

Missouri Western State University
New Student and Clinical Compliance Requirements
for the Pre-licensure BSN program

- 1) **New Student Requirements:** You will need to have these items by the first day of classes
 - a) Purchase a Littman Classic II SE or Classic III Stethoscope.
 - b) Purchase uniforms, lab coats, and shoes consistent with MWSU Nursing Program guidelines.
 - c) Purchase a pen light
 - d) You will need a watch with a second hand
 - e) Purchase a standard-sized blood pressure cuff
 - f) Purchase textbooks and/or electronic access codes (look up textbooks on the [bookstore website](#)).
- 2) **Clinical Compliance Requirements:** In order to provide you with clinical experiences, Missouri Western State University (MWSU) enters into a clinical affiliation agreement with hospitals, clinics, and healthcare providers across the state. Each individual affiliation agreement dictates the clinical compliance requirements students at that specific host site must complete; however, most if not all require criminal background checks, drug screening, and proof of required immunization and/or vaccination. Host sites may have their own vaccination policies, which are separate from the policies of the University. Requirements are subject to change as defined by clinical partners. Absent an exemption from the placement site's requirement(s), failure to meet your placement site's deadline will cause a delay in the start of your clinical rotation and thus may hinder your ability to complete the course and/or RT program. MWSU cannot guarantee exemption approval or an alternate clinical placement.
 - a) All students are required to upload documentation of requirements to the approved online compliance tracking system.
 - i) **Color Vision Screening:** Ishihara color screening completed in the compliance tracking system.
 - ii) **Basic Life Support (BLS):** Documentation includes proof of current BLS Provider course taken *through the American Heart Association with a two-year expiration date*. The Heartsaver course will not be accepted. Class must include hands-on validation of skills.
 - iii) **Health Insurance:** Proof of health insurance coverage is required. (Note: no waivers will be granted).
 - iv) **Criminal Background Check and Drug Screen:** This must be completed through the approved vendor using established processes. More information will be provided to accepted students prior to the start of the semester. Do NOT obtain a background check or drug screen on your own. Students must register with the [Family Care Safety Registry](#) at their own expense (cost is approximately \$15.25) through the MO Department of Health and Senior Services as a required component of the background check process. This process should be completed in advance so the process is not delayed. If you have completed this registry in the past, you will not need to complete it again.
 - v) **Signed documents and quizzes:** Students are required to sign and upload documents and pass quizzes as required by the MWSU Nursing Program and clinical partners. Specific documents to sign and quizzes are available in the online compliance tracking system.
 - b) **Vaccinations and Immunizations:** The following immunizations and/or titers are required. You may use the Esry Student Health Center OR your Primary Care Provider. The Esry Student Health

Center (816-271-4495) or Misty Wolfe (816-271-5912) can print your ShowMeVax Report. You can also email mwolfe2@missouriwestern.edu to make this request. A request to release the records will need to be signed. *Misty Wolfe will review your Vaccination record at your request. She will tell you what requirements you need to complete after reviewing.*

- i) **Hepatitis B:** Provide documentation of serological proof of immunity (surface antibody titer) OR a Hep B waiver in place of the serological proof of immunity/titer.
 - (1) IF Hepatitis B titer is negative (and you did not choose the waiver option) :
 - (a) Receive one additional vaccine (the first vaccine of a possible second series; the first series is usually completed as a child).
 - (b) Do a surface antibody titer within 4-8 weeks.
 - (c) If the titer is positive, no further action is needed.
 - (d) If the titer is still negative, receive the 2nd and 3rd vaccines in the second series and receive a Hepatitis B surface antigen test to determine if infection is present.
 - (e) After 3rd dose of second series, re-titer within 4-8 weeks, and if still negative, individual is considered a non-responder.
- ii) **Measles, Mumps & Rubella (MMR):** most students received this series as a child and will only need documentation of the vaccines.
 - (1) Provide documentation of 2 (two) MMR vaccinations at least 28 days apart, OR serological proof of immunity (+) positive IgG titers for rubella, rubeola, and mumps.
- iii) **Tdap (Tetanus-Diphtheria-Acellular Pertussis):** most students received the Tdap as a child and have a current booster.
 - (1) Show evidence of a dose of Tdap within the last 10 years
- iv) **Varicella (Chickenpox):** most students received this series as a child and will only need documentation of the vaccines.
 - (1) Provide adequate documentation of two varicella (chicken pox vaccine) immunizations at least 28 days apart OR serological proof of immunity as evidenced by positive varicella IgG titers.
- v) **Influenza:** (flu season October 1 – March 31) – Annual Requirement
 - (1) Documentation of a flu shot for the current season. Students in a fall starting cohort will get a flu shot in September/October after starting the program.
- vi) **Tuberculosis Screening:** Annual Requirement TB screening must be completed annually.
 - (1) TB skin test (TST) within 12 months OR TB titer
 - (a) TB titer: T-Spot or Quantiferon TB Gold within the last 12 months
 - (b) TB skin test: 2-step TB skin test (see instructions below), then a single annual TB skin test the following year.
 - (i) Procedure for 2-Step TB Skin Test:
 1. Obtain first TB skin test injection
 2. 48-72 hours after injection, return to have skin test read
 3. 7-21 days after first test is read, return to have second skin test injection
 4. 48-72 hours after injection, return to have skin test read
 - a. Your documentation MUST include your name, the date administered, AND the date read for each TST.
 - b. If you had a TST within the past year, a second TST in the same year will also be accepted.

- vii) **COVID-19 vaccination** per current [CDC guidelines](#)*. Submit proof of most recent COVID-19 vaccination OR complete the Declination of COVID-19 Vaccination form.
- (1) *NOTE: While Missouri Western State University does not require all students to be vaccinated, each clinical partner agency sets its own requirements for employees and affiliated learners (i.e., nursing, PTA, RT students). Some clinical agencies require a COVID-19 vaccine for clinical placement in their facility. MWSU School of Nursing and Health Professions must adhere to their requirements.

Nondiscrimination Policy:

Missouri Western State University actively follows a policy of nondiscrimination in its employment practices and educational programs/activities with respect to age, race, color, religion, sex, sex stereotypes, sexual orientation, gender, gender identity or expression, marital status, pregnancy or parental status, national origin, veteran status, genetic information, disability, and all other legally protected classes. This policy applies to employment practices as well as educational programs and activities including athletics, instruction, grading, awarding of student financial aid, recruitment, admission, employment, housing, placement and retention of students, faculty and staff. Missouri Western pledges continued compliance with all relevant state and federal laws and cooperation with governmental organizations in ensuring equal employment and educational opportunity. Please review the [Nondiscrimination / Equal Opportunity Policy](#).

Students who wish to request a medical or religious exemption for any clinical compliance requirement must follow the approved procedure, which can vary by clinical site. Per the [Clinical Orientation Manual](#) published by the Collaborative Project of Collegiate Nurse Educators of Greater Kansas City and Kansas City Area Nurse Executives:

“A facility’s obligation to their employees is different than their obligation to a student. They are not required to make any accommodations to students in regard to vaccinations. These guidelines are required by clinical sites for patient safety, regardless of personal thoughts or spiritual conviction.”

Additionally, the following statement regarding flu vaccination addresses medical and religious exemptions: “In the rare occurrence a student has a medical contraindication or requests a religious exemption, an appropriate accommodation form must be completed, approved by a designated hospital representative, and on file. [Agencies may not honor an accommodation—please allow 4-6 weeks for this process to take place.