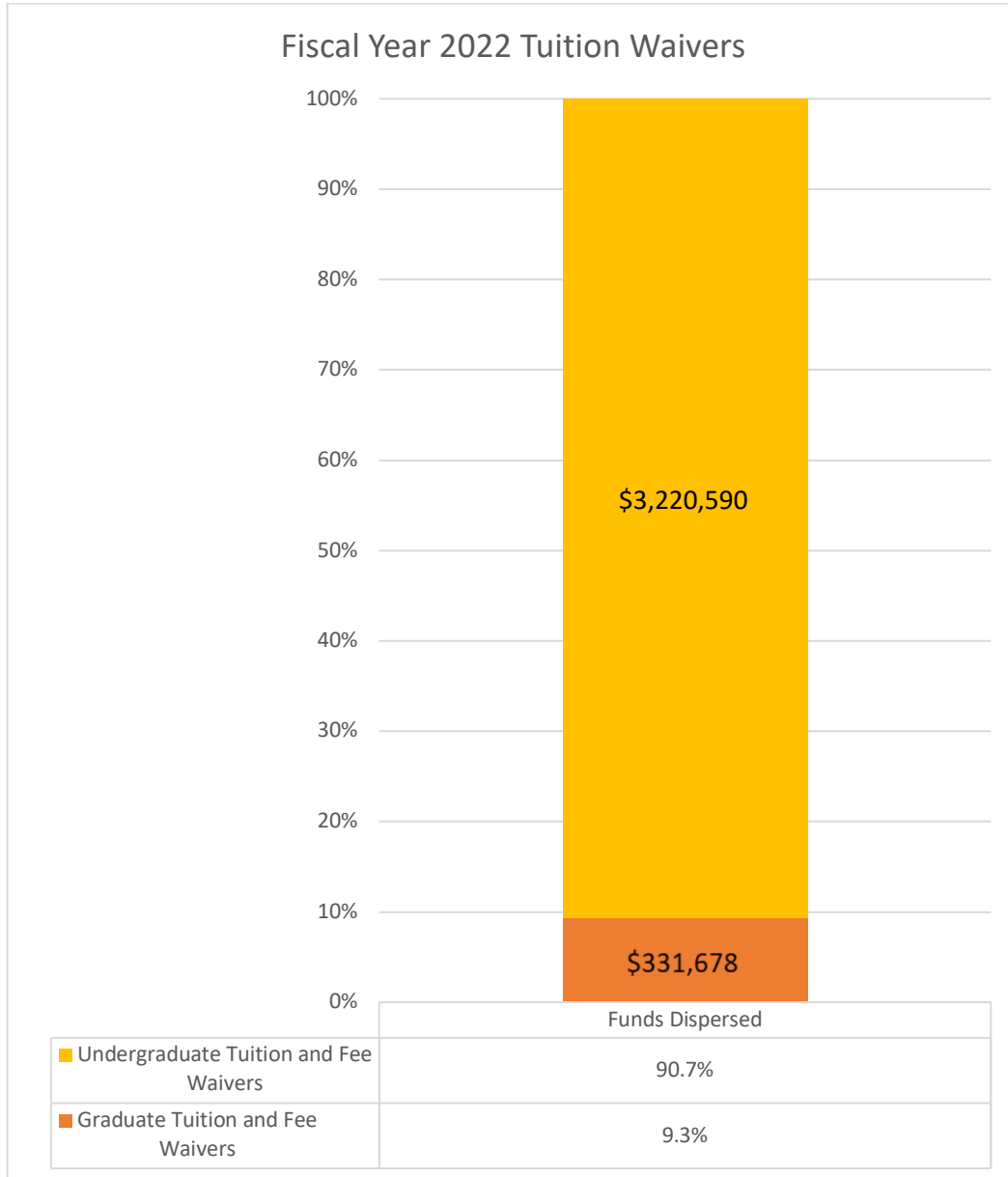
The percentage of students participating in federal work-study is 3.6% (112), while 5.4% (170) participate in non-need based institutional employment.

