Missouri Western State University

## Prohibited Activities Employment Policies

Approved: 06/24/2009

Firearms, including concealable firearms, fireworks, explosives, chemicals and other implements used as weapons and other types of arms classified as weapons in the Missouri Revised Statutes, with the exception of those carried by a licensed law enforcement officer, agent, or weapons stored by and/or used under the supervision of the following: Military Science; Law Enforcement Academy; Department of Corrections; Recreation Services; Health, Physical Education, and Recreation; and the Missouri Department of Conservation, are specifically prohibited on University property, including parking lots, whether in a vehicle or carried upon a person, or at a University sponsored or supervised function. Anyone found violating this policy will be immediately removed from campus. Violations of this policy by employees may result in termination of employment or by students may result in expulsion from University.

Alcoholic beverages are specifically prohibited on University property or at any University-sponsored or -supervised functions off campus where students are attendees. Such University-sponsored or -supervised events off campus should be identified as "non-alcoholic events."

Illegal narcotic drugs, depressants or stimulant substances, hallucinogens, cannabis and/or its derivatives, including synthetic derivatives thereof, are specifically prohibited on University property or at any University-sponsored or supervised function.

Incidents that violate the above mentioned activities may subject the employee involved to disciplinary action up to and including termination. (June 2001)