Loans

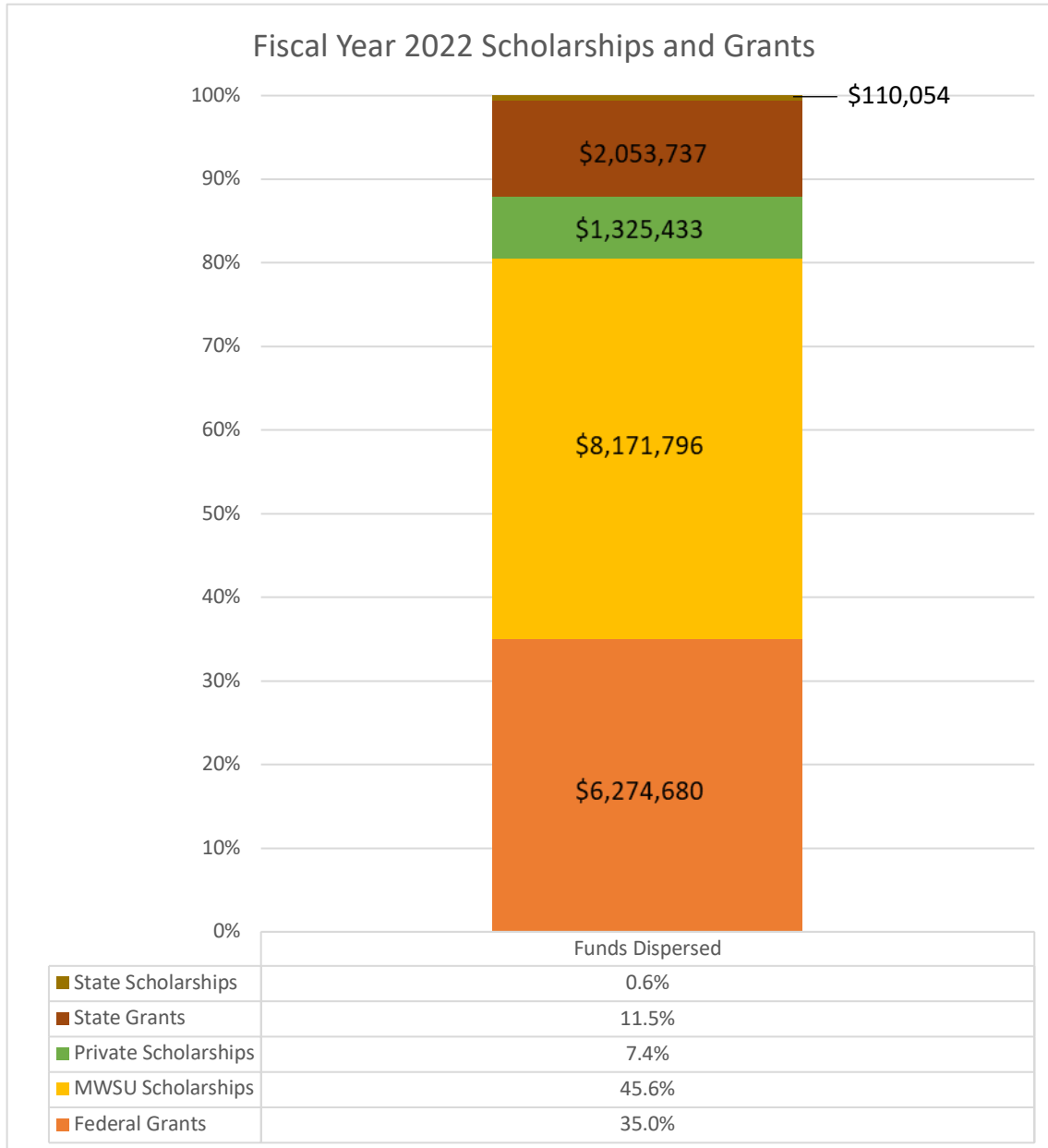


The average loan amount per recipient is \$7,680, with 43.2% of students receiving funds from one or more of the sources shown.

Tuition Waivers



Scholarships & Grants



MWSU scholarships encompass those awarded to both undergraduates (1,746) and graduates (60), covering need-based, merit based, and athletic scholarships.

The percentage of students receiving a grant or scholarship from all sources is 81.6% (2,571).